

The Randolph Southern School Corporation Board of School Trustees met for the 2017 Budget Hearing on Monday September 12, 2016 at 7:25 PM in the Elementary Cafeteria. The following members were present:

Patricia E. Tillson, President
Eric Retter, Vice President
Janet M. Caudle, Secretary
Keith Hart, Member
Michael Miller, Member

Patricia Tillson called the 2017 Budget Hearing to order at 7:25 PM on Monday, September 12, 2016.

Superintendent reviewed the 2017 budget.

The 2017 Budget was posted on the Gateway website on August 15, 2016. The School Bus Replacement Plan and Capital Projects Plan were advertised in the Winchester News Gazette on August 15, 2016 per legal requirements.

- A. 2017 Budget Hearing for Capital Projects:
Budget Estimate \$ 652,113.00.
- B. 2017 Budget Hearing for School Bus Replacement Plan
Budget Estimate \$ 114,000.00.
- C. 2017 Budget Hearing for General Fund
Budget Estimate \$ 3,535,776.00.
- D. 2017 Budget Hearing for Transportation Fund:
Budget Estimate \$ 408,624.00.
- E. 2017 Budget Hearing for Debt Service Fund:
Budget Estimate \$ 557,985.00.
- F. 2017 Budget Hearing for Rainy Day Fund:
Budget Estimate \$ 300,000.00.

Board President called for any questions from board members or patrons. There being none, Michael Miller made a motion to close the meeting at 7:32 PM. Keith Hart seconded the motion and motion carried 5-0.

Persons Attending: Brad Keesling, Terry Comer, Kyle Good, Heather Good, Jeanette Fisher, D.J. Knotts, Daniel Allen, Darrell Radford, Donnie. Bowsman, and Nell Girton.

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday September 12, 2016 at 7:35 PM in the Elementary Cafeteria. The following members were present:

Patricia E. Tillson, President
Janet M. Caudle, Secretary
Keith Hart, Member
Michael Miller, Member
Eric Retter, Member

I. SEP 2016

Janet Caudle made a motion to approve the Addendum for Item VI. B. 9 as presented. Keith Hart seconded the motion and motion carried 5-0.

II. SEP 2016

Keith Hart made a motion to approve the August 8, 2016 regular meeting minutes as presented. Janet Caudle seconded the motion and motion carried 5-0.

III. SEP 2016

Patrons Terry Comer, Kyle Good and Brad Keesling asked to speak during the Patron Comment section.

V. SEP 2016

Keith Hart moved to approve the Accounts Payable Vouchers 630-649, 694-821 as presented for General Fund; Debt Service; Capital Projects; Transportation; Go Bond 2016; High Ability 15-16; Digital Learning Grant; Title I, 2015-16; Title I, 2016-17; REAP 2015-2016; Clearing and Payroll. Michael Miller seconded the motion and motion carried 5-0.

General Fund Cash Balance August 31, 2016 was \$451,009.37. Mr. Bowsman stated this is 12.8% of total budget.

VI.A.32 SEP 2016

Michael Miller made a motion to approve the Memo of Understanding between Community & Family Services, Inc. Head Start, and Randolph Southern Elementary School which allows the exchange of information pertaining to curriculum, observations, and kindergarten expectations.

VI.A.33 SEP 2016

Keith Hart made a motion to approve the 2016-2017 Master Contract as presented. The contract provides a base pay increase for teachers rated as highly effective or effective that taught at RSSC in 2015-2016 utilizing the compensation model. Teachers were eligible for up to \$1,027.05 depending upon the evaluation rating, experience/education, and instructional leadership points acquired. The contract calls for an additional \$200 to be contributed to the Health Savings Account of a teacher electing the high deductible insurance plan. A total of \$2,000 will be contributed to H.S.A. for the year. Assistant Varsity Basketball Coaching positions for girls and boys were added to the ECA schedule at a rate of \$2,080.00. Bowling and Archery Club sponsors were added to the ECA schedule at a rate of \$761.00. Janet Caudle seconded the motion and motion carried 5-0.

** Note: Music Teacher is 4/7 (57%) and pay increase is proportional on compensation model

VI.A.34 SEP 2016

Michael Miller made a motion to approve a two percent (2%) raise on the base salary for non-certified employees and administrators that were employed at RSSC and evaluated in 2015-16. The new non-certified salary schedule with an effective date of September 1, 2016 is attached. Keith Hart seconded the motion and motion carried 5-0.

VI.B. 32 SEP 2016

Michael Miller made a motion to approve the following personnel items:

1. Carolyn Nearing's request to retire effective September 12, 2016.
2. Transfer of Lisa Jones to Assistant Head Cook at \$10.50/Hr. for 5.5 hours a day effective September 1, 2016
3. Mary Cox as Cafeteria Worker, effective September 1, 2016 at \$10.07/Hr. (3.5 hr. a day). Mrs. Cox has been working as a substitute employee.
4. School Bus Driver List for 2016-2017

CDL School Bus Endorsement Licensed Drivers:

Brian Bales, Joel Craig, Gary Girton, Candee Hartman, G. Dennis Smith, G. Joe Stuckey, Katrina Weddle; and,

Substitute Drivers, Scott Dingess, Ronald Lentz, Keith Newbauer; with Mark Miller and Matt Kosisko in training and nearing completion of license.

5. Substitute List for Teachers, Para-Professionals, Cafeteria and Secretarial positions per the enclosed listing. This listing is updated as individuals status change.
6. Jennifer Hosbrook resignation as Guidance Secretary and ELC Monitor effective September 16, 2016.
7. Athletic Department Coaching Assignments for 2016-2017 as follows per the current extra-curricular schedule:

Fall Season

Jr. High Boys Cross Country:	Rob Morford
Jr. High Girls Cross Country:	Rob Morford
Cross Country Volunteer Assistant:	Heather Martin
Girls Golf: (If numbers are 5 or more)	Brad Moore
Boys Golf: (If numbers are 5 or more)	Brad Moore
Tennis Volunteer:	Kyle Good
Eighth Grade Volleyball Coach:	Tara Fry
Seventh Grade Volleyball Coach:	Samantha Cross
Sixth Grade Boys Basketball Volunteer:	Trent Hunt
Fifth Grade Boys Basketball Volunteer:	Chris Retter
8. Laura McReynolds to serve as Athletic Supervisor with a stipend of \$3,400.00 (100 games). This position was originally filled by two staff members at \$1,700 and 50 games supervised.
9. Mr. Bill Fish for a teaching contract for the remainder of the 2016-2017 school year, 155 days (beginning September 13, 2016) at \$27,225.75. Mr. Fish has obtained a Work Place Specialist License in Intro to Construction. The school corporation will request a non-standard course and curriculum waiver for Graphic Imaging Technology and Middle Level Technology Education.

Keith Hart seconded the motion and motion carried 5-0.

VI.C.5. SEP 2016

Keith Hart made a motion to approve the following fund raising events:

1. Girls Basketball Golf Outing on September 25, 2016.
 Anticipated income of \$3,000 for sports equipment.
 Time frame of August 10th through September 20, 2016 for hole sponsorship at \$50.00/Hole.

2. High School Cheerleading request to hold a Car Wash on Saturday, August 27, 2016 with anticipated revenue of \$200 to be used for uniforms, trips, etc.
3. Eighth Grade trip to sell containers of peanuts with different team logos for the purpose of each student raising approximately \$100 for the annual eighth grade trip. The time period is from October 20th to October 31st. Chelsea Gibson, Sponsor.
4. Volleyball Team to sell stadium chairs for the 2016-2017 school year with anticipated income of \$100 per sale of box of six. Purpose of sale is for operation fund. Chelsea Gibson, Coach.
5. High School Cheerleading request to sell shirts to fans for the 2016-2017 school year from September 12 through September 26, 2016 with anticipated income of \$1000.00.
6. Jr. Class request to have an adult prom on December 10, 2016. Anticipated net income of \$500 for the purpose of the 2017 Jr./Sr. Class Prom.
7. Music Department request to sell cheese/sausage type items from August 30, 2016 thru September 12, 2016 for purpose of concert music, instruments and operating budget.

Janet Caudle seconded the motion and motion carried 5-0.

VI.F.5 SEP 2016

Janet Caudle made a motion to approve a request for non-standard courses and curriculum waiver in Graphic Imaging (5572) and Construction Education (0490) Grades 6-8. The IDOE will allow a 3-year waiver for accreditation while the teacher gets proper certification and training. The courses will follow the Indiana academic standards. Keith Hart seconded the motion and motion carried 5-0.

VI.F.6.SEP 2016

Keith Hart made a motion to approve the school improvement plans for the Elementary and High School as presented. Janet Caudle seconded the motion and motion carried 5-0.

VI.K.4. SEP 2016

Michael Miller made a move the tennis court bid proposal date to September 22, 2016 due to allowing for design edits, county approval of draining plans, and contractors to bid revised information. Eric Retter seconded the motion and motion carried 5-0.

VI.K. 5. SEP 2016

Keith Hart made a motion to continue the utilization of the modified RISE 2.0 for teacher evaluations with one short and one long evaluation. One evaluation will be completed prior to the First Semester break. First year, emergency permit, needs improvement, and ineffective teachers will have a minimum of three evaluations per year. The evaluation format has not changed since approved at the November 9, 2015 board meeting and October 22, 2015 Discussion meeting with the CTA.

VII.A. SEP 2016

Jr./Sr. High School Principal's report included: Levi Knoll will be attending the Town Meeting of Tomorrow meeting at the University of Washington, St. Louis, MO, Jennifer Hosbrook and Corey Baughman attended Plato training, use of Plan Book E.D.U. by teachers and Leah Keesling being named Randolph County Athlete of the Week along with final financial reports from fund raisers.

VII.B. SEP 2016

Elementary Principal's report included: PTO information concerning election of new officers for 2016-17, Mrs. Nicholson selection as a Bicentennial Torch Bearer on September 27th and a bicentennial program scheduled at RSE for September 20th which will include planting of three more state trees (tulip trees) and a special lunch, request by Modoc District Boys Scout Leader to establish a troop at Randolph Southern, RTI program to include the use of Leveled Literacy Intervention Kits which Lori Knoll will be trained to lead.

VIII. SEP 2016

Superintendent's report included: GEO thermal soil samples at new tennis court location testing good, 100% of districts 2017 21st Century Scholarship students have accounts established and 33% are on track to earn the scholarship, Office of School Finance approved the Bi-Annual Financial report, High Ability Grant will not be released until end of September, Title II funding not released, Corporation free lunch at 45.08% and reduced at 10.6%, ADM count at 524, and status of maintenance items.

IX. SEP 2016

There were no faculty, staff, or student comments.

X. SEP 2016

Patrons Bradley Keesling, Terry Comer and Kyle Good addressed the board with regard to their volunteer participation in the preparation of school grounds for the cross country invitational held Saturday, September 10, 2016. These individuals stated that they supplied their own equipment and spent several hours working on the cross country course. They said they had received unsatisfactory treatment by RSSC employees and were asked to leave the property by RSSC employees and to take all of their equipment off the property. Mr. Keesling and Mr. Comer stated that they did bring their equipment onto the property. Mr. Keesling presented a written letter to the board explaining his position .

Mr. Keesling stated that the damage done to the asphalt was the responsibility of Mr. Rex Clements and himself and that they would work with the school in the replacement and/or repair of the area. This incident was separate from the events that occurred on September 10th.

The gentlemen believe that the relationship between the school and the volunteers has been severely damaged.

In reply to the statements made, Mr. Bowsman spoke to the issue of the condition of the grounds for the cross country meet. Mr. Bowsman stated that this was a breakdown of communications between department heads. Mr. Bowsman stated that the responsibility for preparing for events fell to the RSSC staff and, as of Friday morning, September 9th, the course was not in tip top shape. The issue with RSSC staff communicating and performing tasks assigned to them has been and will continue to be addressed.

The Corporation's concern was in the area of liability to volunteers, staff, and students from the presence of unauthorized personnel performing services on corporation facilities. It is board policy and insurance requirements that release of liability forms, volunteer expectation form, and proof of insurance liability are provided by such workers.

It was not and is not the intention of the Corporation to discourage participation by volunteers. Services of volunteers are vital to the operation of the school. However; it is mandatory that the liability and safety requirements be met.

With regard to the treatment of volunteers by school employees, administrative staff members provided direction on September 10th as how to handle the situation and complete the necessary work on the course. The Superintendent and High School Principal were not aware that volunteers were asked to leave. The volunteers were instructed not to operate equipment without a release of liability form on file.

Mr. Bowsman reiterated that the work performed in the present and past by volunteers is an important aspect of school operation.

XI. SEP 2016

Board members thanked the Mr. Keesling, Mr. Comer and Mr. Good for bringing their concerns to the board's attention. Board members stressed that administration must follow board policy. Mrs. Tillson encouraged Mr. Keesling, Mr. Comer and Mr. Good to talk with Mr. Bowsman if any further concerns existed.

Keith Hart made a motion to adjourn at 9:20 PM. Michael Miller seconded the motion and motion carried 5-0. The next board meeting will be October 3, 2016 at 7:30 PM.

Persons Attending: Bradley Keesling, Terry Comer, Heather Good, Kyle Good, Jeanette Fisher, Darrel Radford, Monte Cowen, Daniel Allen, D.J. Knotts, Donnie Bowsman, and Nell Girton.