

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, May 8, 2023 in the Superintendent's Office Board Room. The following members were present:

Eric Retter, President
Pat Tillson, Vice President
Don Pruitt, Secretary
Heather Good, Member

Crystle Austin participated electronically.

Eric Retter called the meeting to order at 6:36 PM.

II. MAY 2023

Don Pruitt made a motion to approve the agenda. Heather Good seconded the motion and motion carried 5-0.

III. MAY 2023

Don Pruitt made a motion to approve the April 10, 2023 regular meeting minutes as presented. Pat Tillson seconded the motion and motion carried 5-0.

IV. MAY 2023

Parents and members of the Winter Guard team recognized Mr. Alfrey, Mrs. Alfrey and Nancy Thompson for such an outstanding season. Mrs. Offutt thanked them for everything they have done and presented them with a plaque. Members recognized were Kehlan Baker, Lily Gray, Macy Martzell, Ainsley Ballenger, Stacey and Sarah Glunt by the Administrators and the Board of School Trustees. The Winter Guard participated in Dayton, Ohio competitions this year. They qualified for 3rd place in multiple shows. The worst they placed was 4th place. They placed 2nd in the championship, 1st in general effect and 3rd overall and received the Bronze Medalist Award. Mr. Alfrey discussed that they had six (6) students participating and had several injuries and obstacles to overcome this year.

Mr. Alfrey discussed that they were preparing for the summer season and as of now they have more students than uniforms. Mr. Alfrey added that was a good problem to have and the growth in very encouraging. Mr. Alfrey thanked Mr. Allen, Mr. Mangus and Dr. Bowsman for all that they have done to support and grow the program.

Pat Tillson congratulated the students and staff.

Eric Retter stated, "We really appreciate all you have done."

Heather Good stated, "We would like to go to some of the upcoming competitions. Congratulations."

Dr. Bowsman stated, "Thank you to all the parents, coaches and girls. You guys were amazing."

V. MAY 2023

Pat Tillson made a motion to approve the April 21, 2023 payroll voucher in the amount of \$139,428.30, May 5, 2023 payroll voucher in the amount of \$143,841.99, account payable vouchers 2682 to 2788 in the amount of \$469,231.30, April 30, 2023 Cash Balance Education Fund in the amount of \$649,378.59 and the April 30, 2023 Operations Fund in the amount of \$12,069.76. Heather Good seconded the motion and motion carried 5-0.

VI.A.15 MAY 2023

Don Pruitt made a motion to approve CIGNA Health Insurance policy renewal for 2023-2024. The proposal calls for a 10% increase. The initial renewal was 24.3% due to our employee/family claims over the last twelve (12) months. Dr. Bowsman and Mr. Josh Estelle (insurance agent) negotiated with Cigna to get the renewal down to a 10% increase if we do not go to market.

The aggregate claims are running at 155% of expected cost and Cigna has paid out \$107,428 in specific stop-loss claims through March 2023 for the current policy period.

The current policy year had 4 claimants exceed \$30,000 in claims. These 4 claimants account for 45% of the total aggregate spend.

From a utilization perspective, the following observations can be made:

- Catastrophic claims are driving 57.2% of the plan spend.
- Non-catastrophic claims (under \$25k) have an increased utilization of 85%.
- Some claims are coming from the increased spend in outpatient services.
- Increased facility cost utilization stems from higher-than-average outpatient surgery costs.
- Coming out of the COVID pandemic has globally increased utilization for many clients as elective procedures are now being performed.
- Pharmacy spend has remained consistent over the last 24 months and most employees are utilizing generics.

- ER utilization increased for true emergency room situations. There were 3 visits that could have been redirected to a lower cost facility.

Cigna encourages promoting:

- Promote MD-Live services-flyers attached.
- Promote utilization of LabCorp and Quest. The plan currently has a significant amount of labs performed at the hospital, which is the most expensive place to have services rendered.
- Promote the behavioral health services/tools that Cigna has to offer.

Dr. Bowsman added that since the agenda had been posted he had spoken with Mr. Estelle and actually gotten the renewal increase down to 6.9% instead of 10%. Pat Tillson seconded the motion and motion carried 5-0.

VI.A.16 MAY 2023

Pat Tillson made a motion to approve the school corporation charging the ECA Cafeteria Account \$25,890.27 for 2021-22 indirect costs based upon a 16.9% rate established by the Indiana Department of Education for expenditures that occurred from 7/1/21 to 6/30/22. Dr. Bowsman added that this will help to pay the utilities and trash services. The Cafeteria fund is in excellent shape and this will help the Operations fund. Heather Good seconded the motion and motion carried 5-0.

VI.A.17 MAY 2023

Crystle Austin made a motion to approve RSSC participating in the summer food service program. Dr. Bowsman added that summer school starts on May 30th. This program drives the number up for kids eating for free for the summer lunch program. Crystle Austin added that this is a very good program for our kids. Heather Good seconded the motion and motion carried 5-0.

VI.A.18 MAY 2023

Don Pruitt made a motion to approve the certificate of payment for \$85,820.20 for work completed on the Extended Learning Center to CPM. Dr. Bowsman discussed that CPM is moving along. Once the heating/cooling unit arrives it should be completed very quickly. Dr. Bowsman added that this payment will take the rest of the ESSER money. The remaining payments will be taken out of the Windmill fund, which has not been touched. This project will be very beneficial and with no additional expense to the members of our community. Pat Tillson seconded the motion and motion carried 5-0.

VI.A.19 MAY 2023

Don Pruitt made a motion to approve Whisenhunt Construction Inc. located in Richmond Indiana to renovate the high school restrooms in the main locker bay area. The school corporation gathered three (3) quotes:

Whisenhunt = \$162,000

Muhlenkamp = \$152,578

Pridemark = \$230,000

Whisenhunt was chosen due to local vicinity, start/finish date of the project, references provided from other school corporations, and the ability to complete other construction projects in the future. Crystle Austin asked, "What will be the start date of this project?" Dr. Bowsman discussed that they will start on May 26th, the day after the last student day. They are also looking at building a pavilion at the track and possibly replacing the bleachers. Dr. Bowsman also thanked Mr. Rolland Abraham for referring Whisenhunt. Eric Retter asked, "How did Pridemark get so far off on their quote?" Dr. Bowsman discussed that he did not think they wanted the job so they quoted it way too high. Dr. Bowsman added that Pridemark has done great work for RSSC in the past. Heather Good seconded the motion and motion carried 5-0.

VI.B.5 MAY 2023

Pat Tillson made a motion to approve the following personnel items as presented:

1. Daniel Allen for the Girls Assistant Varsity Basketball Coach for the 2023-24 school year per the Master Contract.
2. Jordan Austin as Girls Varsity Basketball Head Coach for the 2023-2024 school year at the following rate:
Girls Varsity=\$5,500
Open Gym=\$730
Weight Training=\$343
Summer Team=\$416
Total=\$6,989
3. Shay Berger as Varsity Cheer Coach for the 2023-24 school year per the Master Contract.
4. Eric Clear for Girls Basketball Reserve Coach for the 2023-24 school year per the Master Contract.
5. Zoe Fisher for the Girls Assistant Varsity Basketball Coach for the 2023-24 school year per the Master Contract.
6. Amy Hinshaw as Girls Varsity Golf Coach and summer practice for the 2023-2024 school year per the Master Contract.

7. Ms. Dakota King as Elementary Special Education maternity leave teacher for Mrs. Moschell from April 17, 2023 through May 26, 2023 at the rate of \$125.00 per day.
8. Ms. Madison Miller for the Jr./Sr. High School English teaching position at the rate of \$43,500 per year for 183 days. In addition she will receive the \$1,000 stipend for teaching AP English 11. Ms. Miller has two years of teaching experience.
9. The resignation of Cindy Monnin as Special Education Teacher at RSE effective July 31, 2023.
10. Garrett Murray as Special Education Mentor Teacher from April 10, 2023 to May 26, 2023 (35 days) for \$3,000.00 (\$85.71 per day).
11. Alyssa Toney for the Elementary Special Education teachers at the rate of \$51,000 per year for 183 days. Ms. Toney holds a Bachelor Degree in Special Education and Elementary Education with 6 years of experience as a Special Education teacher and 5 years of experience as a Behavior Technician for Autism Spectrum Disorder.
12. Cody Wolfal as Boys Varsity Assistant Baseball Coach for the 2022-23 school year per the Master Contract.
13. Termination of Jake Wolfal as Varsity Boys Assistant Baseball Coach. Mr. Wolfal's work schedule does not permit him to fulfill coaching duties. The school corporation has requested a resignation several times, but has not received it to date.

Dr. Bowsman discussed that he had sat in the interview with Ms. Miller and Ms. Toney and he was very happy with them both. He also discussed that they have not heard from Jake Wolfal and his schedule did not permit him to fulfill his duties. RSSC requires a resignation from a position in order to be able to proceed with paying someone else for that same position.

Heather Good asked, "Will the new English teacher only be teaching one AP class? I thought there were two."

Mr. Mangus discussed that Ms. Morrow would be teaching the other class.

Mrs. Good also asked, "Do all the coaches get paid for summer practices?"

Dr. Bowsman discussed that all the coaches have off season practices and they do get paid for them.

Crystle Austin added that she was sad to Mrs. Monnin go but she was excited to see what Ms. Toney had to offer.

Pat Tillson asked, "Are any of the new teachers bringing kids with them?"

Mr. Mangus stated that they did not have children.

Don Pruitt seconded the motion and motion carried 5-0.

VI.C.5 MAY 2023

Heather Good made a motion to approve the following fundraisers:

1. Elementary Book Fair from January 23, 2023 through January 27, 2023. Anticipated income is \$2,500 or free books. Contact person is Suzanne Robinson.
2. Elementary Book Fair from May 8, 2023 through May 12, 2023. Anticipated income is \$2,500 or free books. Contact person is Suzanne Robinson.

Mr. Allen added that they had just found that these fundraisers had not been added to the agendas and passed through the board. They were going back through and getting them added. That is why the dates are off. Pat Tillson seconded the motion and motion carried 5-0.

VI.D.4 MAY 2023

Crystle Austin made a motion to approve the request made by Scott Dingess for the use of the High School Cafeteria on June 24, 2023 from 2:00 PM to 6:00 PM for a birthday party. Crystle Austin added that Scott would do a good job. Pat Tillson seconded the motion and motion carried 5-0.

VII.A.5 MAY 2023

Superintendent, Dr. Bowsman reported on the following items:

1. Dr. Bowsman reported the HEA 1260 had been submitted. The State average employer cost per employee per year for plan year ending December 31, 2022 is \$13,952.49. RSSC average employer cost per employee per year is \$10,150.07.

2. Dr. Bowsman thanked all of our staff for the outstanding job they have done this year educating students. The school corporation will be providing lunch on Tuesday, May 9th from Stacy & Taylor's Sweet Treats here in Lynn. Lunch includes a sandwich of choice, chips, sweet treat and drink. We are proud to be able to support our local businesses.
3. Dr. Bowsman discussed the latest audit cost the school corporation is \$29,421.00. This statutory expense is withheld from our Operations Fund for FY2023. It included the Child Nutrition Cluster, COVID-19 Education Stabilization Fund, and Local Funds from July 1, 2020 to June 30 2022. The previous audits for FY18 to FY20 and FY15 to FY18 cost \$7,066 and \$8,426 respectfully.
4. Dr. Bowsman discussed the maintenance report. Construction is in full swing at the new Student Activity Center. The high school restroom renovation project is scheduled to start on May 26th, the day after the last student day for the 2022-23 school year. The town of Lynn experienced a total blackout on Tuesday, May 2nd. The emergency generator failed in just a few minutes of running from the starter battery shorting a cell causing the shutdown. The generator is now repaired and back in service. Dr. Bowsman added that he was very proud of the administrators and staff for getting everyone out of the building in the dark in such a safe and timely manner.
5. Graduation-June 3, 2023 at 7:30 PM
Senior Awards-May 31, 2023 at 6:00 PM

VIII. A.5 MAY 2023

Elementary Principal, Daniel Allen reported on the following items:

1. RSE teachers are currently working on building schedules for the 2023-24 School year. Class rosters are almost complete. Once the rosters are completed they will begin to build their service plans.
2. Incoming kindergarten students are currently at 41 kids. We are hoping that the possibility of a full day preschool will also increase our numbers.
3. ILEARN and NWA have been completed. Students worked extremely hard and tried their best. NWA scores were through the roof. This is the best scores we have seen in several years due in part to Mr. Mangus bringing someone in to help with training.
4. WIDA scores have been released. Overall numbers have increased with one student testing out of the program.

5. Little league games have started. The league has 115 students this year. This is the most in the last seven (7) years. We have several students from other schools coming over. We hope this will transfer to new enrollments.
6. Ms. Toney will become the new Special Education teacher at RSE.
7. 6th Grade Graduation is May 24, 2023 at 1:00 PM.
8. Field Day is May 25, 2023. We are going to have it here at the school this year with a carnival theme. We will have inflatables from Muncie A1 for fun, cotton candy, slushies and our annual last day of school cookout.

VIII. B.5 MAY 2023

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

1. ILEARN testing is completed.
2. AP testing started on May 1st and will continue through May 10th. AP Government, AP Chemistry, AP Lit and Comp, AP Macroeconomics, AP US History, AP Calculus, AP English Language and Comp, and AP Biology are the tests that are being administered this year.
3. Senior Recognition Night is May 31st at 6:00 PM.
4. Graduation is June 3rd at 7:30 PM. We are excited that we will have a new stage.
5. RSHS purchased an amazing printer for our photography class. Many of the pictures are show cased in the hallways.
6. Brianna Smith is leading the county in the 200 and 400.
7. Haileigh Allen is leading the county in the 800.
8. Our baseball team drew Lincoln for the sectional. This will be held at Seton. We will play on May 24th in the second game. Approximate start time is 7:00-7:30 PM. The first game is set to start at 5:00 PM.
9. Girls Varsity Basketball Head Coach, Assistants and Reserve Coaches for the 2023-24 school year have been recommended to the board during the May board meeting. We look forward to what this staff has to offer our program moving forward.

10. Ms. Miller, the new English teacher, is being recommended during the May board meeting. She will be a great addition to our team.
11. Mrs. Guerrero has secured housing and she will be returning for the 2023-24 school year.
12. The color guard finished 3rd in their first regional competition.
13. Congratulations to Lydia Kniesly on winning a gold medal in the state competition for EMT. Lydia has advanced to National Competition in Atlanta Georgia.
14. Prom went well and was a fun night for all.
15. JH held their Spring Formal on April 22nd.
16. RSHS conducted seven interviews since the April board meeting the English teaching position, Girls Basketball and Cheerleading. We had several good candidates to choose from. Basketball and Cheer were very close to make decisions.
17. Thank you to Mr. Govin for filling in and making English possible.

IX. MAY 2023

There were no faculty, staff, or student comments.

X. MAY 2023

Jackie Ison asked, "Is there going to be a teacher at the new Student Activity Center at all times?"

Dr. Bowsman discussed that he was working with the YMCA to get staff in there for before and after school care. The facility will not be open during the day.

Mrs. Ison asked, "Is it likely that we could set up a good time to hold Archery practice in the new Student Activity Center? In the past we had a hard time fitting in practice due to basketball and other sports practicing in the gym. A lot of times we would have to have it late at night to have gym availability. The new facility would also make it easier to store the targets and everything."

Dr. Bowsman discussed that the details could be worked out. The new Student Activity Center will make a lot of things possible that were not before. Dr. Bowsman

stated, "It may be best for Archery practices to be held there but we have to get it open first, then we can discuss details."

Mrs. Ison asked, "Did we decide on the traditional restrooms?"

Dr. Bowsman stated, "Yes, we are thrilled with the choice we made as a school corporation."

XI. MAY 2023

Don Pruitt stated, "We are in the right direction. Let's finish on a good note."

Heather Good stated, "I love that I hear excitement for the next year already. I think that the parents wanting to recognize Mr. Alfrey is great."

Crystle Austin stated, "This has been a good school year with great things happening."

Pat Tillson stated, "I am excited for all the kindergarteners coming in and all the feeder programs. We need to keep advertising how great this school is. I love to see it posted on Facebook and I will keep reposting it. Keep up all the good work. Congratulations Dr. Bowsman on negotiating the health insurance. Good job, very nice work!"

Eric Retter stated, "Every meeting where kids come in to recognize or be recognized makes it all worthwhile. Mr. Alfrey is a rock star."

XII. MAY 2023

Don Pruitt made a motion to adjourn at 7:52 PM. Heather Good seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, June 12, 2023 at 6:30 PM, in the Superintendent's Office Board Room.

Donald A. Pruitt

Heather M. Good

Patricia Tillson

Eric Retter

Crystle Austin

Persons Attending: Daniel Allen, Robert Mangus, Tracy Chambers, Amanda Bragg and Jackie Ison

Donnie Bowsman participated electronically