

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, November 8, 2021 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, Vice President
Tom McFarland, Secretary
Patricia Tillson, Member

I. NOV 2021

Don Pruitt called the meeting to order at 7:30 PM.

II. NOV 2021

Tom McFarland made a motion to approve the October 11, 2021 regular meeting minutes. Pat Tillson seconded the motion and motion carried 3-0.

IV. NOV 2021

Pat Tillson moved to approve the Addendum under New Business, Section IV., B9. Tom McFarland seconded the motion and the motion carried 3-0.

V. NOV 2021

Tom McFarland moved to approve the Accounts Payable Vouchers 832 to 868 in the amount of \$800,089.25 and Accounts Payable Vouchers 869 to 950 in the amount of \$244,654.65 as presented.

October 31, 2021 Cash Balance Education Fund was \$585,074.99. October 31, 2021 Operations Fund \$299,497.45. Pat Tillson seconded the motion and motion carried 3-0.

VI.A.47 NOV 2021

Pat Tillson made a motion to approve Retter Farms to remove snow and maintain parking lots during inclement weather conditions at \$450.00 per occurrence with ice melt as needed. Tom McFarland seconded the motion and the motion carried 3-0.

VI.A.48 NOV 2021

Pat Tillson made a motion to approve the Title II and Title IV Grants for \$15,907.77 and \$9,934.15 respectively to pay AP Incentive Stipends, AP salary and benefits sections for AP Biology and AP Calculus. A break down of the grants is included in the packet. The

grants were cut by \$8,383.06 and \$1,582.12 for a total of \$9,965.18. Tom McFarland seconded the motion and the motion carried 3-0.

VI.A.49 NOV 2021

Pat Tillson made a motion to approve the \$3,000.00 grant received from the Community Foundation of Randolph County for band uniforms. Mr. Mangus and Band Director Chuck Alfrey submitted a grant in October. RSSC would like to thank the Foundation for their generous donation. Tom McFarland seconded the motion and the motion carried 3-0.

VI.B.11 NOV 2021

Pat Tillson made a motion to approve the following Personnel items as presented:

1. Jordan Austin as the Athletic Supervisor for both semesters for the 2021-2022 school year per the Master Contract.
2. Resignation from Whitney Detweiler as Elementary Paraprofessional effective October 19, 2021.
3. Kevin Driskill as the Varsity Wrestling Coach for the 2021-2022 school year per the Master Contract.
4. Tristen Eley as the Archery Volunteer Coach for the 2021-2022 school year per the Master Contract.
5. Roger McReynolds as the Archery Coach for the 2021-2022 school year.
6. Jennifer Nyquist as the Junior High Track Coach for the 2021-2022 school year per the Master Contract.
7. Jennifer Nyquist as a Cafeteria Substitute for the 2021-2022 school year at the rate of \$9.00 per hour as needed.
8. Tristen Sisco as the volunteer Assistant 6th Grade Girls Basketball Coach for the 2021-2022 school year per the Master Contract.
9. The following ECA positions filled by Certified Staff for the 2021-2022 school year per the Master Contract
 - a. Katie Uppfalt as Jr./Sr. High Science Bowl Coach
 - b. Shianna Fry as JH Science Bowl Coach

- c. Kay Brown as JH Math Bowl Coach
- d. Justin Walker as Jr./Sr. Art Bowl Coach
- e. Justin Walker as Music Bowl Coach
- f. Tammy Clements as Jr./Sr. HS Social Studies Bowl Coach
- g. Brittany Cash as Jr./Sr. HS English Bowl Coach
- h. Tammy Clements as Jr./Sr. HS Bowl Coordinator
- i. Chelsea Pruitt as JH Social Studies Bowl Coach
- j. Chad Wilson as HS Math Bowl Coach
- k. Chelsea Pruitt as Jr./Sr. HS Yearbook Mgmt. & Photography
- l. Chuck Alfrey as Choral Director
- m. Chelsea Pruitt as JH Washington DC Trip Coordinator
- n. Chelsea Pruitt as S.A.D.D. Sponsor
- o. Tammy Clements as Student Council Sponsor
- p. Tracy Chambers as National Honor Society Sponsor
- q. Tammy Clements as Jr./Sr. HS Bowl Competition Host
- r. Kyle Good as JH National Honor Society Sponsor
- s. Tammy Clements as Senior Class Sponsor
- t. Randi Durbin as Junior Class Sponsor
- u. Kay Brown as Garden Club Advisor
- v. Justin Walker as Art Club Sponsor
- w. Chuck Alfrey as Band Director
- x. Shianna Fry as FFA Advisor

- y. Kyle Good as JH English Bowl Coach
- z. Dianne Meyer as 6th Grade Camp Coordinator
- aa. Heather Gray as Elementary Christmas Program Coordinator
- bb. Beth Randall as 4-H Sponsor
- cc. Chris Robinson as 4-H Sponsor
- dd. Cindy Monnin as Elementary Student Council Sponsor
- ee. Heather Gray as Elementary Select Choir Director
- ff. Shawna Markley as Elementary Spell Bowl Coordinator
- gg. Shawna Markley as Elementary Spell Bowl ½ Coach
- hh. Tiffany Bowman as Elementary Spell Bowl ½ Coach
- ii. Shawna Markley as Elementary Math Bowl Coordinator
- jj. Shawna Markley as Elementary Math Bowl ½ Coach
- kk. Tiffany Bowman as Elementary Math Bowl ½ Coach
- ll. Chris Robinson as High Ability Coordinator
- mm. Cindy Monnin as Reading and Dyslexia Specialist
- nn. Brittany Cash as AP English Incentive
- oo. Chad Wilson as AP Math Incentive
- pp. Tammy Clements as AP Government Incentive
- qq. Tammy Clements as AP US History Incentive
- rr. Katie Uppfalt as AP Biology Incentive
- ss. Katie Uppfalt as AP Chemistry Incentive

Dr. Bowsman explained that there was some confusion on the ECA positions. These positions were submitted as an employment report and by the Master Contract. All the above positions listed in number nine (9) are current staff members and no background checks or additional documentation is needed. Tom McFarland seconded the motion and the motion carried 3-0.

10. Tom McFarland made a motion to accept the resignation of Mark Miller as Maintenance Assistant effective November 18, 2021. Pat Tillson seconded the motion and the motion carried 3-0.

VI.C.9 NOV 2021

1. Pat Tillson made a motion to approve the Girls Basketball request to sell Chicken Noodle Dinners during the Girls Jamboree in the High School cafeteria on October 30, 2021. The funds raised will be used for practice uniforms, gear, back packs, etc. Anticipated Income: \$300.00. Actual Income: \$900.00 Contact person: Jerimy Stephan. Tom McFarland seconded the motion and the motion carried 3-0.
2. Pat Tillson made a motion to approve the Fundraising Financial Report for High School Cheer request to sell pork chops from Winner's Meat Market from September 14, 2021 through October 14, 2021. Funds will be used for uniforms and equipment. Anticipated Income: \$250.00. Actual Income: \$706.80. Contact person: Shianna Fry. Tom McFarland seconded the motion and the motion carried 3-0.
3. Tom McFarland made a motion to approve the 8th Grade Trip request to sell 5 gallon buckets of laundry detergent and other assorted items from November 15, 2021 to November 30, 2021. The funds raised will go towards payment on the 8th grade trip. Anticipated Income: \$100.00 per student who participates. Contact person: Chelsea Pruitt.

Pat Tillson asked how many students were anticipated to attend the Washinton D.C trip? Mr. Mangus said there were currently twenty six (26) or twenty seven (27) students signed up to go. Mr. Mangus discussed an alternate trip to Cincinnati, OH due to Covid protocols. If one of the students were to test positive for Covid during the trip to Washington D.C the student would have to isolate and the students parents would have to drive to Washington D.C to pick them up. Cincinnati has an Underground Railroad Museum, Red's Hall of Fame, Holocaust Museum, zoo and an aquarium they would like to visit. Dr. Bowsman added he and Mr. Mangus had talked about it and decided they needed to look at something else. Dr. Bowsman discussed they would love to be able to go to Washington D.C but they had to have a plan in case someone got quarantined during the trip. Dr. Bowsman discussed that Cincinnati gives a better

option of only being two hours away and also very educational. Pat Tillson seconded the motion and the motion carried 3-0.

VI.K.3 NOV 2021

Mr. Mangus discussed the recommendations made by the Athletic Council were the same as the previous meeting. Dr. Bowsman reported the biggest difference was the Athletic Council had more membership representation. In attendance was Laura McReynolds (Athletic Secretary), Shi Fry (Teacher), Amy Hinshaw (Coach), Paula Owens (Parent), Jami Allen (Parent), Craig Owens (Community Member), Don Pruitt (Board Member), and James Roberts (Asst. Principal/AD). Dr. Bowsman had spoken with Mr. Roberts about Lee Company providing a quote. They are sending someone to look into the trophy cases. Dr. Bowsman stated the biggest problem is that cases consist of glass and we need a company that can assemble and provide a warranty. Mr. Mangus stated that a local contractor did not want to do the job due to it being all glass and insurance/liability reasons. Dr. Bowsman spoke with Henry County Glass who also confirmed they could not do the job because they were backed up with other window installations. Pat Tillson made a motion to approve recommendations from the Athletic Council for the Trophy Cases. Tom McFarland seconded the motion and the motion carried 3-0.

VII.11 NOV 2021

Dr. Bowsman reported the Extended Learning Center Timeline developmental design is ongoing. We now have blueprints and are moving forward with specific specs. Dr. Bowsman, Mr. Mangus, Mr. Dingess, and Mr. Roberts have had in phone meetings with Lancer & Beebe (Architect). One of the biggest issues of concern is the selection and comparison of a natural gas boiler versus an electric heat pump for the facility. Electricity is very costly. However, the initial installation cost of natural gas may not be more cost efficient than heat pumps. Electricity is the highest utility that we pay each month. The bid is coming up on December 21, 2021 and we hope to award a contractor for the job the following week. We are presently in construction and design and finalizing everything. Dr. Bowsman discussed the county drain that runs through the center of the parking lot and design of the structure. Lancer and Beebe have been in contact with Ed Thornburg and he told them the facility would have to be moved 20 feet to the east in order to comply with the amount of space needed to stay 75 feet away from the drain per the county code.

Dr. Bowsman reported that the YMCA Camp slingshot is being discontinued. He received a call from the YMCA and the facility is giving the land back to Randolph County due to finances. RSSC paid around \$1,000.00 per year to use the facility for field trips and access to the grounds. The YMCA is issuing a refund check for the \$1,000.00.

Dr. Bowsman reviewed the maintenance report. The new bus has been delivered and the old bus #10 was traded in. The northeast electric pole was replaced. The golf cart project from the parking lot to the track has been completed. Dr. Bowsman discussed posting the Assistant Maintenance position, interviewing, and the importance of the position.

Dr. Bowsman discussed being recognized on December 7, 2021 by the Indiana Association of Public School Superintendents to receive the associations Ten Year Service Award for being school superintendent at RSSC. Dr. Bowsman also served as the Randolph Southern Elementary Principal for six years. Dr. Bowsman has served as the President of the Indiana Small Rural Schools Association, East Central Natural Gas Consortium, and East Central Study Council. Dr. Bowsman stated he is very humbled and has enjoyed his time at RSSC. He stated "this position has its challenges, but we have made a lot of progress in the last ten years."

VIII. A.11 NOV 2021

Elementary Principal, Daniel Allen, reported on the following items:

Mr. Allen reported struggling to find staffing and resources for the ESL program. Discipline in the Elementary is solid. RSE reduced the schedule of a few kids.

Mr. Allen discussed Whitney Detweiler had resigned from her position as an Elementary Paraprofessional. RSE has only received one (1) application for this position and that applicant was currently working in the cafeteria. The position is currently being filled with a substitute. Mr. Allen stated he did not just want to put a body in this position he was being picky who he brought into the school to fill this position.

Mr. Allen reported boys in second through fourth grade have started basketball practices and will participate in the ECI League Sunday in Portland. Second grade has 7 to 8 kids on the team and third and fourth grades both have 10 kids on each team. RSE was able to fill the coaching positions for each of the grade levels. Mr. Allen stated the elementary athletic account was able to purchase basketball uniforms for the teams and Mr. Stephan will print them. Dr. Bowsman thanked Mr. Allen for all his hard work in orchestrating the ECI league.

Dr. Bowsman discussed RSE needs help from the community to build feeder programs. We need people to come together and volunteer their time a couple times a week. Mr. Allen reported the biggest issue he heard was not lack of people wanting to help, but people complaining about coaches. Mr. Allen said "basketball is about more than basketball, it is about life lessons and being a part of something bigger."

Mr. Allen reported the book fair was completed and went really well. He said that Amy, the elementary secretary, had been very sharp about the record keeping for the book fair.

Mr. Allen reported RSE was seeing an increase in special education students. RSE currently had around 248 kids and a case load of 50 special education students. Dr. Bowsman asked if the increase was due to students coming in identified as special education or if RSE has identified them? Mr. Allen discussed that both were the case. We have had several come in as special education, but RSE has a good identification rate. Mr. Allen stated when our referrals come through we want to make sure we have exhausted all interventions possible. RSE wants to make sure we are giving our special education kids the services they need to be independent, self advocate, hard workers, and self discipline to be successful in more than academics. We need our special education kids to be successful.

VIII. B.11 NOV 2021

Mr. Mangus reported on the following items:

Mr. Mangus started off the discussion with reporting the girls basketball team was off to an exciting start of a 2-0 season.

Mr. Mangus congratulated Olivia Keesling who ranked 6th in regionals. Olivia made it to semi-state where her season ended but added, Olivia is amazing and we are super proud of her.

Mr. Mangus discussed RSSC had 6 students involved in a round table discussion with other students from Randolph County, County Commissioners, and business owners to give the young people in the county a voice. Mr. Mangus added a lot has been learned from participating in this program and feels the county is working hard and listening to what the young people of the county have to say.

Mr. Mangus discussed the the Junior High would be participating in a "Caught Being Kind Campaign," which would consist of students getting rewarded for committing acts of kindness. The students would receive tickets when they perform an act of kindness ranging from candy to pizza parties. The more tickets they receive the more the award would be.

Mr. Mangus asked Mrs. Fry to attend to report on the FFA.

Shianna Fry reported the FFA participated in Feed the Farmers this year and fed 76 families hot meals. Mrs. Fry stated that this event was one of the students' favorite events and they went all out. The Lynn Lions Club sponsored the event and the FFA only had to pay \$22.00.

Mrs. Fry also discussed the FFA attended the National Convention. The students spent a lot of time networking and speaking with vendors, colleges, and trade schools. Mrs. Fry felt this was more purposeful and the students brought back their reports and shared with the Ag classes.

Mrs. Fry discussed the FFA had participated in a community event at the fairgrounds where they handed out candy to kids along with some other county schools.

Mrs. Fry reported that the Crop Plot was harvested the Wednesday before Fall Break and the students would be comparing yields and typing reports. In the spring, Yield Pro came to the school and conducted a soil test and gave a booklet of the results. This is a great teaching tool. The FFA net profit was \$5,704.07. They had to purchase fertilizer and ended with a gross amount of \$5,468.47. Mrs. Fry would like to see some of that money go back towards paying for the students National Convention costs as well as to help with the costs of the community events. The students participate in Secret Santa and Christmas on Main where the kids write to Santa, and the FFA students write letters back to the kids. The FFA would also like to put on a farm safety event in the spring after a recent farming accident in the community.

Dr. Bowsman added the FFA kids were doing a fantastic job and the program has made progress over the last couple years. Administration and the board has envisioned these types of activities in the program for the last couple years.

X. NOV 2021

There were no patron comments.

XI. NOV 2021

Pat Tillson commented that she would like to congratulate Dr. Bowsman on his award and that she was thrilled to have him here at RSSC. He was doing a fabulous job. She also congratulated Olivia Keesling, the FFA, and Mr. Allen for his work with the ECI league. Pat Tillson also thanked the ladies in the office for the extra work and added she was very excited about the sports this winter.

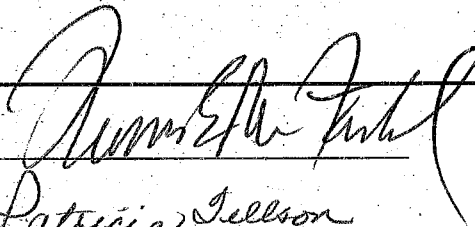
Tom McFarland stated that the green light is on and we are moving forward as a school corporation.

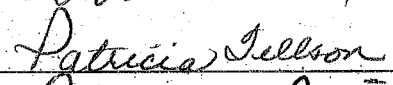
Don Pruitt added Mrs. Fry was doing great and also congratulated Dr. Bowsman on his award. Mr. Pruitt thanked Mr. Allen for all his work with the basketball programs

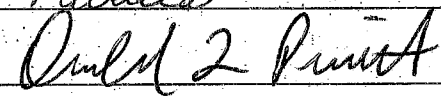
XII. NOV 2021

Don Pruitt made a motion to adjourn at 8:21 PM. Tom McFarland seconded the motion and motion carried 3-0.

The next regular board meeting will be Monday, December 13, 2021 at 7:30 PM, in the Superintendent's Office Board Room.







Persons Attending: Daniel Allen, Donnie Bowsman, Cindee Cowen, Amanda Bragg, Melissa Kosisko, Crystle Austin, and Robert Mangus.