

The regular meeting of the Randolph Southern School Corporation Board of School Trustees was called to order at 7:30 PM on Monday, October 14, 2019 in the Superintendent's Office Board Room by President, Eric Retter. The following members were present:

Eric Retter, President  
Patricia Tillson, Vice President  
Thomas McFarland, Secretary  
Janet Caudle, Member  
Michael Miller, Member

## II. OCT 2019

Janet Caudle made a motion to approve the September 9, 2019 regular meeting minutes, September 9, 2020 Budget Public Hearing minutes and the October 8, 2019 Special Board Meeting minutes. Michael Miller seconded the motion and motion carried 5-0.

## III. OCT 2019

The Board recognized the achievements of the Lady Rebel Cross Country Team. They were County Champions for the fourth consecutive year. The team consisted of Leah Keesling, Harley Shinn, Olivia Keesling, Olivia Walker and Mattie Hale. Coach Tyler Hostetler. This team placed second in the MEC Cross Country Meet with Leah Keesling and Harley Shinn selected for the ALL MEC Team. Leah Keesling was the overall champion for the County, MEC and Sectional. Leah and Harley will advance to the Regionals.

The Board recognized the achievements of the Cole Barker and Luke Richmond who were selected to the all-County Cross Country Team while the RS team placed sixth in the MEC meet.

The Board recognized the No. 1 Tennis Doubles Team of Colton Fisher and Jake Good as County Champions and MEC Champions. Coach, Kyle Good.

## V. OCT 2019

Patricia Tillson moved to approve the Accounts Payable Vouchers 819-930 in the amount of \$1,013,969.10 as presented for Education Fund; Operations Fund; Drug Free Community; Secured School Safety Grant; Stem 19-20; High Ability 18-19; State Connectivity Grant; Title I 2018-19; Title I 2019-20; Special Education 2018-19; Special Education 2019-20; Title IV 18-19; REAP 2018-19; Clearing and Payroll. September 30, 2019, cash balance for the Education Fund was \$560,824.61. Michael Miller seconded the motion. Motion carried 5-0.

VI.A.52 OCT 2019

Michael Miller made a motion to approve the following budget adoption:

1. Resolution of 2020 Budget Adoptions
  - a. 2020 Budget Hearing for Operations Fund:  
Budget Estimate \$1,927,469.00.
  - b. 2020 Budget Hearing for Education Fund:  
Budget Estimate \$2,916,851.00.
  - c. 2020 Budget Hearing for Debt Service Fund  
Budget Estimate \$609,603.00.
  - d. 2020 Budget Hearing for Rainy Day Fund  
Budget Estimate \$300,000.00.

The 2020 Budget was posted on the Gateway website and the Corporation website on August 30, 2019. The CPF and Bus Replacement Notice to Tax Payers were advertised in the Winchester News Gazette on September 5, 2019 per legal requirements.

Janet Caudle seconded the motion and motion carried 5-0.

VI.A.53 OCT 2019

Michael Miller made a motion to approve the 2019-2020 Master Contract between the Randolph Southern Classroom Teachers Association and the Randolph Southern Board of School Trustees effective August 1, 2019 through June 30, 2020 as presented.

August 12, 2019: Public Hearing held to allow public testimony regarding teacher compensation: No testimony given.

October 8, 2019: Public Hearing and Board Meeting on tentative collective bargaining agreement. Mr. Bowsman shared information with the public pertaining to salary, benefits, and language of the Master Contract. Proposed contract posted to website.

The CTA will vote to ratify the contract on October 18, 2019, 72 hours after the October 14, 2019 board meeting.

Contract provides \$26,454.00 to be distributed among 31 Highly Effective and Effective Teachers from 2018-2019 school year utilizing the Teachers Compensation Model. \$525.00 will be contributed to four first-year teachers from 2018-2019 as a teacher Retention Catch-up. \$2450.00 will be contributed to H.S.A. accounts of any teacher electing health insurance coverage and an increase of \$200.00 per person. \$1,000.00 stipend per AP/ACP sections taught. \$1,000.00 stipend for Reading Specialist in

Dyslexia. Corporation will pay the cost of CPS and background checks on staff meeting the 5-year requirements. Summer Professional Development daily rate raised to \$75.00. First year teacher with zero (0) years of experience increased from \$33,644.00 to \$34,500.00. Tom McFarland seconded the motion and motion carried 5-0.

VI.A.54 OCT 2019

Patricia Tillson made a motion to approve a 2% pay increase for all Non-Certified Staff and Administration effective August 1, 2019. Tom McFarland seconded the motion and motion carried 5-0.

VI.A.55 OCT 2019

Janet Caudle made a motion to approve the Non-Certified Pay Schedule as presented. Tom McFarland seconded the motion and motion carried 5-0. Schedule attached.

VI.A.56 OCT 2019

Michael Miller made a motion to approve the sale of 36 used chromebooks at \$30.00 each. These are teacher chromebooks that have been replaced. Janet Caudle seconded the motion and motion carried 5-0.

VI.B.12 OCT 2019

Michael Miller made a motion to approve the following personnel items as presented:

1. Approve Jordan Austin as Athletic Supervisor for 2019-20.
2. Approve Tiffany Bowman as Elementary Math Bowl Coach for 2019-20.
3. Approve Tiffany Bowman as Elementary Spell Bowl Coach for 2019-20.
4. Approve Brittany Cash as Jr/Sr. High English Bowl Coach for 2019-20.
5. Approve Brittany Cash as National Honor Society Sponsor for 2019-20.
6. Approve Tammy Clements as Senior Class Sponsor for 2019-20.
7. Approve Tammy Clements as Jr/Sr. High Bowl Competition Host for 2019-20.
8. Approve Tammy Clements as Jr/Sr. High Bowl Coordinator for 2019-20.
9. Approve Tammy Clements as Jr/Sr. High Social Studies Bowl Coach for 2019-20.
10. Approve Tammy Clements as Jr/Sr. High Student Council Sponsor for 2019-20.
11. Approve Randy Durbin as Spanish Club Sponsor for 2019-20.
12. Approve Randy Durbin as Junior Class Sponsor for 2019-20.
13. Approve Kyle Good as Jr High National Honor Society Sponsor for 2019-20.
14. Approve Kyle Good as Varsity Boys Tennis Coach for 2019-20.
15. Approve Jared Govin as Jr/Sr. High Math Bowl Coach for 2019-20.
16. Approve Jerrica Govin as Elementary Substitute Social Worker for 28 School Days for 2019-20 at a daily rate of \$183.85.

17. Approve John Lash as Jr/Sr. High Science Bowl Coach for 2019-20.
18. Approve Dakota Madison as Boys Eighth Grade Basketball Coach for 2019-20.
19. Approve Shawna Markley as Elementary Math Bowl Coach for 2019-20.
20. Approve Shawna Markley as Elementary Spell Bowl Coach for 2019-20.
21. Approve Shawna Markley as Elementary Spell Bowl Competition Host for 2019-20.
22. Approve Shawna Markley as Elementary Math Bowl Competition Host for 2019-20.
23. Approve Jordan McReynolds as Bowling Club Volunteer Coach for 2019-20.
24. Approve Genevieve Murray as Elementary Student Council Sponsor for 2019-20.
25. Approve Genevieve Murray 6 weeks of Maternity Leave from 9/20/19-11/1/19.
26. Approve Jordan Pike as Band Director for 2019-20.
27. Approve Jordan Pike as Choral Director for 2019-20.
28. Approve Chelsea Pruitt as Jr/Sr. Yearbook Sponsor for 2019-20.
29. Approve Chelsea Pruitt as S.A.D.D. Sponsor for 2019-20.
30. Approve Chelsea Pruitt Maternity Leave from 12/19/2019-2/18/2020.
31. Approve Beth Randall as Boys & Girls 4H Sponsor for 2019-20.
32. Approve Veronicka Rector for Elementary Paraprofessional 2019-20 at \$9.77 per hour.
33. Approve Chris Robinson as Boys & Girls 4H Sponsor for 2019-20.
34. Approve Chris Robinson as High Ability Coordinator for 2019-20.
35. Approve Ciara Slick as Girls Eighth Basketball Volunteer Coach 2019-20.
36. Approve Justin Walker as Jr/Sr. Fine Arts/Art Bowl Coach for 2019-20.
37. Approve Justin Walker as Jr/Sr. Fine Arts/Music Bowl Coach for 2019-20.
38. Approve Justin Walker as Jr/Sr. Art Club Sponsor for 2019-20.
39. Accept resignation from Cindy Williams as Elementary Paraprofessional effective 9/27/19.
40. Approve 2019-2020 Substitute List. Attached.

Patricia Tillson seconded the motion and motion carried 5-0.

VI.C.8 OCT 2019

Michael Miller made a motion to approve the following fund raising requests:

1. Prom Committee
  - a. Place flamingos in community members' yards from 9/16/19 - 10/16/19. Flamingos will be removed from the yard within four days if person does not participate. Anticipated Income of \$200.00 to be used for prom expenses. Contact Person: Randi Durbin.
  - b. Sell Scentsy products from 10/1/19 to 11/1/19 with anticipated income of \$300.00. Contact Person: Randi Durbin.

2. Spirit Club to sponsor a Rebel Color Run/Walk on 10/26/19 on the Cross Country Course. Anticipated Income of \$200.00 raised through registration fees. Monies for the Operating Budget. In case of inclement weather, it will be held on 11/2/19. Contact Person: Lauren Day.
3. Lady Rebels to hold basketball camp for Elementary students on Tuesday and Thursday beginning 10/01/19 through 10/31/19. Student cost of \$25.00 per person. Anticipated income of \$700.00. Contact Person: Jerimy Stephan. Actual Income reported of \$1030.00.
4. Boys Basketball to hold a basketball camp for Elementary students on Saturday mornings from 9/28/19 through 10/26/19. Anticipated income of \$500.00. Contact Person: Travis Stangland. Actual Income of \$600.00.
5. Boys Basketball to hold a pork lunch meal before Green & White scrimmage on November 16, 2019 with ticket sales from October 28, 2019 until November 8, 2019. Ticket cost of \$8.00 with anticipated income of \$800.00. Contact Person: Travis Stangland.
6. Volleyball to sell Pink Out T-Shirts from 9/5/19 through 9/13/19. Contact Person: Lindsey Adams.
7. Varsity and JV Varsity Cheerleaders to sell Mary Kay cosmetics from 9/23/19 through 10/23/19 with anticipated income of \$400.00. Contact Person: Randi Durbin.
8. Elementary Library to hold book sale from 9/23/19 through 9/27/2019 with anticipated income of \$700.00. Contact Person: Suzanne Robinson.
9. Eighth Grade to sell 5-gallon buckets of detergent from late October through early November, 2019. Anticipated income is \$100.00 per student participating applied to trip payments. Contact Person: Chelsea Pruitt.
10. FFA Coats for Kids Service Project. FFA anticipates collecting 25 coats from Elementary and High School from 10/9/19 to 10/25/19 for distribution to those in need. Contact Person: Shianna Fry.

Janet Caudle seconded the motion and motion carried 5-0.

#### VI.D.7 OCT 2019

Patricia Tillson made a motion to approve the Daisy Girl Scout meetings for K-1<sup>st</sup> grade on Tuesday and Thursday each week beginning 10/8/19 through 9/16/20 from 5:30 to 7:30 PM utilizing the Cafeteria, playground and restrooms. Custodial services provided by Troop Leader. Janet Caudle seconded the motion and motion carried 5-0.

#### VI.E.1 OCT 2019

Michael Miller made a motion to approve an out-of-state field trip for the Junior and Senior Classes to go to Gatlinburg, TN and St. Augustine, FL on April 2, 2020 through April 7, 2020. The classes will visit Smoky Mountain National Park, St. Augustine Lighthouse and the oldest city in the United State, St. Augustine, FL. This trip is part

of the Social Studies curriculum. Tom McFarland seconded the motion and motion carried 5-0.

#### VII. OCT 2019

Superintendent reported on the following items: Held Bond Rating Meeting on 10/2/19 with S & P Global, Eric Long of Ice Miller and Jim Elizondo of Stifel. S & P Global gave the school corporation an AA\* rating based on the State Intercept and an A+ rating on the School Corporation financials. Superintendent and Ice Miller signed the questionnaire for Bond schedule and sale 10/10/19 through 10/17/19 with closing two weeks after the sale. The 1.9 million bond will sell October 15, 2019. Superintendent signed the Construction Management and Architecture Agreement with UNESCO. The State letter grade of A-F has not been issued at this time. Administration cannot finalize evaluations and issue teacher contracts until information is provided by the IDOE. Final set of lockers in the Jr. High will be painted over fall break.

#### VIII. A. OCT 2019

Elementary Principal reported on the following items: Basketball program for girls 1-6 is beginning. The teams will participate in the ECI League November 2019 through February 2020. Mrs. Govin doing very well in the Social Worker's position. Carnival proceeds were \$1,091.25 for the Elementary. Mr. Allen reported that the ILEARN scores have been broken down and students seem to be improving this semester.

#### VIII. B. SEP 2019

Jr./Sr. High School Principal reported on the following items: Marching Band participated in the Purdue Band Day program and marched in the Mardi-Gras Parade. FFA sponsored Coat Drive is going well. Sixty students attended the John Maxwell Leadership workshop held for Randolph County students. Leah Keesling is a Top Five candidate for the Lilly Scholarship. Josh Good will be representing Randolph Southern at the Lilly Leadership training in St. Louis, Mo. Twenty-seven Jr. High Math students and 25 Jr. High English students are receiving special intervention sessions. They will be analyzing their own data and setting goals for improvement. Veterans Day program is planned for November 11, 2019 with breakfast at 7:30 AM and program at 9:00 AM. Volleyball Sectional here this weekend. Carnival proceeds for the High School was \$2,344.71.

#### IX. OCT 2019

There were no faculty, staff or student comments.

X. OCT 2019


Vikki Jordan spoke to the Board concerning the lack of a JV Volleyball Team for the JV County Tourney. The Varsity team played the JV girls during the Varsity matches, thus making the JV Girls ineligible for the JV tourney. Ms. Jordan stated that she had spoken with the Athletic Director but not the Principal about the situation. Superintendent and Board agreed to have the administration further investigate the situation.

XI. OCT 2019

The Board encourage principals to keep doing what they are doing and thanked Mr. Bowsman for his due diligence with the corporation finances.

XII. OCT 2019

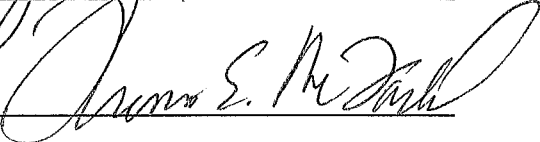
Patricia Tillson made a motion to adjourn at 8:30 PM. Michael Miller seconded the motion and motion carried 5-0. The next regular board meeting will be Monday, November 11, 2019 at 7:30 PM.

  
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Persons Attending: Donnie Bowsman, Robert Mangus, Daniel Allen, Vikki Jordan, Sierra King, Kyle Good, Heather Good, Jake Good, Brad Fisher, Jeanette Fisher, Colton Fisher, Tyler Hostetler, Lisa Keesling, Leah Keesling, Olivia Keesling and Nell Girton.

