

**Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355**

A G E N D A

**MONDAY
August 8, 2022
6:30 PM**

**EXECUTIVE SESSION
5:30 PM**

Superintendent's Office

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

PUBLIC HEARING

6:30 PM

**Collective Bargaining Public Hearing
Superintendent's Office Board Room**

I. CALL TO ORDER

Dr. Bowsman

II. Public Testimony regarding the upcoming 2022-2023 Collective Bargaining Process.

The public is always invited to speak before the board. Please stand when recognized by the president and state your name. Comments should be addressed to the board and be limited to the collective bargaining process only. No complaints or accusations regarding personnel can be allowed during this public discussion time. A time limit of five minutes will be given. If more than one person is represented for a group, only one spokesperson will be heard.

III. Adjournment ____ PM

Motion: _____ Second: _____ Vote: _____

REGULAR MEETING

6:35 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____PM Don Pruitt

II. MINUTES – Regular Meeting, July 11, 2022 Tom McFarland

Motion: _____ Second: _____ Vote: _____

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA ITEM THEY WISH TO ADDRESS AT THIS TIME.

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on corporation matters. Board Policy 0167.3 shall govern public participation at board meetings and the presiding officer shall administer the procedures.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Approve payroll voucher date and amount.

July 22, 2022 Payroll Voucher in the amount of: \$101,245.94.
August 5, 2022 Payroll Voucher in the amount of: \$99,380.67.

Motion: _____ Second: _____ Vote: _____

B. Accounts Payable Vouchers and Cash Balance

APV's numbered ___ through ___ in the amount of \$.

July 31, 2022 Cash Balance Education Fund: \$639,831.42.
July 31, 2022 Operations Fund: \$594,384.69.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Randolph County YMCA MOU

Superintendent and Elementary Principal recommend approval of the YMCA Kid's Club Program (Latch Key) for the 2022-2023 school year as presented.

Motion: _____ Second: _____ Vote: _____

2. Lease Agreement with Loudy Office Machines, INC

Superintendent recommends the approval of the Lease Agreement for copiers in the teachers' lounge and library.

Motion: _____ Second: _____ Vote: _____

3. TAG Policy

Superintendent recommends the Board of School Trustees approve the Teacher Appreciation Grant (TAG) policy for Randolph Southern School Corporation, it was submitted to the IDOE on July 28, 2022 per IC 20-43-10-3.5 (c).

Motion: _____ Second: _____ Vote: _____

4. Secured School Safety Grant Approval

Superintendent recommends the approval of the Secured School Safety Grant in the amount of \$30,681.00 for the salary of the School Resource Officer. The grant requires the School Corporation to match a total of \$7,670.25.

Motion: _____ Second: _____ Vote: _____

5. Room 230 INC Scholarship

Superintendent and Elementary Principal recommend closing the Room 230 Inc. extra-curricular account and donating \$4,160.96 to the Randolph Southern Scholarship Fund. Mr. Kosisko is retiring and started the program back in the early 2000's. The Room 230 INC. Scholarship has enough funds to award \$500 to a graduating senior for the next ten years. The senior must be pursuing a

business, marketing, or entrepreneur career in order to be eligible for the scholarship.

Motion: _____ Second: _____ Vote: _____

6. Non-Certified Handbook.

Superintendent recommends the following changes to the Non-Certified Handbook as presented.

Motion: _____ Second: _____ Vote: _____

7. Non-certified Pay Increase for Staff and Administrators

Superintendent recommends the Board of School Trustees approve the Non-Certified Salary Schedule for 2022-23 and administrator pay increase as presented. All non-certified staff will receive a \$3.00 per hour increase with janitors receiving \$4.00 per hour. This equates to an average pay increase between 13.24% and 25.25% depending upon the position and job duties. Administrators will receive a 10% pay increase. Inflation is at 9.1%. Administration is in pre-negotiations with the CTA. Bargaining cannot start until September 15 per Indiana Code.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent, Jr./Sr. High School Principal, Elementary Principal, Athletic Director and Cafeteria Director recommend the Board of School Trustees approve the following personnel items:

1. Accept the resignation of Brittany Cash as RSHS English Teacher effective July 27, 2022.
2. Approve Eric Clear as Reserve Volleyball Coach for the 2022-23 school year per the Master Contract.
3. Accept the resignation of Cindy Donell as custodian effective August 5, 2022.
4. Accept the resignation of Lydia Ervin as Girls Varsity Volleyball Coach effective July 27, 2022.

5. Accept the resignation of Shianna Fry as Varsity Cheer Coach for the 2022-23 school year effective July 11, 2022.
6. Approve Tom Govin as RSHS English Teacher effective August 9, 2022 to May 26, 2023 at a daily rate of \$245.90. Mr. Govin will obtain an Emergency Permit in 5-12 English. Mr. Govin holds a Bachelor's Degree in Theology.
7. Accept the resignation of Melissa Hart as custodian effective August 5, 2022.
8. Accept the retirement letter of Mark Kosisko as Elementary Teacher effective July 19, 2022.
9. Accept the resignation of Dawn Morrison as elementary cafeteria main server effective August 1, 2022.
10. Approve Jordan Moschell as Third Grade Teacher at RSE for the 2022-23 school year. The position is contingent upon Ms. Moschell obtaining a substitute-teaching permit for the first semester and an emergency permit for the second semester. Ms. Moschell will begin with a first year hourly rate of \$29.14 for 7.5 hrs per day for 183 days per the Master Contract.
11. Approve Christine Norris as high school cafeteria cashier for 2.5 hours per day at the rate of \$13.47 per hour.
12. Approve Jennifer Nyquist as elementary cafeteria main server effective August 1, 2022.
13. Approve Melinda Pennington as Varsity Cheer Coach for the 2022-23 school year per the Master Contract.
14. Approve Laura Raider as elementary dish person for 2.5 hours per day at the rate of \$13.47 per hour.
15. Approve Linsey Retherford as Varsity Volleyball Coach per Master Contract for the 2022-2023 school year.
16. Approve Sean Robinson as Elementary Paraprofessional for the 2022-2023 school year at the rate of \$13.37 per hour for 7 hours per day for 181 days.

17. Approve Brittany Schober as Elementary Special Education/Intervention Teacher under a Temporary Teaching Contract for 157 days and \$188.67 per day (7.5 hours per day).
18. Accept the resignation of Jerimy Stephan as assistant groundskeeper.

Motion: _____ Second: _____ Vote: _____

C. Fundraisers

Superintendent recommends the Board of School Trustees approve the following fundraisers:

1. Wrestling request to hold a Wrestling Golf Scramble at Winchester Golf Course on October 9, 2022. Funds raised will be used for wrestling mats and uniforms. Anticipated Income: \$1,000.00. Contact person: Katey Bebout.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

Superintendent recommends the approval of the following facility use requests:

1. Lynn High School Alumni Committee request use of High School Cafeteria or Gymnasium on June 10, 2023 from 8:00 AM to 9:30 PM for the Lynn and Randolph Southern Alumni Banquet. This includes set up and teardown. Doors open to Alumni's at 4:00 PM. Contact person(s): Tom and Kathy McFarland.

Motion: _____ Second: _____ Vote: _____

E. Field Trips

F. Curriculum

G. Board Policy

1. Updated Neola Policy -- Second Reading

NEOLA has submitted the following updated Board Policies for approval:

0142.3, 0167.3, 1213.01, 3213.01, 4213.01, 1216, 3216, 4216,
2221, 2600, 5111, 8330, 2370.02, 5340.01, 5460, 5511, 5772,
6110, 6114, 6325, 8450.01, 8500, 9150.

Motion: _____ Second: _____ Vote: _____

- H. School Board
- I. Job Descriptions
- J. Donations
- K. General

VII. SUPERINTENDENT REPORT

- A. Educator Evaluation Plan submitted to the IDOE on July 8, 2022.
- B. Budget Update
- C. Thank You to the Maintenance and Transportation Department for all of the work completed over the summer on the building and buses.
- D. RS Cafeteria served 2,508 meals in June and 2,452 meals in July for a total of 4,960 meals for the summer.
- E. Maintenance Report
- F. The IDOE has not provided allocations for Title II or Title IV. The Title I, III, and NESP grants are waiting to be processed by the IDOE.
- G. Extended Learning Center Update and Timeline:
 - August 2 and August 9 Advertisement to bid construction in the News Gazette and contractor's website.
 - August 18 Receive Tier I and bids
 - August 25 CPM provides guaranteed maximum price contract for consideration by School Board
 - September CPM obtains permits and starts construction
- H. CTE Bus Transportation to Richmond Update

I. ADM Count

Projected enrollment as of 8/04/2022 is 475 students.

	9/17/21*	5/25/22**	8/04/2022
K	39	40	35
1	36	36	37
2	36	32	39
3	31	28	30
4	38	38	31
5	33	33	39
6	38	42	35
Total	251	249	246
7	33	36	42
8	34	36	38
9	40	39	39
10	47	48	39
11	33	30	47
12	41	39	29
HS Total	228	228	234
Corp Total	479	477	480

** Official count days September 16, 2022 and February 1, 2023

VIII. PRINCIPAL REPORTS

A. Elementary

B. High School

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____ Second: _____ Vote: _____

**NEXT REGULAR MEETING: September 12, 2022, 6:30 PM
Superintendent's Office Board Room**