

Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355

A G E N D A

MONDAY
September 12, 2022
6:35 PM

EXECUTIVE SESSION

5:30 PM

Superintendent's Office

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining, (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) Implementation of security systems. (D) Purchase or lease of real property up to the time a contract or option to purchase or lease is executed by the parties. (E) School consolidation.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

2022 BUDGET HEARING

6:25 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Dr. Bowsman

II. BUDGET HEARING

The 2023 Budget was posted on the Gateway website on August 26, 2022 and the corporation website on August 27, 2022.

The CPF and Bus Replacement Plans and notice to Taxpayers were posted to the DLGF on August 29, 2022 and posted to our website per legal requirements.

- A. 2023 Budget Hearing for Operations:
Budget Estimate \$1,994,769.00
- B. 2023 Budget Hearing for Education Fund:
Budget Estimate \$3,737,612.00.
- C. 2023 Budget Hearing for Debt Service Fund
Budget Estimate \$1,000,723.00
- D. 2023 Budget Hearing for Rainy Day Fund
Budget Estimate \$400,000.00.
- E. Close Budget Hearing.

Motion: _____ Second: _____ Vote: _____

III. ADJOURNMENT _____ PM

REGULAR MEETING
Immediately Following the 2023 Budget Hearing
Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Don Pruitt

II. MINUTES – Regular Meeting, August 8, 2022 Tom McFarland

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA ITEM THEY WISH TO ADDRESS AT THIS TIME.

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on corporation matters. Board Policy 0167.3 shall govern public participation at board meetings and the presiding officer shall administer the procedures.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Approve payroll voucher date and amount.

August 22, 2022 Payroll Voucher in the amount of: \$133,883.62.
September 7, 2022 Payroll Voucher in the amount of: \$147,349.46.

Motion: _____ Second: _____ Vote: _____

B. Accounts Payable Vouchers and Cash Balance

APV's numbered ____ through ____ in the amount of \$ ____.

August 31, 2022 Cash Balance Education Fund: \$.
August 31, 2022 Operations Fund: \$.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. High Ability Grant

Superintendent and High Ability Coordinator recommend approval of the High Ability Grant as presented. The Grant increased by \$3,520 from 2021-2022 to 2022-2023.

\$1,420.00 = Professional services, training and supplies
\$17,257.00 = Salaries of High Ability Teachers
\$18,677.00 = Total

Motion: _____ Second: _____ Vote: _____

2. Small Rural School Achievement Program Grant

Superintendent recommends the school corporation utilize the recently approved Small Rural School Achievement Program Grant of \$40,167.00 towards classroom size reduction for 1st Grade teacher salary. The Grant was increased by \$11,298.00 from 2021-2022 to 2022-2023.

Motion: _____ Second: _____ Vote: _____

3. Title I Grant

Superintendent recommends the Board of School Trustees approve the Title I Grant for \$118,253.00 as presented. The Grant decreased by \$9,283.86. Funds will be used to pay for counseling services and paraprofessional salary and benefits.

Motion: _____ Second: _____ Vote: _____

4. Non-Certified Pay Schedule 2022-23

Superintendent recommends approval of the updated Non-Certified pay schedule for 2022-23 as presented.

Motion: _____ Second: _____ Vote: _____

5. 2023 Bond Sale Loan Agreement

Superintendent recommends the Board of School Trustees approve the loan agreement commitment letter from First Internet Public Finance Corp. The bond interest rate is 3.16% with repayment of 7-15-2023 of \$355,000 and 1-15-2024 of \$325,000.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent, Jr./Sr. High School Principal, Elementary Principal, Athletic Director, Director of Operations and Cafeteria Director recommend the Board of School Trustees approve the following personnel items.

1. Accept the resignation of Charles Alfrey as Boys Golf Coach.
2. Approve Brandon Bible as Elementary Paraprofessional for the 2022-2023 school year at the rate of \$13.37 per hour for 7 hours per day for 181 days.
3. Approve Diane Chase as High School Paraprofessional for the 2022-2023 school year at the rate of \$13.37 per hour for 7 hours per day for 181 days.
4. Approve Carol Clay as Elementary and High School Custodian at the rate of \$15.85 per hour for 8 hours a day.
5. Approve Gary Cox as Elementary and High School Custodian at the rate of \$15.85 per hour for 8 hours a day.
6. Approve Sarah Hazelbaker as the sixth grade maternity leave teacher at RSE from August 29, 2022 through November 22, 2022. Mrs. Hazelbaker will work 7.5 hours per day at the rate of \$125.00 per day.
7. Approve Marsha Lofton as Cafeteria Sub when needed at the rate of \$12.47 per hour.
8. Approve Shawna Markley's request for maternity leave from her sixth grade math and science classroom. Mrs. Markley plans to work until her expected due date of September 16, 2022. She plans to take twelve (12) weeks off afterward which would make her return date January 4, 2023.
9. Accept the resignation of Shawna Markley as Varsity Track Coach.
10. Approve Haylee Pennington as Volunteer Cheer Coach for the 2022-23 school year.

11. Approve the reduction of Brittany Schober's annual salary to \$26,000 for the 2022-2023 contractual year per her request.

Motion: _____ Second: _____ Vote: _____

C. Fundraisers

Superintendent recommends the Board of School Trustees approve the following fundraisers:

1. RS Band request to sell cheese and sausage. Funds raised will be used for their operating budget. Students will begin taking orders September 1, 2022 and last for two weeks. Anticipated income: \$3,000-\$5,000.00. Contact Person: Charles Alfrey.

Motion: _____ Second: _____ Vote: _____

2. FFA request to send letters to potential sponsors. The funds raised will be used for starting a small engines team. Methods of fundraising will be sending letters and making phone calls to potential sponsors from mid-September through mid-October. Anticipated income: \$5,000-\$7,000. Contact person: Shi Fry.

Motion: _____ Second: _____ Vote: _____

3. Prom Committee request to have a fundraiser by placing flamingos in yards around the community and have them pay to remove them. August 25, 2022 through October 31, 2022. Funds will be used to buy Prom supplies. Anticipated Income: \$600-\$800. Contact person: Jerimy Stephan.

Motion: _____ Second: _____ Vote: _____

4. Financial Report from Boys Basketball Craft and Vendor Show held on August 27, 2022. Anticipated income: \$1,500.00. Actual income: \$1,576.00. Contact person: Patty Jeffries.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

Superintendent recommends the approval of the following facility use requests:

1. Lynn Friends and FCA have requested the use of the cafeteria, restroom and gym on October 16, 2022 from 12:00pm to 9:00pm for youth invasion. This includes set-up and tear down. Contact person: Jenny Baldrige.

Motion: _____ Second: _____ Vote: _____

E. Field Trips

F. Curriculum

1. RSE and RSHS School Improvement Plans

Superintendent recommends the approval of the Randolph Southern Elementary and Randolph Southern Jr./Sr. High School 2022-2023 School Improvement Plan. Mr. Allen and Mr. Mangus will discuss the plan.

Motion: _____ Second: _____ Vote: _____

G. Board Policy

H. School Board

I. Job Descriptions

J. Donations

K. General

VII. SUPERINTENDENT REPORT

- A. Title II Grant Funding:
RSSC received \$18,581.40 for 2022-23, which is an increase of \$2,673.63.

Title IV Funding:

IDOE has not provided an appropriation amount at this time. Funds will be utilized to help pay for AP incentive classes and AP courses.

- B. Annual Financial Report

The Annual Financial Report ran in the Winchester News Gazette on August 11, 2022 and posted on the school corporation website.

- C. The Emergency Safety Plan was reviewed on August 29, 2022. Dr. Bowsman submitted the 2022 Safe Schools and Emergency Preparedness Planning Certification to the IDOE on August 29, 2022. In attendance were: Daniel Allen, Dr. Donnie Bowsman, Scott Dingess, Robert Mangus, Jenna Marquis, Kyler Bragg, Paula Owens, Curtis Little, and Jonathan Nicholson. Changes were made to the plan and updates will be distributed to the committee.
- D. Teacher Administrators Evaluation Report 2021-2022
- E. Maintenance Report
- F. Negotiations are scheduled to begin on September 15, 2022. Pre-negotiations began on September 1, 2022. The team anticipates the contract to be settled and the school corporation will need to hold an additional school board meeting on September 21, 2022 to pass a tentative agreement. Public notice must be given at least 48 business hours in advance. The CTA could ratify the contract on September 26, 2022 (72 hours after the board meeting). The final contract would be approved on October 17, 2022 with potential pay increases to be paid out on October 22, 2022.
- G. Mr. Alfrey and Mr. Mangus will be submitting a grant to the Community Foundation of Randolph County for the Fall of 2022 for \$10,000. RSSC will budget \$12,000 for a new band trailer. The band boosters will look to raise \$11,000 in local funds for instruments and a tower. Our hope is the Community Foundation will provide an additional \$10,000 for instruments and tower construction.
- H. ADM Count

ADM Count Day
2022-2023 Official Count Day – September 16, 2022 and February 1, 2023

	9/17/21*	5/25/22**	9/8/22
K	39	40	35
1	36	36	38
2	36	32	41
3	31	28	30
4	38	38	29
5	33	33	40
6	38	42	35
Total	251	249	248
7	33	36	40
8	34	36	35
9	40	39	36
10	47	48	37
11	33	30	47
12	41	39	29
HS Total	228	228	224
Corp Total	479	477	472

*Last year September count day

**Last day of school 2021-2022

VIII. PRINCIPAL REPORTS

A. Elementary

B. High School

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____ Second: _____ Vote: _____

**NEXT REGULAR MEETING:
 October 17, 2022, 6:30 PM
 Superintendent's Office Board Room**