

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, March 14, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President
Eric Retter, Vice President
Thomas McFarland, Secretary
Jan Caudle, Member
Pat Tillson, Member

Don Pruitt called the meeting to order at 7:31 PM.

II. MAR 2022

Eric Retter made a motion to approve the February 14, 2022 regular meeting minutes as presented. Jan Caudle seconded the motion and motion carried 5-0.

V. MAR 2022

Pat Tillson moved to approve the Accounts Payable vouchers 1251-1360 in the amount of \$328,213.88.

February 28, 2022 Cash Balance Education Fund \$582,156.83.
February 28, 2022 Operations Fund: \$320,172.04.

Eric Retter seconded the motion and motion carried 5-0.

VI.A.8 MAR 2022

Jan Caudle made a motion to approve vendor list for Cafeteria.

Gordon Food Service-food, bread and supplies
Prairie Farms-milk

Eric Retter seconded the motion and motion carried 5-0.

VI.A.9 MAR 2022

Jan Caudle made a motion to approve Resolution to Transfer amounts from Education Fund to Operations Fund.

Superintendent recommends the Board of School Trustees approve the transfer of 15% of the Education Fund (\$3,560,037) to the Operations Fund effective March 14, 2022 in

monthly increments of \$44,500.46. This amount may be subject to change depending on ADM enrollment. Eric Retter seconded the motion and motion carried 5-0.

VI.B.3 MAR 2022

Eric Retter made a motion to approve the following personnel items as presented:

1. Charles Alfrey as Boys Varsity Golf Coach for the 2021-2022 school year per the Master Contract.
2. Stephanie Allen as Junior High Cross Country Coach for the 2022-2023 school year per the Master Contract.
3. Stephanie Allen as Boys Varsity Cross Country Coach for the 2022-2023 school year per the Master Contract.
4. Stephanie Allen as Girls Varsity Cross Country Coach for the 2022-2023 school year per the Master Contract.
5. Josh Cook as Junior High Softball Coach for the 2021-2022 school year per the Master Contract.
6. Ralph Dalzell as Varsity Softball Coach for the 2021-2022 school year per the Master Contract.
7. Matthew Fox as Volunteer Track Coach for 2021-2022 school year.
8. Kyle Good as Girls Varsity Tennis Coach for the 2021-2022 school year per the Master Contract.
9. Adam Grimes as Junior High Baseball Coach for the 2021-2022 school year per the Master Contract.
10. Shawna Markley as Girls Varsity Track Coach for the 2021-2022 school year per the Master Contract.
11. Amanda Shinn as Boys Varsity Track Coach for the 2021-2022 school year per the Master Contract.
12. Annette Wilson as fourth grade maternity leave teacher for Mrs. Katie Deckard. Mrs. Deckard's due date is May 6, 2022. Mrs. Wilson is prepared to begin April 19, 2022 and finish the 2021-2022 school year. Mrs. Wilson's daily rate will be \$100.00 per day.

Tom McFarland seconded the motion and motion carried 5-0.

VI.C.3 MAR 2022

Eric Retter made a motion to approve Varsity Baseball request to sell Rebel Gear from the Fan Cloth Team Online Store from February 22, 2022 to March 7, 2022. Funds raised will be used for field management. Anticipated income: \$500.00. Contact person: Kory Slick. Jan Caudle seconded the motion and motion carried 5-0.

Eric Retter made a motion to approve the Financial Report from High School Cheer Mini Cheer Clinic. The funds raised will be used for pom poms and uniforms. Actual income: \$433.00. Anticipated income: \$300.00. Contact person: Shi Fry. Pat Tillson seconded the motion and motion carried 5-0.

Jan Caudle made a motion to approve the National Honor Society and Spirit Club's request to host the Monte Cowen 5K Walk/Run to raise funds to offer a scholarship. Registration for this event will start on March 1, 2022 through the day of the event, May 21, 2022. Anticipated income: \$500.00. Contact person: Lauren Day. Tom McFarland seconded the motion and motion carried 5-0.

Pat Tillson made a motion to approve the Financial Report from the Spring Shootout basketball tournaments. The funds raised will be used for uniforms, basketballs, entry fees and equipment. Actual income from Girls Shootout: \$11,249.17. Actual income from Boys Shootout: \$3,128.78. Contact person: Daniel Allen.

Dr. Bowsman commended everyone that worked and helped with the tournament. Mr. Allen added that James Roberts did a wonderful job this year in helping out with the tournament along with Terry White, the Girls Varsity/JV basketball teams, and parents. Mr. Allen discussed the tournament went very well with the exception of three (3) fans being escorted out of the building for poor behavior and several people gaining access to the games without paying admission fees. After reviewing the cameras, Mr. Allen was able to determine some of the parents of the Rushville team had propped the elementary doors open which allowed several people free entry. Mr. Allen announced to the audience that the Rushville team would have ten (10) minutes to pay their admission fees or forfeit the game due to lack of payment and taking money away from the children. Mr. Allen also stated he had counted twenty-one (21) adults and twelve (12) children that had entered without paying but had thirty-six (36) additional adults come up and pay. Eric Retter seconded the motion and motion carried 5-0.

Eric Retter made a motion to approve the Financial Report from Student Council Door Prize/Dance. The funds raised will be used for expenses. Actual income: \$972.50. Anticipated income: \$700.00. Contact person: Tammy Clements. Tom McFarland seconded the motion and motion carried 5-0.

Pat Tillson made a motion to approve the Financial Report from the Junior/Senior Trip sales of Driven Coffee. Actual income: \$1,022.40. Anticipated income: \$900.00. Contact person: Tammy Clements.

Tom McFarland asked if the trip is canceled what does RSHS do with the funds that were raised for trip? Mr. Mangus stated that the Junior Class and the Seniors would be reimbursed if the trip were to be canceled. Eric Retter seconded the motion and motion carried 5-0.

VI.D.3 MAR 2022

Eric Retter made a motion to approve the following facility use requests as presented:

Charles Alfrey requests the use of the High School Gym for WGI Winds rehearsal on April 22 from 3-7pm, April 23 from 6-10pm and April 24 between 8am and 12pm. Contact person: Charles Alfrey.

Jan Caudle asked what exactly was WGI Winds? Mr. Mangus explained WGI Winds are a group of professionals that Mr. Alfrey knows and has invited to come to Randolph Southern School Corporation and stay so our students can come watch these professionals play. Mr. Mangus added this is a way for Mr. Alfrey to build the program by allowing the students to see people who play these instruments very well and build excitement and interest in the program. Pat Tillson seconded the motion and motion carried 5-0.

VI.F.1 MAR 2022

Eric Retter made a motion to approve the FFA proposed budget and crop plan for 2022 grow season presented by Mrs. Fry and Mr. Mangus. Mrs. Fry discussed the test crop plot from this past fall and the comparison of the total yields from Asgrow and Seed Genetics. Mr. McFarland asked if this is something the FFA does every year? Mrs. Fry went on to explain this past growing season was the first time they have done a test plot. Mrs. Fry explained that the FFA students do a lot of the work but she filters the information into her classrooms as well.

Mrs. Fry discussed the crop plot will be planted in four (4) different varieties of corn for the 2022 growing season. The plot will be farmed by the Nicholsons at no cost. The seed will be donated by Seed Genetics. Co-Alliance will be donating seed, chemical, fertilizer, application, drone footage and anything else needed. Mrs. Fry added the east end rows will be planted in sweet corn. She plans to have the students harvest, sale, and learn to put some of the corn away.

RC Ag manager will be bringing a drone and other equipment they will use for fertilizer and chemical application to school for the students to see and talk about all the

different careers in Agriculture. FFA, Plant and Soil Science, Horticulture, Principles of Ag, and all other Ag classes will have some involvement in the crop plot 2022.

Eric Retter stated "Keep it up Shi."

Don Pruitt stated "Keep it up Shi and great job."

Jan Caudle seconded the motion and motion carried 5-0.

VII.A.3 MAR 2022

Superintendent reported on the following items:

Indiana State Board of Accounts Audit Review:

July 1, 2018-June 30, 2020

A very good audit with only one finding. The school corporation will be required to put a Corrective Action Plan in place for prepaid lunches deposited into account 8400 rather than 800. Dr. Bowsman discussed Mrs. Marquis will generate a report that will transfer the prepaid lunch deposits from the 800 account to the 8400 account. Melissa will reconcile these accounts once a month. Dr. Bowsman added that in the last two (2) budget cycles (four years), RSSC only had two findings and both were cafeteria related.

Dr. Bowsman reported the Bus Evacuation Drill was conducted on March 4, 2022 and went very well. All of the Administration, Superintendent's office, Maintenance Director, Assistant Maintenance Director, and the SRO assisted in the drill.

Dr. Bowsman discussed the Cigna midyear review on February 22, 2022. Dr. Bowsman added RSSC was in really good shape but he predicts a 6% to 7% increase in health insurance cost due to inflation and rising costs.

Dr. Bowsman discussed the ADM Projection for 2022-2023= 471. This projection takes into consideration losing 39 seniors and projecting 35 new kindergarten students. The school corporation must provide an estimate to the IDOE by March 23, 2022. Tuition support from June to October for the next school year will be based upon the estimate RSSC provides. Dr. Bowsman stated that if the projections are too high, the school corporation will be overpaid and will be required to pay funds back. If the projection is too low, RSSC receive less funding initially, but be reconciled in November and December. He suggests trying to stay in the middle range and not taking a chance on having to pay back the money.

Dr. Bowsman discussed meeting with Terry Lancer from Lancer+Beebe to review the Extended Learning Center project. Mr. Lancer has agreed to redesign and simplify the blueprints (at no cost) in order to fit within the budget originally discussed in August of 2021. Mr. Lancer proposed working with Construction Planning and Management in

order to guarantee a set price for project completion. Dr. Bowsman added the money for this project has to be spent by September 2024. He proposes to move forward cautiously with trying to get this project completed within the budget. If it is not possible RSSC will need to redirect its focus on some other projects in the building that need attention. These funds were provided by the federal government specifically for COVID related student learning loss activities, PPE, or HVAC upgrades. Eric Retter highlighted the importance of spending the money upfront to have a project designer and getting the project completed correctly could save money in the long run. Pat Tillson added the community needs a place like the Extended Learning Center for the kids to go before and after school and during the summer.

Dr. Bowsman reported the scheduled maintenance continues on buses. One full size bus and one mini bus is ordered. The annual school bus inspection is scheduled for April 22, 2022. System training with the new assistant, Terry White continues and is going very well. We are looking into a new dryer unit for the climate air compressor at the high school. The Indiana Fire Marshal inspection took place on February 9. All paperwork was in order and visual inspection yielded three 30 day corrections with no fees.

1. Indiana has changed the inspection steps and logs for fire extinguishers.- Corrected
2. Chairs placement and/or seating in high school gym-Corrected
3. Items stored in electrical closet-high school PE section-Corrected

During spring break several projects such as painting, HVAC, plumbing, classroom mods, floor cleaning, and grounds equipment maintenance will be completed.

VIII. A.3 MAR 2022

Elementary Principal, Daniel Allen reported on the following items:

Mr. Allen reported GRIC Pre-schools held a meeting and decided to use DIG as county wide curriculum for all the GRIC Pre-Schools to use for the 2022-2023 school year.

Mr. Allen reported Junior High Track and Junior High Softball practices have started. As it stands now the Junior High Softball team has over twenty (20) girls and will have two (2) teams. They are planning on purchasing new softball uniforms.

Mr. Allen discussed RSE had two (2) out-of-school suspensions and two (2) in-school suspensions. He believes a lot of the problems stem from the environment the kids are exposed to outside of the school building.

Mr. Allen reported the Special Education numbers at RSE are up to fifty (50) students. Mr. Allen discussed Mrs. Schober has been a big help but the elementary is still very limited in paraprofessionals.

Mr. Allen discussed RSE has completed IRead and will be preparing for ILearn after the return from spring break. Mr. Allen added with the shortage of staff and the increase in special education students RSE would have to stagger the ILearn tests over three (3) and a half weeks.

VIII. B.3 MAR 2022

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

Mr. Mangus discussed the teachers at RSHS are continuing to study data and to prepare the students for the ILEARN test starting April 18th. Mr. Mangus reported he and Mrs. Cash were previewing software that will help RSHS develop students writing skills. Data is showing that learning loss during COVID has had a negative impact in the area of writing. RSHS is researching ways to help improve student writing. Mr. Mangus added RSHS is working on growing communication with parents and students so they can understand where the students stand and what needs to be done to improve and succeed.

Mr. Mangus reported the AP teachers and Mrs. Chambers are meeting with students and parents to talk about the benefits of AP and Honors Diploma. The purpose of the meetings are information and to boost AP numbers by getting the students to challenge themselves.

Mr. Mangus reported the boys basketball has wrapped up with a 13-13 record and a sectional runner-up. This is the best record in the past 28+ years. JH Wrestling has concluded. Varsity track season is underway. Softball official practice begins on March 7th. Baseball, Girls Tennis and Boys Golf official practice begins on March 14th. JH baseball and softball numbers are up and looking good. Off-season conditioning and limited participation practice for fall and winter sports can begin April 4th. The new volleyball coach is working on her summer workouts and camp programs.

Mr. Mangus reported RSHS had five (5) discipline issues since the last meeting on February 14, 2022. Two (2) of those were for skipping Friday school, one (1) was for inappropriate conduct, and two (2) were the first write up for bullying.

Mr. Mangus discussed Ms. Clements and himself along with five (5) students attended a Randolph County United meeting where a guest lecturer spoke about democracy as related to economics. Mr. Mangus also discussed Mrs. Chambers and himself along with six (6) students attended the Randolph County Next Gen Meeting where the students asked local leaders and business questions. The goal is to keep students in Randolph County by discussing issues related employment in Randolph County. Mr. Mangus added the students from RSSC were amazing during these meetings and made him very proud.

Mr. Mangus also discussed RSHS was planning an open house for August 8th for the parents to meet the teacher and to provide Powerschool and Google classroom training.

IX. MAR 2022

There were no faculty, staff, or student comments.

X. MAR 2022

There were no patron comments.

XI. MAR 2022

Tom McFarland stated "I think everyone has done a good job managing this school year. There are a few landminds to kick around but we know where they are and feel comfortable moving forward."

Jan Caudle commented on Bingo Night she had attended and that she thought it was one of the best run and organized events she had attended. She also added she appreciated the Rebel Dixie News that Katy Bebout sends out weekly. Jan stated, "as always I think everyone is doing a great job, thank you."

Pat Tillson commented that the Bingo was wonderful, Shi going the extra mile with the kids was great and thanked Daniel for making this a safe place for the kids. Pat stated, "You all continually knock it out of the park, thank you."

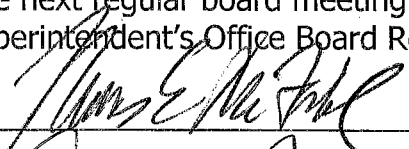
Eric Retter stated, "Thank you, you are all doing a great job."

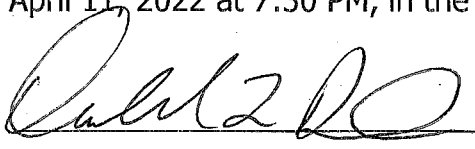
Don Pruitt stated, "Everyone is doing a great job."

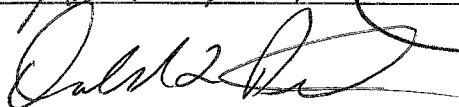
XII. MAR 2022

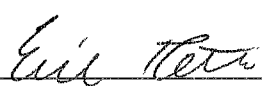
Pat Tillson made a motion to adjourn at 8:55 PM. Jan Caudle seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, April 11, 2022 at 7:30 PM, in the Superintendent's Office Board Room.









Persons Attending: Daniel Allen, Donnie Bowsman, Crystle Austin, Shianna Fry, Melissa Kosisko, and Robert Mangus, Amanda Bragg.