

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, October 8, 2018 at 7:30 PM in the Superintendent's Office Board Room. The following members were present:

Michael D. Miller, President
Eric Retter, Vice President
Patricia E. Tilson, Secretary
Thomas E. McFarland, Member
Janet Caudle, Member

II. OCT 2018

Patricia Tillson made a motion to approve the August 13, 2018 regular meeting minutes as presented. Tom McFarland seconded the motion and motion carried 5-0.

V. OCT 2018

Janet Caudle moved to approve the Accounts Payable Vouchers 812 through 912 in the amount of \$743,905.88 as presented for General Fund; Debt Service; Capital Projects; Transportation; School Safety Grant, School Technology; High Ability 18-19; Title I 17-18; Title I 18-19; Special Education 18-19; Special Education 17-18; Title II 18-19; REAP 17-18; Clearing and Payroll. September 2018 cash balance was \$782,907.94. Janet Caudle made a motion to approve the APV's as presented. Tom McFarland seconded the motion and motion carried 5-0.

VI.A. 43 OCT 2018

Eric Retter made a motion to approve the Superintendent's recommendations for the 2019 budget as follows:

- a. 2019 Budget Hearing for Operations Fund:
Budget Estimate \$1,827,665.00
- b. 2019 Budget Hearing for Education Fund:
Budget Estimate \$2,884,813.00
- c. 2019 Budget Hearing for Debt Service Fund
Budget Estimate \$586,806.00
- d. 2019 Budget Hearting for Rainy Day Fund
Budget Estimate \$300,000.00

The 2019 Budget was posted on the Gateway website on August 21, 2018 and on the corporation website.

The CPF and Bus Replacement Notice to Taxpayers were advertised in the Winchester News Gazette on August 28, 2018 per legal requirements. One copy will be sent to the DLGF Field Representative and the approved budget information will be submitted to Gateway per DLGF guidelines.

Janet Caudle seconded the motion and motion carried 5-0.

Discussion was held with regard to CPF allocations. It was agreed that the playground is a priority. An amendment to the CPF Plan may need to be made for Library and Art Room.

VI.A. 44 OCT 2018

Patricia Tillson made a motion to approve the 2018-2019 Master Contract between the Randolph Southern Classroom Teachers Association and the Randolph Southern Board of School Trustees as presented effective August 1, 2018 through June 30, 2019. The contract calls for teachers 0-20 years to receive a base salary increase utilizing a "reduce the gap" compensation model provided by the Indiana Education Employment Relations Board. The low end salaried teachers will receive a larger increase with the higher salaried teachers receiving a smaller base increase and stipend. Twenty-one plus years of experience teachers will receive a 2% stipend. The cost of the base and stipend including TRF, 401A, FICA/MED is \$51,036.40. Eric Retter seconded the motion and motion carried 5-0.

VI.A.45 OCT 2018

Eric Retter made a motion to approve the Non-Certified and Administrator Stipend for 2% of salary in 2017-2018. The cost of the stipend including 401A, TRF, PERF, FICA/MED is \$23,792.26. Janet Caudle seconded the motion and motion carried 5-0.

VI.A.46 OCT 2018

Eric Retter made a motion to approve a Five-Year Contract with Slam Dunk Sports Marketing for a Static Scoring Table as presented. Patricia Tillson seconded the motion and motion carried 5-0.

VI.A.47 OCT 2018

Patricia Tillson made a motion to approve the Non-Certified Pay Schedule as presented. Eric Retter seconded the motion and motion carried 5-0.

VI.B.37 OCT 2018

Eric Retter made a motion to approve the following personnel items as presented:

1. Accept the resignation of Michele Brummett as an Elementary custodian effective October 5, 2018.
2. Approve Shawntel Baker as Girls Reserve Basketball Coach for the 2018-2019 school year with stipend of \$2080 payable in two installments.
3. Approve Brock Morrison as Girls Varsity Basketball Coach, Open Gym, Individual Workouts, Weight Training, Conditioning and Team Camp for the 2018-2019 school year with stipend of \$6989 payable in two installments.
4. Approve Roger Davis as Girls 7th Grade Basketball Coach for the 2018-2019 school year with stipend of \$1213 payable in two installments.
5. Approve Jerimy Stephan as Girls 8th Grade Basketball Coach for the 2018-2019 school year with stipend of \$1213 payable in two installments.
6. Approve Tom Byrum as Boys Varsity Basketball Coach, Open Gym, Individual Workouts, Weight Training, Conditioning and Team Camp for the 2018-2019 school year with stipend of \$6989 payable in two installments.
7. Approve Roger McReynolds as Archery Coach for the 2018-2019 school year with stipend of \$761 payable in two installments.
8. Approve Lisa House as Varsity & JV Varsity Cheerleading Coach for the 2018-2019 school year with stipend of \$1300 payable in two installments.
9. Approve JC Price as Boys Varsity Assistant Basketball Coach for the 2018-2019 school year with stipend of \$2080 payable in two installments.
10. Approve Joe Saylor as Boys Reserve Basketball Coach for the 2018-2019 school year with stipend of \$2080 payable in two installments.
11. Approve Stephanie Lord as Varsity Girls Basketball Assistant Coach for the 2018-2019 school year with stipend of \$1040 payable in two installments.
12. Approve Terry Comer as Varsity Girls Basketball Assistant Coach for the 2018-2019 school year with stipend of \$1040 payable in two installments.
13. Approve Shianna Knoll a Jr. High Cheerleading Coach for the 2018-2019 school year with stipend of \$626 payable in two installments.
14. Approve John Bitner as Jr. High Girls Basketball Volunteer Assistant Coach for the 2018-2019 school year.

15. Approve Amanda Shinn pay adjustment at \$11.07 per hour retroactive to August 6, 2018 for obtaining her library certification.
16. Approve Amber Buchs as mini-bus driver at \$15.95 per hour.
17. Approve transfer of Cindy Donell from mini-bus driver to full-time custodian in the Elementary at \$10.84 per hour.
18. Approve Cody Wolfal as Jr. High Boys Basketball Coach for the 2018-2019 school year with stipend of \$1213 payable in two installments.
19. Approve Austin Wages a Varsity Wrestling Coach for the 2018-2019 school year with a stipend of \$2000 payable in two installments.
20. Approve Chris Robinson as High Ability Coordinator for the 2018-2019 school year with a stipend of \$772 payable in two installments..
21. Approve Tiffany Bowman as Spell Bowl Coach for the 2018-2019 school year with a stipend of \$380.50.
22. Approve Tiffany Bowman as Math Bowl Coach for the 2018-2019 school year with stipend of \$380.50.
23. Approve Garret Murray as Elementary Student Council Sponsor for the 2018-2019 school year with a stipend of \$610.
24. Approve Beth Randall as Boys and Girls 4-H Leader for the 2018-2019 school year with a stipend of \$565.
25. Approve Chris Robinson as Boys and Girls 4-H Leader for the 2018-2019 school year with a stipend of \$565.
26. Approve Shawna Smith Markley as Spell Bowl Coach for the 2018-2019 school year with a stipend of \$380.50.
27. Approve Shawna Smith Markley as Spell Bowl Coach Competition Host for the 2018-2019 school year with a stipend of \$258.
28. Approve Shawna Smith Markley as Math Bowl Coach for the 2018-2019 school year with a stipend of \$380.50.
29. Approve Jordan Pike as Band Director at \$2372 and Choral Director at \$557 for the 2018-2019 school year payable in two installments.

30. Approve John Lash as Science Academic Team Coach at \$761 for the 2018-2019 school year payable in two installments.
31. Approve Brittany Cash as Jr./Sr. High School English Academic Team Coach \$761, Jr. Class Sponsor at \$771 and National Honor Society Sponsor at \$531 for the 2018-2019 school year payable in two installments.
32. Approve Chelsea Pruitt as S.A.A.D Sponsor at \$447 and Yearbook Club Sponsor at \$1400 for the 2018-2019 school year payable in two installments.
33. Approve Randi Durbin as Spanish Club Sponsor at \$733 for the 2018-2019 school year payable in two installments.
34. Approve Justin Walker as Art Club Sponsor at \$733, Jr./Sr. High Fine Arts/Art Academic Team Coach at \$761, Jr./Sr. High School Fine Arts/Music Academic Team Coach at \$761 for the 2018-2019 school year payable in two installments.
35. Approve Jared Govin as Jr./Sr. High School Math Academic Team Coach at \$761 for the 2018-2019 school year payable in two installments.
36. Approve Marlene Reedy as Jr. High National Honor Society Sponsor at \$300 for the 2018-2019 school year payable in two installments.
37. Approve Tammy Clements as Jr./Sr. High School Social Studies Academic Team Coach at \$761, Academic Team Coordinator at \$761, Academic Team Competition Host at \$258, High School Student Council Sponsor at \$610 and Sr. Class Sponsor at \$651 for the 2018-2019 school year payable in two installments.

Tom McFarland seconded the motion and motion carried 5-0.

VI.C. 9 OCT 2018

Patricia Tillson made a motion to approve the following fund raising requests as presented:

1. Elementary Library Book Fair from September 24 through September 28, 2018 with anticipated income of \$100 for the purpose of purchasing books. Suzanne Robinson, Contact Person.
2. Music Department sale of items from Century Resources (candy and food items) from August 30 through September 13, 2018 with anticipated income of \$6,000 for the operating budget. Jordan Pike, Contact Person

3. Elementary Book Fair reported actual income of \$628.10.
Janet Caudle seconded the motion and motion carried 5-0.

VI.F.3 OCT 2018

Janet Caudle made a motion to approve the 2018-2019 Randolph Southern Elementary School Improvement Plan as presented. Patricia Tillson seconded the motion and motion carried 5-0.

VI.F. 4 OCT 2018

Eric Retter made a motion to approve the 2018-2019 Randolph Southern Jr./Sr. High School Improvement Plan as presented. Janet Caudle seconded the motion and motion carried 5-0.

Both Principals will submit the approved plans to the DOE prior to the October, 24, 2018 deadline.

VII.A. OCT 2018

The High School report by Mr. Mangus included the following: Lady Rebels Cross Country team won the county title, placed fifth at Sectional and will advance to the Regionals. Twenty-eight Seniors had not passed ISTEP. Thirteen Seniors passed the retake test in August. Ten Seniors qualified for pathways. There are 3 left to pass Math and 6 to pass English. We are talking with Richmond Area Career Center concerning offering new pathways, SAT for English 480 and Math 530.

VII.B. OCT 2018

Mr. Allen, Elementary Principal, reported on the following: STEAM room 3rd grade pod being used for robotics, crafts and activities for coding. ISTEP will allow a suggested time, no more time restrictions. Elementary letter grade from State is an "A" with an overall growth of 11% from last year and second in the county. We will watch grades from year to year to see that students are improving from previous year. Two years ago RSE received a "C".

VIII. OCT 2018

Mr. Bowsman discussed the following items: The Randolph County Health Department's September 14th cafeteria inspection resulted in no violations. Congratulations to Jenna Marquis and her staff. High Ability Grant and Title II Grant were approved. Dr. McCormick, current State Superintendent of Schools, will not run for re-election. The Governor will appoint the the State Superintendent in 2024. Constituents need to talk to their legislatures concerning this change. The boiler room had a control valve failure causing moisture damage and resulted in a claim to the

insurance company. Replacement of security cameras has begun with funding from the Safety Grant. The boiler room received moisture damage and resulted in a claim to the insurance company. Official ADM count for 2018-2019 is 506.

IX. OCT 2018

There were no faculty, staff, or student comments.

X. OCT 2018

There were no patron comments.

XI. OCT 2018

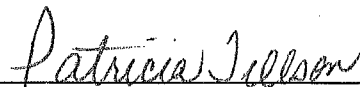
Board commented on the ISTEP improvements, contract approval and expressed their appreciation to the CTA and Administration teams. Congratulations to the two Tennis Team members who qualified for the Semi-State.


XII. OCT 2018

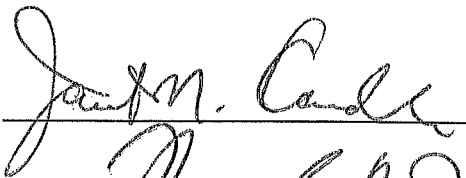
Tom McFarland made a motion to adjourn at 8:45 PM. Janet Caudle seconded the motion and motion carried 5-0.

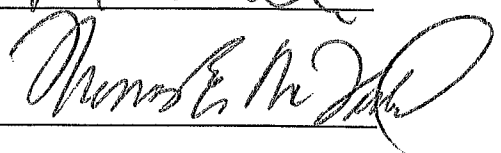
The next regular board meeting will be November 12, 2018 at 7:30 PM in the Superintendent's Office Board Room.











Persons Attended: Donnie Bowsman, Bobby Mangus, Daniel Allen, and Shawntel Baker