

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, June 13, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President  
Eric Retter, Vice President  
Thomas McFarland, Secretary  
Pat Tillson, Member  
Jan Caudle, Member

Don Pruitt called the meeting to order at 7:45 PM.

## II. JUNE 2022

Eric Retter made a motion to approve the May 9, 2022 regular meeting minutes as presented. Jan Caudle seconded the motion and motion carried 5-0.

## V. JUNE 2022

Pat Tillson moved to approve payroll voucher for May 20, 2022 in the amount of \$124,996.46 and June 7, 2022 payroll voucher in the amount of \$141,444.56. Jan Caudle asked why the Payroll Voucher is June was so much higher than May? Dr. Bowsman reported the extra-curricular stipends were paid out at the end of the school year which resulted in the June Payroll Voucher being larger. Eric Retter seconded the motion and motion carried 5-0.

Pat Tillson moved to approve the accounts payable vouchers numbered 1551-1688 in the amount of \$528,987.95.

May 31, 2022 cash balance Education Fund is \$589,380.84. May 31, 2022 Operations Fund Balance is \$46,841.82. Jan Caudle seconded the motion and motion carried 5-0.

## VI.A.19 JUNE 2022

Jan Caudle made a motion to approve the 2022-2023 Land Lease with Bryan W. and Jasmine L. Martzell. The school corporation will pay \$350.00 for the terms of the lease. Eric Retter seconded the motion and motion carried 5-0.

## VI.A.20 JUNE 2022

Eric Retter made a motion to approve the Health Insurance contribution adjustment for Category II employees. The Affordable Care Act requires that a person cannot pay

more than 9.5% of his or her income toward health insurance. Typical paraprofessional makes \$12,873.00. RSSC must contribute all but \$1,223.00 toward Plan I (minimum essential coverage plan) to be in compliance. Thus, the school corporation contribution equals \$8,023.21. The cost of the plan is \$9,246.12 minus \$8,023.21. Pat Tillson seconded the motion and motion carried 5-0.

#### VI.A.21 JUNE 2022

Pat Tillson made a motion to approve Textbook Rental Fees for 2022-2023

RSE:

Kindergarten	\$92.26
1 <sup>st</sup> Grade	\$92.26
2 <sup>nd</sup> Grade	\$85.44
3 <sup>rd</sup> Grade	\$89.47
4 <sup>th</sup> Grade	\$98.43
5 <sup>th</sup> Grade	\$89.47
6 <sup>th</sup> Grade	\$89.47

A breakdown of grade level fees is in the Board packet.

RSHS: Technology Fee:

7 <sup>th</sup> Grade	\$50.00
8 <sup>th</sup> Grade	\$50.00
9 <sup>th</sup> Grade	\$50.00
10 <sup>th</sup> Grade	\$50.00
11 <sup>th</sup> Grade	\$50.00
12 <sup>th</sup> Grade	\$50.00

Other fees as determined by individual class schedule.

Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.22 JUNE 2022

Eric Retter made a motion to approve the Athletic-Coach-Parent Handbook as presented. The only change to the handbook is on page 6 with athletic eligibility for elementary and middle school students as it pertains to passing 70% of classes. This new guideline aligns with IHSAA regulations and students in grades 9-12. Jan Caudle commented that the handbook stated the athletic department would purchase each varsity team one meal during sectionals and the amount allocated for each player would be \$8.00. Ms. Caudle suggested this amount was too low. Mr. Mangus discussed that \$8.00 was a guideline and if the athlete was to exceed \$8.00 the athletic department would cover the cost. Pat Tillson seconded the motion and motion carried 5-0.

#### VI.A.23 JUNE 2022

Eric Retter made a motion to approve Ice-Miller to serve as Bond Counsel for the 2022 Renovation and Improvements Bond. The engagement letter is in the board packet. Dr. Bowsman added Ice-Miller has served as the Bond Counsel in the past. Jan Caudle seconded the motion and motion carried 5-0.

#### VI.A.24 JUNE 2022

Eric Retter made a motion to approve the the 2022 Preliminary Bond Resolution as presented. Funds from the \$650,000 bond will be used for improvements to school facilities including HVAC and other capitol project repairs. Dr. Bowsman stated that if a new bond was not sold, the tax rate would drop by \$0.23. The bond resolution approved will keep the tax rate close to the same rate as the 2022 budget. RSSC will be eligible for the Debt Service Fund Max Levy of \$3,220,000 in 2025-26. Jan Caudle seconded the motion and motion carried 5-0.

#### VI.A.25 JUNE 2022

Eric Retter made a motion to approve the Declaration of Official Intent to Reimburse Expenditures as presented. The cost accrued for renovations and improvements will be paid from the proposed \$650,000 bond. Tom McFarland seconded the motion and motion carried 5-0.

#### VI.A.26 JUNE 2022

Eric Retter made a motion to approve Prairie Farms Dairy for milk purchases and GFS for food, supplies, and bread purchases for the 2022-2023 school year. Pat Tillson seconded the motion and motion carried 5-0.

#### VI.A.27 JUNE 2022

Tom McFarland made a motion to approve the 2022-2023 Master Schedule as presented. Mr. Mangus discussed the changes. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.28 JUNE 2022

Eric Retter made a motion to approve the School Calendar 2022-23 change. The Indiana General Assembly limited e-Learning days (asynchronous) to three (3) days for the 2022-23 school year. Therefore, the 2022-23 approved school calendar must be modified to eliminate one (1) e-Learning day on April 26, 2023. This will be a regular school day. The school corporation will still implement virtual days (synchronous) when

inclement weather occurs. Superintendent recommends approval of the changes to the 2022-23 school calendar. Jan Caudle seconded the motion and motion carried 5-0.

#### VI.A.29 JUNE 2022

Eric Retter made a motion to approve the updated Chromebook Policy as presented. Changes to the policy are included in the Board Packet. Tom McFarland seconded the motion and motion carried 5-0.

#### VI.A.30 JUNE 2022

Pat Tillson made a motion to approve the following Public Officials Bonds as presented:

Corporation Treasurer	\$ 75,000
Deputy Treasurer	50,000
Central Office Administrative Assistant	25,000
Jr. /Sr. High School Treasurer	20,000
Secretary/Athletic Secretary	10,000
Elementary Treasurer	10,000
Cafeteria Cashier	5,000
Cafeteria Director	10,000
Athletic Director	10,000
Jr. /Sr. High School Principal	10,000
Elementary Principal	10,000

The bonds will be on file with the county government.

Jan Caudle asked why the bond amount for the cafeteria cashier was lower than the other bonds? Dr. Bowsman explained that the cashier position did not have access to as large amounts of money as the other positions. An employee having access to more funds determines the bond amount. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.31 JUNE 2022

Tom McFarland made a motion to approve the RSE and RSHS Student Handbook. Changes are included in the board packet. Principals reviewed additions and deletions. One addition states that an elementary or middle school student will need to pass 5 out of 7 classes in order to participate in sports. This rule aligns with ISHAA guidelines. Mr. Mangus also stated that some wording related to truancy and tardies was changed. Dr. Bowsman stated that RSSC handbooks will be enforced and followed next year by students and staff for educational purposes and school safety. Eric Retter seconded the motion and motion carried 5-0.

VI.B.6 JUNE 2022

Jan Caudle made a motion to approve the following personnel items as presented:

1. Josh Cantu as Assistant Boys Varsity Basketball Coach for the 2022-2023 school year per Master Contract Schedule.
2. Sydney Morrow as RSHS English teacher at a salary of \$40,000. Sydney is a former graduate of RSSC.
3. Garrett Murray as part-time summer maintenance worker for 8 hours per day at a rate of \$11.27 per hour.
4. Resignation of Barbara Smith as an RSE paraprofessional effective May 25, 2022.
5. Brian Stewart as Head Varsity Boys Basketball Coach for the 2022-2023 school year at the following rate:  
Boys Varsity=\$5,500  
Open Gym=\$730  
Weight Training=\$343  
Summer Team=\$416  
Total=\$6,989
6. Resignation of Roland Watts as Varsity Boys Basketball Head Coach effective May 12, 2022.
7. Resignation of Randi Durbin as RSHS Spanish teaching position effective June 13, 2022.

Eric Retter seconded the motion and motion carried 5-0.

VI.C.6 JUNE 2022

1. Eric Retter made a motion to approve Boys Basketball request to hold a Craft Show/Raffle on August 27, 2022 at Randolph Southern School Corporation from 7 AM to 6 PM. Anticipated income: \$1500. Contact person: Patty Dalzell Jeffries. Pat Tillson seconded the motion and motion carried 5-0.
2. Tom McFarland made a motion to approve the Financial Report from Girls Jr. High Softball. The funds raised will be used for the operating budget, uniforms and equipment. Anticipated income: \$600.00. Actual income: \$1,262.20. Contact person: Melissa Kosisko. Eric Retter seconded the motion and motion carried 5-0.

3. Pat Tillson made a motion to approve the Financial Report from RSHS Volleyball Team Camp for grades 1 through 8 on May 21, 2022. Cost was \$15 for grades 1-2 and \$20 grades 3-8. Anticipated income: \$400. Actual income: \$360. Contact person: Lydia Ervin. Eric Retter seconded the motion and motion carried 5-0.
4. Jan Caudle made a motion to approve the Financial Report from National Honor Society and Spirit Club for the Monte Cowen 5K Walk/Run. Funds raised will be used for scholarships. Anticipated income: \$500.00. Actual income: \$1,576.00. Contact person: Lauren Day. Tom McFarland seconded the motion and motion carried 5-0.
5. Pat Tillson made a motion to approve the Financial Report from Garden Clubs Snack Shack for the 2021-2022 school year. Anticipated income: \$200.00. Actual income: \$78.50. Contact person: Tamara Brown. Eric Retter seconded the motion and motion carried 5-0.

#### VI.D.6 JUNE 2022

Pat Tillson made a motion to approve Boys Basketball request to use the high school cafeteria and gym and elementary cafeteria for a Craft Show on August 27, 2022 from 7 AM to 6 PM. They will set up on August 26th from 6 PM to 8 PM. Contact person: Patty Dalzell Jeffries. Jan Caudle seconded the motion and motion carried 5-0.

#### VI.F.3 JUNE 2022

Pat Tillson moved to approve the Title I, II, III, and IV Comprehensive Needs Assessment Review.

These grants are a vital part of our success. The help provides supplement and remediation support and services, retention stipends, classroom size reduction, and AP offerings.

The CNA focuses on Data Sources, Data Analysis, Prioritized Needs, Plan Development, and Progress Monitoring.

The following has occurred and is ongoing:

**Data Sources** utilized: ILEARN, NWEA, Houghton Mifflin Weekly Skills Test, Star Reading Assessment K-6, Early Literacy/Dyslexia Assessment (K-1), Indiana Reading Assessment (print copy), and the following interactive software: IXL, USA Test Prep, and Exact Path.

**Data Analysis:** School Improvement Plan Teams, Response to Instruction Teams, Morning Meetings Grade Level Groups, Jr.-Sr. High School mini-teams, and STEM Grant Team have met annually to chart and review data.

**Prioritized Needs:** Groups have determined the need for 7th grade transition classes, 8th grade English & Math Labs, High School Math & English Labs, Paraprofessional Support, Classroom Size Reduction, ESL intervention, and Social Worker intervention. These needs will be placed into the Master Schedule of each building.

**Plan Development:** Federal regulations will allow the Title II, Title III, and Title IV grants to be combined with Title I grant. Most of the grant funds provide supplement and remediation support and services. However, some funds may be utilized for hard to fill retention stipends, classroom size reduction, and AP offerings.

**Progress Monitoring:** Parent-Teacher Conferences are held at the end of the first nine weeks. School board policy requires teachers to contact parents of students in jeopardy of failing by the mid-way point of each nine week grading period. NWEA testing occurs 3 times per year. Transition, lab teachers, and administrator track and monitor weekly progress on interactive software. Daily assignments are posted to Google Classroom for parents to view. Summer school is provided to students in need of additional support.

Eric Retter seconded the motion and motion carried 5-0.

Pat Tillson moved to approve 2023 Elementary School Reading Plan as presented. Eric Retter seconded the motion and motion carried 5-0.

#### VII.A.6 JUNE 2022

Superintendent reported on the following items:

Dr. Bowsman gave an update on Summer School Reimbursement. RSSC requested \$6,300.00, but will only receive \$2,693.01. The State of Indiana only appropriated \$18,360,000. However, Indiana school corporations submitted over \$40,000,000 in reimbursement grants. Therefore, the IDOE prorated all requests.

Dr. Bowsman reported INPRS notified schools the Teacher Retirement Fund (TRF) My Choice and TRF Hybrid rates will change from 5.5% to 6% for the 2022-23.

Dr. Bowsman discussed Maverick Energy Consortium and natural gas prices report. Natural gas prices have risen 150% from \$3.88 per deca-therm to \$9.00 per deca-therm over the last year. Dr. Bowsman (president of the energy consortium of 40+ schools) added RSSC purchases natural gas in future markets in bulk and it is saving a tremendous amount of savings since inflation has skyrocketed.

Dr. Bowsman reported the 2022-23 Title I, II, and IV Allocations have not been provided to school corporations at this point. Dr. Bowsman also added the High Ability Grant allocation was cut by \$3,756.

Dr. Bowsman reported the carpet will be replaced in Room #128 and Room #431 in the elementary. The air dryer and filters will be replaced in the high school climate control compressor. These are a few of the projects that will be completed over the summer. There are a course of smaller projects and repairs including painting, power washing, bus cleaning, building/classroom cleaning, locker repair, HVAC pm, etc.

Dr. Bowsman reported RSSC received the June Tax settlement of \$1,088,320.56.

Debt Service Fund \$303,488.21.

Operations Fund \$791,898.35.

SBOA Audit Cost \$7,066 (taken from Operations Fund)

Dr. Bowsman proposed a pay increase for non-certified employees which will bring wages up to the county average. Dr. Bowsman discussed that RSSC needs to be able to compete with other area schools for staffing wages so we do not lose our employees.

Dr. Bowsman proposed moving the start times up for the future board meetings to 6:00 or 6:30 because the meetings are lasting until 9:00 to 9:30 at night. Moving start times up may bring more people to the public meeting and allow folks to get home at a more reasonable time. Pat Tillson made a motion to start the Executive Meeting at 5:30 PM and the Board Meeting at 6:30 PM for the future meetings. Eric Retter seconded the motion and motion carried 5-0.

#### VIII. A.6 JUNE 2022

Elementary Principal reported on the following items:

Mr. Allen reported RSE was looking to send seven (7) teachers to Orton Gillinham Online Academy. Professional development will begin in July.



Mr. Allen discussed summer school details. There are currently fourteen (14) students attending the program. IREAD summer tests will be held June 14-16.

Mr. Allen discussed that he was very proud of the staff at RSE. He added that the staff attendance was very good this past school year and he feels they ended the year on a strong note.

#### VIII. B.6 JUNE 2022

Jr./Sr. High School Principal reported on the following items:

Mr. Mangus reported that he and the RSHS teachers attended ILEARN data analysis and improving instruction PD since school has been out.

Mr. Mangus stated that Marching Band is underway. On July 15<sup>th</sup>, they will have their first contest at Monroe Central. On July 22<sup>nd</sup>, the band will have a contest at Jay County. On July 30<sup>th</sup>, the band will have a contest at Winchester and August 5<sup>th</sup> is State Fair Band Day. Mr. Mangus added this is the first time since 2003 that RSSC has entered the State Fair Band Day.

Mr. Mangus reported RSHS baseball and softball season has ended. Junior High baseball and softball play through June. Summer Varsity Girls Basketball games begin June 8, 2022. Summer Varsity Boys Basketball games begin June 6, 2022. Summer Volleyball clinics will run through June. Boys basketball open gyms will be Tuesday through Thursday for grades 3-12. All sports schedules are completed for next school year and officials/umpires are assigned.

Mr. Mangus discussed staff updates. Mr. Mangus reported he had an interview with a potential Art teacher who is beginning the Transition to Teaching program at IU East. Mr. Mangus discussed he had interviewed four candidates for the Spanish teacher position through the J1 Visa exchange program. Three of them are good candidates and one of them has taught in Indiana. Mr. Mangus added he is in the process of checking references.

Mr. Mangus reported the Junior High Academic Team placed in the top 10 for the whole state. The RSHS band held a concert on Sunday, May 15<sup>th</sup> and the cafeteria was full and the band sounded great. The FFA field has been planted. The test plot program will continue this year. Jake Good, Colleen Ledbetter, and Ashlyn Longfellow all received awards at the Richmond Area Career Center Honor Day. Jake attended the Fire and EMT program while Colleen and Ashlyn attended the Automotive technology program. Olivia Keesling earned Academemmic All State Honors for Track.

Mr. Mangus reported the Senior Awards Program was held on June 1, 2022. Local Scholarships awarded \$41,300 and scholarships from other organizations awarded

\$19,855 for a total of \$61,155. Dr. Bowsman added that was remarkable for a school the size of RSSC. Graduation was held on June 4, 2022. Mr. Mangus added that three (3) seniors did not get to walk in the graduation ceremony but were on track to graduate after summer school which in turn would result in 100% graduation rate.

IX. JUNE 2022

There were no patron comments.

X. JUNE 2022

Tom McFarland stated, "Nice graduation ceremony."

Jan Caudle stated, "Nice graduation ceremony and scholarship meeting."

Don Pruitt stated, "I feel like this meeting was very productive, keep up the good work."

Pat Tillson stated, "The band was outstanding during graduation. I'm very excited to see a Marching Band. Congratulations on ending the school year strong."


Eric Retter stated, "Graduation was very good. Everyone has worked hard to get where we are. Things have gotten more competitive and we are not going to let someone come in and take something from us. We are going to do what we have to do, we have the money and we are going to do it."

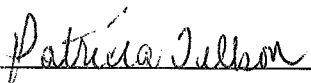
Dr. Bowsman added RSSC is the best to work with and we need to be leaders.

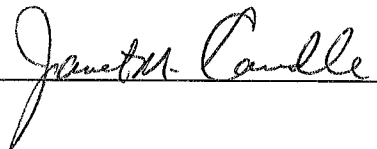
XII. JUNE 2022

Jan Caudle made a motion to adjourn at 9:05 PM. Eric Retter seconded the motion and motion carried 5-0.

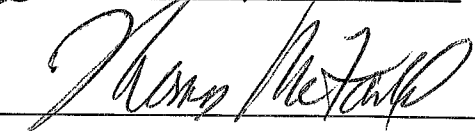
The next regular board meeting will be Monday, July 11, 2022 at 6:30 PM, in the Superintendent's Office Board Room.

  
\_\_\_\_\_

  
\_\_\_\_\_

  
\_\_\_\_\_

  
\_\_\_\_\_

  
\_\_\_\_\_

Persons Attending: Daniel Allen, Crystle Austin, Donnie Bowsman, Amanda Bragg,  
Robert Mangus.