

**Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355**

**A G E N D A

MONDAY
September 14, 2020
7:30 PM**

EXECUTIVE SESSION

6:00 PM

Superintendent's Office

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining, (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) Implementation of security systems. (D) Purchase or lease of real property up to the time a contract or option to purchase or lease is executed by the parties. (E) School consolidation.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

2021 BUDGET HEARING

7:30 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Donnie Bowsman

II. BUDGET HEARING

The 2021 Budget was posted on the Gateway website and the corporation website on August 18, 2020.

The CPF and Bus Replacement Plans and notice to Taxpayers were posted to the DLGF on August 15, 2020 and posted to our website per legal requirements.

- A. 2021 Budget Hearing for Operations:
Budget Estimate \$1,835,228.00.
- B. 2021 Budget Hearing for Education Fund:
Budget Estimate \$2,966,935.00
- C. 2021 Budget Hearing for Debt Service Fund
Budget Estimate \$598,064.00
- D. 2021 Budget Hearing for Rainy Day Fund
Budget Estimate \$300,000.00.
- E. Close Budget Hearing.

Motion: _____ Second: _____ Vote: _____

III. ADJOURNMENT _____ PM

REGULAR MEETING

Immediately Following the 2021 Budget Hearing
Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Mike Miller

II. MINUTES – Regular Meeting, August 10, 2020 Tom McFarland

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA TIME THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's August 7th through September 10, 2020 numbered 627-____
in the amount of \$
August 31, 2020 Cash Balance Education Fund: \$588,936.76.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Transfer of Funds Resolution from Education Fund to Operations Fund.

Superintendent recommends the transfer of \$57,593.00 from the Education Fund to Operations Fund per month. This amount represents 19.6% of tuition support. The school corporation reduced this transfer percentage from 20.9% in 2019-2020 to 19.6% in 2020-2021. I.C. 6.1.1-17-5.3 requires schools to strive for 15% transfer. Transfers include partial utility costs, partial central office salaries and benefits, maintenance/janitorial salaries, benefits and supplies, school board salaries and SRO salaries.

Motion: _____ Second: _____ Vote: _____

2. High Ability Grant

Superintendent and High Ability Coordinator recommend approval of the High Ability Grant as presented.

\$1,600.00 = Professional services and training
\$3,675.08 = Supplies
\$15,000.00 = Salaries of High Ability Teachers
\$20,278.08 = Total

Motion: _____ Second: _____ Vote: _____

3. Small Rural School Achievement Program Grant

Superintendent recommends the school corporation utilize the recently approved Small Rural School Achievement Program Grant of \$35,865.00 towards classroom size reduction for 1st Grade teacher salary.

Motion: _____ Second: _____ Vote: _____

4. PE / Locker Renovation Applications

Superintendent recommends approval of payment for Muhlenkamp Building Corp and Moisture Management, invoices for partial design and construction phases:

1. Muhlenkamp Building Corp (8/31/20) \$175,225.70
2. Moisture Management (9/2/20) \$2,625.00

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent, Jr./Sr. High School Principal, Elementary Principal, Athletic Director, Director of Operations and Cafeteria Director recommend the Board of School Trustees approve the following personnel items.

1. Resignation of Reva Atkins as cafeteria substitute.
2. Katey Bebout as Guidance Secretary/ELC effective September 14, 2020, per Non-Certified Handbook.
3. Tom Govin as long term substitute for Chemistry, Biology and Integrated Chemistry/Physics, effective August 27, 2020, at a daily rate of \$100.00 per day until the position is filled. Mr. Govin will need to obtain an emergency permit.
4. David Harris as Girls 6th Grade Basketball coach per Master Contract for 20-21.
5. Candee Hartman to be off for surgery effective August 26, 2020 through approximately October 30, 2020.

2. Music Department to sell various items from Century Resources to raise money for their operating budget. Anticipated income \$5,000.00. Contact Person: Jordan Pike.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

E. Field Trips

F. Curriculum

1. Elementary and High School Improvement Plans

Superintendent recommends the approval of the Randolph Southern Jr./Sr. High School 2020-2021 School Improvement Plan and the Randolph Southern Elementary 2020-2021 School Improvement Plan as submitted. Principals will discuss the plans.

Motion: _____ Second: _____ Vote: _____

G. Board Policy

1. Updated Neola Policy -- Second Reading

Policy 2260 Title IX

Motion: _____ Second: _____ Vote: _____

H. School Board

I. Job Descriptions

J. Donations

1. Superintendent recommends the board approve a \$ 2,000.00 donation from the Community Foundation of Randolph County. The school corporation plans to utilize the donation to pay for technology related curriculum needs.
2. Superintendent recommends the board approve a donation of 960 masks received from the National School Boards Association (NSBA), Bella+Canvas, and Serena Williams. These masks were distributed to students and staff.

Motion: _____ Second: _____ Vote: _____

K. General

VII. SUPERINTENDENT REPORT

A. Annual Financial Report.

1. The annual financial report ran in the Winchester News Gazette on August 13 and August 18.

B. Superintendent Bowsman submitted the Teacher Appreciation Grant policy to the IDOE per requirements. There were no changes in the policy from 2019-2020.

C. Indiana Code states virtual funding is at 85% unless the Legislature changes the law. State Board of Education met on September 3 and voted to modify payment to 100% for any student on virtual education for 2020-2021 under directive of the Governor's Executive order. Reconciliation for 490 students to 468 students will still occur in November and December.

D. Superintendent Bowsman submitted the Staff Performance Evaluation Plan to the IDOE on August 26.

E. Emergency Safety Plan review was held on August 21. Superintendent, Principals, Director of Operations, Lynn Town Marshall, Fire Chief, SRO's, School Nurse, Technology Director, and Cafeteria Director were all in attendance. The SRO's conducted a Threat/Site assessment on August 13. Recommendations were made to the committee and will be reviewed. Superintendent Bowsman submitted the updated School Safety Plan to the IDOE and IDHS.

E. Maintenance Report

F. Negotiations are scheduled to begin after September 15.

G. ADM Count

ADM Count Day 2020-2021 Official Count Day – September 18, 2020.

	5/22/20	9/10/20							
K	31	38							
1	34	32							
2	40	30							
3	29	39							
4	40	31							
5	36	38							
6	38	34							
Elem Total	248	242							
7	40	37							
8	44	40							
9	34	47							
10	40	34							
11	27	41							
12	40	26							
HS. Total	225	225							
Corp. Total	473	467							

VIII.

PRINCIPAL REPORTS

A. Elementary

1. Virtual learning.
2. Back to school update.

B. High School

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____ Second: _____ Vote: _____

**NEXT REGULAR MEETING:
October 12, 2020, 7:30 PM
Superintendent's Office Board Room**