

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, November 16, 2020 in the Superintendent's Office Board Room. The following members were present:

Michael Miller, President  
Eric Retter, Vice President  
Tom McFarland, Secretary  
Janet Caudle, Member  
Patricia Tillson, Member

#### I. NOV 2020

Michael Miller called the meeting to order at 7:32 PM.

#### II. NOV 2020

Tom McFarland made a motion to approve the October 12, 2020 regular meeting minutes. Pat Tillson seconded the motion and motion carried 5-0.

#### V. NOV 2020

Tom McFarland moved to approve the Accounts Payable Vouchers 826 to 931 in the amount of \$1,297,325.09 as presented.

October 31, 2020 cash balance Education Fund was \$579,670.33. Jan Caudle seconded the motion and motion carried 5-0.

#### VI.A.65 NOV 2020

Pat Tillson made a motion to approve using Retter Farms to remove snow and maintain parking lots during inclement weather conditions at \$450.00 per occurrence with ice melt as needed. Jan Caudle seconded the motion and motion carried 4-0 with Eric Retter abstaining.

#### VI.A.66 NOV 2020

Eric Retter made a motion to approve the High School Athletic Department using PayPal as a payment method to accept donations from anyone who would like to contribute to the Athletic Department. Retroactive November 7, 2020. The Athletic Department will be livestreaming the athletic events on Facebook. Laura McReynolds will receipt funds into the ECA accounts with oversight from Mr. Mangus and Mr. Hallatt. Pat Tillson seconded the motion and motion carried 5-0.

Superintendent Bowsman asked if the school has received any donations. Mr. Mangus reported that no donations have been made to date.

VI.A.67 NOV 2020

Pat Tillson made a motion to approve the final payment in the amount of \$41,601.40 to McGuff Roofing for the Elementary roof replacement. Jan Caudle seconded the motion and motion carried 5-0.

VI.A.68 NOV 2020

Jan Caudle made a motion to approve payment in the amount of \$185,409.13 to Muhlenkamp Building Corporation for the P.E./Locker room renovation project. Eric Retter seconded the motion and motion carried 5-0.

VI.A.69 NOV 2020

Jan Caudle made a motion to approve the Title II and Title IV Grants for \$24,290.83 and \$11,516.27 to pay AP Incentive Stipends, AP salary and benefits sections for English, U.S. History, Government, and Calculus. Tom McFarland seconded the motion and motion carried 5-0.

VI.B.11 NOV 2020

Pat Tillson made a motion to approve the following Personnel items:

1. Brittany Cash for an AP Incentive stipend for teaching AP English per Master Contract 2020-2021.
2. Tammy Clements for an AP Incentive stipend for teaching AP U.S. History and AP Government per Master Contract 2020-2021.
3. Tom Govin as HS Biology and Chemistry teacher, retroactive from October 21, 2020 through May 27, 2021 at a daily rate of \$188.52. Mr. Govin has obtained his emergency teaching license in Biology and Chemistry.
4. Madalyn Mikesell as a volunteer Assistant Coach for the Elementary Girls Basketball teams for 2020-2021.
5. Cindy Monnin as Dyslexia Specialist per Master Contract 2020-2021. Incentive stipend per Master Contract 2020-2021, will be paid upon completion of certification.

6. Brian Smith as a volunteer Assistant Coach for the Elementary Girls Basketball teams for 2020-2021.
7. Terry White as a volunteer Assistant Coach for the Elementary Girls Basketball teams for 2020-2021.
8. Resignation of Chad Wilson as Math Academic Team Coach for 2020-2021.
9. Chad Wilson for an AP Incentive for teaching AP Calculus per Master Contract 2020-2021.

Eric Retter seconded the motion and motion carried 5-0.

#### VI.C.7 NOV 2020

Jan Caudle made a motion to approve the following fundraiser:  
The Elementary Library will have Santa's Shop to raise money for activities for the elementary students. Anticipated income: \$500.00. Contact person: Suzanne Robinson. Eric Retter seconded the motion and motion carried 5-0.

#### VI.J.3 NOV 2020

Eric Retter made a motion to approve the donations that were presented.  
The Elementary School received a \$195.00 donation from Merchants Bank of Indiana. The donation will be used to restock their clothing closets with socks, underwear and sweatpants/leggings.

The High School Bowling team received a \$200.00 donation from the Wayne County USBC Bowling Association.

The Cafeteria has received a total of \$705.00 in donations from November 5, 2019 to October 27, 2020 to use towards negative student lunch accounts.

Tom McFarland seconded the motion and motion carried 5-0.

Tom McFarland asked if the Corporation had been keeping track of all of the Cafeteria donations? Superintendent Bowsman reported that the cafeteria director has receipted funds and the central office will track moving forward. Per USDA all students are now receiving free lunch until the end of 2020-2021 school year.

#### VII.A.11 NOV 2020

Superintendent Bowsman reported the corporation was audited for the INPRS Employer review from July 1, 2019 to June 30, 2020. Seven employee records were requested to be audited. The school corporation had two exceptions on hire dates. Mr. Bowsman reported the verification was made with board minutes, corrected and re-submitted to INPRS. The corporation is now in compliance.

Superintendent Bowsman reported a review of the Summer Food Service Program was conducted by the IDOE on October 28, 2020. The school corporation is in compliance. Mr. Bowsman congratulated the Cafeteria staff.

Superintendent Bowsman reported receiving a congratulatory letter from the IHSAA commending our corporation on all of the extra effort the administrators and coaches during athletic games this year. Mr. Bowsman congratulated the administration and coaches. Mr. Mangus echoed the safe and successful athletic events.

Superintendent Bowsman stated the corporation participated in the Holiday Card 4 Our Military Challenge. The students made cards for soldiers. The founder, Lauren Landerman-Garber, sent a thank you card showing her appreciation.

Superintendent Bowsman discussed the Maintenance report. The corporation has completed three big projects, Chiller, Elementary roof, and PE/Locker room renovations. Mr. Mangus reported that he has had a lot of positive feedback from the Girls Basketball team regarding the new locker rooms.

Superintendent Bowsman reported the new bus will be arriving very soon. We will be adding a seventh route to compensate for virtual students returning and those students living outside of the school district.

Superintendent Bowsman reported the Teacher Appreciation Grant Funds provided to teachers will be distributed on December 7, 2020.

Superintendent Bowsman reported the corporation is working with T-Mobile to provide internet connectivity to students that do not have internet services. The school corporation will provide flash drives with downloaded lessons for students not able to get service.

#### VIII. A.11 NOV 2020

Mr. Allen reported the NWEA testing has moved to November 30, since there will not be a Christmas program.

Mr. Allen stated the elementary school has received over 2,400 cans of food for the food drive. They will be able to help approximately 17 families with Thanksgiving baskets.

Mr. Allen reported the library has been taking carts to the classrooms for the kids to select their books. Books are wiped down and sanitized when they are returned. The Santa's shop will have a schedule for small groups to come in to view and purchase items.

Mr. Allen reported having 109 parent teacher conferences.

Mr. Allen reported having problems with parents picking up their students. Some parents have been parking in the back parking lot and walking up to the entrance to pick up their kids. Mr. Allen will ask the SRO to help monitor the pick up line. The elementary will communicate to the parents through the Dixie and Facebook to stay in their vehicles and in line.

Mr. Allen stated the youth basketball program is continuing to grow. They are on the verge of having to order more uniforms because of the increased numbers.

#### VIII. B.11 NOV 2020

Mr. Mangus reported the High School had its first COVID case and 34 students were put under quarantine. The High School has had two teachers out under 14 day quarantine. Mr. Mangus reported that all of his staff have stepped up to help. Mr. Mangus wanted to thank all of our substitutes for working through this challenging time. Mr. Mangus commended the following substitutes:

Bonnie Bell, Mary Beuchat, Ginny Brooks, Tammy Capps, Diane Chase, Linda Delk, Leandra Damewood, Bonnie Dunn, Rebecca Glunt, Lisa Short, Aja Smith, Greg Thornburg, John Thornburg, and Betty Wasson.

Mr. Mangus reported that all observations are completed and they all went very well.

Mr. Mangus reported that he is very pleased with Mr. Stangland and his youth basketball feeder program. The feeder program included 3<sup>rd</sup> grade through 6<sup>th</sup> grade. There were 33 boys that showed up for the program. Mr. Stangland had two goals: kids to improve and have fun.

Mr. Mangus, Mr. Allen and Mr. Bowsman have been working with Mrs. Wilson on a plan for the students if we have to move to virtual learning. They discussed a T-Mobile plan to help with connectivity issues and have been getting prices on how much the devices would cost. Mike Miller stated that we have rainy day money and we could use it to purchase the devices. Mrs. Wilson will be driving around the community and testing the devices in the surrounding areas for reception.

Mr. Mangus mentioned the biggest stressor through virtual learning is sending packets and configuring a backup plan. He discussed using flash drives to download lessons,

and shortening the periods to allow the teachers time to work on and send them out. Mr. Mangus said he hopes all of this planning is just a waste of time and will not need to put a plan in place.

IX. NOV 2020

Mr. Mangus wanted to commend his office staff: Laura McReynolds, Katey Bebout, Tracy Chambers, and Paula Owens. They worked quickly and had 34 students called, parents notified and students sent home within an hour. Superintendent Bowsman agreed and also wanted to commend Paula Owens for her hard work during this time.

X. NOV 2020

There were no patron comments.

XI. NOV 2020

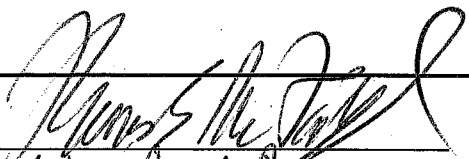
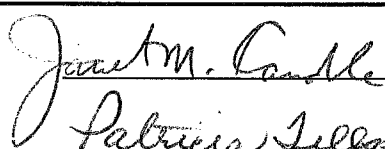
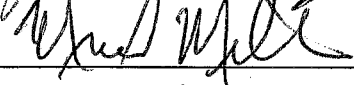
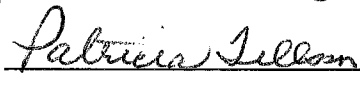
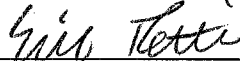
Mike Miller said that our schools are doing a great job making adjustments.

Jan Caudle wanted to commend all of the administration with all of the COVID struggles. She said it is hard on all of you. Administration is doing a great job. Mr. Bowsman thanked her and said "it has been very challenging".

XII. NOV 2020

Eric Retter made a motion to adjourn at 8:13 PM. Jan Caudle seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, December 14, 2020 at 7:30 PM, in the Superintendent's Office Board Room.

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Persons Attending: Daniel Allen, Donnie Bowsman, Cindee Cowen, and Robert Mangus.