

**Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355**

**A G E N D A

MONDAY
September 9, 2019
7:30 PM**

EXECUTIVE SESSION

6:30 PM

Superintendent's Office

1. Where authorized by federal or state statute.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

2020 BUDGET HEARING

7:30 PM

Superintendent's Office Board Room

- I. CALL TO ORDER Donnie Bowsman
- II. BUDGET HEARING

The 2020 Budget was posted on the Gateway website and the corporation website on August 30, 2019.

The CPF and Bus Replacement Notice to Tax Payers were advertised in the Winchester News Gazette on September 5, 2019 per legal requirements.

- A. 2020 Budget Hearing for Operations:
Budget Estimate \$1,927,469.00.
- B. 2020 Budget Hearing for Education Fund:
Budget Estimate \$2,916,851.00.
- C. 2020 Budget Hearing for Debt Service Fund
Budget Estimate \$609,603.00.
- D. 2020 Budget Hearing for Rainy Day Fund
Budget Estimate \$300,000.00.

III. ADJOURNMENT

REGULAR MEETING

Immediately Following the 2020 Budget Hearing

Superintendent's Office Board Room

- I. CALL TO ORDER _____ Eric Retter
- II. MINUTES – Regular Meeting, August 12, 2019 Tom McFarland
- III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA TIME THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

A. Remove Personnel Items Tabled at the August 12, 2019 Board Meeting.

Superintendent recommends the removal of the following personnel items from the table:

1. Girls Reserve Basketball Coach for 2019-2020
2. Boys Reserve Basketball Coach for 2019-2020
3. Varsity Girls Basketball Assistant Coach for 2019-2020.

Motion: _____ Second: _____ Vote: _____

B. Superintendent, Jr./Sr. High School Principal and Athletic Director recommend the Board of School Trustees approve the following personnel items:

1. Approve Morgan Acton as Girls Reserve Basketball Coach for the 2019-2020 School Year.

Motion: _____ Second: _____ Vote: _____

2. Approve Brennen Bales as Boys Reserve Basketball Coach for the 2019-2020 School Year.

Motion: _____ Second: _____ Vote: _____

3. Approve Todd Lloyd as Girls Assistant Varsity Basketball Coach for the 2019-2020 School Year.

Motion: _____ Second: _____ Vote: _____

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's August 9, 2019 through September _____, 2019 numbered 725 _____ in the amount of \$_____.

August 31, 2019 Cash Balance Education Fund: \$540,697.90.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Transfer of Funds Resolution from Education Fund to Operations Fund.

Superintendent recommends the transfer of \$59,826.00 from the Education Fund to Operations Fund per month. This amount represents 20.9% of tuition support. I.C. 6.1.1-17-5.3 requires schools to strive for 15% transfer. Transfers include partial utility costs, partial central office salaries and benefits, maintenance/janitorial salaries, benefits and supplies, school board salaries and SRO salaries.

Motion: _____ Second: _____ Vote: _____

2. Resolution of TRF Funds After 1996.

House Enrolled Act 1001 reduced school corporations' contributions amount to TRF from 7.5% to 5.5% for certified employees hired after 1996. Per Indiana Code school corporations must publicly stipulate where the additional appropriations will be spent.

Superintendent recommends approval of the Resolution for TRF Funds After 1996. Additional funds will be appropriated to wages, salaries and/or benefits of certificated employees.

Motion: _____ Second: _____ Vote: _____

3. Close Elementary, Jr./Sr. High School and Cafeteria Accounts with First Financial Bank.

Superintendent recommends the Elementary, Jr./Sr. High School and Cafeteria close financial accounts with First Financial Bank and open financial accounts with Merchants Bank effective September 27, 2019. First Financial Bank is closing the Lynn branch. These accounts must have access for daily transactions of deposits and withdrawals.

Motion: _____ Second: _____ Vote: _____

4. High Ability Grant

Superintendent and High Ability Coordinator recommend approval of the High Ability Grant as presented.

\$18,200.00 for partial salaries of three Elementary Teachers and three Jr./Sr. High School Teachers.

\$2,000.00 for AP stipends

\$1,000.00 for AP training.

\$213.00 for COGIT kits.

\$3,039.00 for classroom supplies.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent, Jr./Sr. High School Principal, Elementary Principal, Athletic Director, Director of Operations and Cafeteria Director recommend the Board of School Trustees approve the following personnel items.

1. Approve Daniel Allen as Girls 6th Grade Basketball Coach for the 2019-2020 School Year.
2. Approve Jordan Austin as Girls 8th Grade Basketball Coach for the 2019-2020 School Year.
3. Approve John Bitner as Girls 7th & 8th Grade Volunteer Basketball Coach Assistant for the 2019-2020 School Year.
4. Approve Diane Chase to serve as a substitute Elementary Art Teacher for the remaining of the 2019-2020 school year. Mrs. Chase requested to receive substitute pay of \$63.00 per day.
5. Approve Mariah Clear as Girls Assistant Junior High Volleyball Volunteer Coach for the 2019-2020 School Year.
6. Approve Tom Govin as Geometry/Environmental Science Teacher for 145 days at \$131.32 per day. Mr. Govin has a substitute permit and will need to apply for an emergency permit.
7. Approve David Harris as Girls 5th Grade Basketball Coach for the 2019-2020 School Year.

8. Approve moving John Lash to teach a Biology 1 and AP Biology Class for the remainder of the 2019-2020 School Year. Mr. Lash will be paid the AP stipend of \$1,000.00 earmarked for AP Biology.
9. Approve Laura McReynolds as Bowling Club Sponsor for the 2019-2020 school year.
10. Approve Joe Saylor as 7th Grade Girls Basketball Coach for the 2019-2020 school year.
11. Accept both Resignations from Cody Spillers for Biology/Geometry Teacher and Boys Varsity Golf Coach.
12. Approve Justin Walker to teach a Biology 1 Class for 2019-2020 School Year at \$4,366.40 for 160 days. Mr. Walker has agreed to give up his prep time and will be paid 1/7 of his daily rate per the Master Contract. Mr. Walker will take the Praxis exam.
13. Approve Cody Wolfal as Boys 6th Grade Basketball Coach for the 2019-2020 School Year.

C. Fundraisers

Superintendent recommends the approval of the following fund raising requests:

1. Art Club/Book Club Halloween Dance on October 25, 2019. Proceeds used for the Operating Budget.
2. Volleyball sale of RS Tumblers with net return of \$5.00 to \$8.00 on each item sold. Monies to be used for equipment, shirts and camp fees.
3. Music Department annual sale event with Century Resources of items such as cheese, sausage, etc. Anticipated income of \$17,000.00 with net of \$12,000.00. Time frame from August 29 to September 13, 2019. Monies to be used for the Operating Budget.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

E. Field Trips

F. Curriculum

1. Elementary and High School Improvement Plans

Superintendent recommends the approval of the Randolph Southern Jr./Sr. High School 2019-2020 School Improvement Plan and the Randolph Southern Elementary 2019-2020 School Improvement Plan as submitted. Principals will discuss the plans.

Motion: _____ Second: _____ Vote: _____

G. Board Policy

1. Revised Teacher Appreciation Grant Neola Policy 3220.01.

Superintendent recommends the approval of the policy as presented. House Enrolled Act 1001 allowed school corporations to earmark up to 20% of TAG funds to be allocated to teachers with less than five years of experience rated as effective and highly effective. This topic was discussed on August 20, 2019 with the CTA. The school corporation will not adopt this option.

Motion: _____ Second: _____ Vote: _____

H. School Board

I. Job Descriptions

J. Donations

K. General

VII. SUPERINTENDENT REPORT

A. Teacher Appreciation Grant policy submitted to IDOE.

B. Meeting with UNESCO on September 5, 2019.

C. Public Letter to RS Community concerning ILEARN test results.

D. Changes to the Jr./Sr. High School Master Schedule.

E. Maintenance Report

F. ADM Count

ADM Count Day 2019-2020 Official Count Day – September 13, 2019.

	5/23/19	8/8/19	9/5/19						
K	32	35	33						
1	32	37	36						
2	29	41	42						
3	39	30	29						
4	34	40	40						
5	35	38	39						
6	39	39	40						
Total	247	260	259						
7	43	41	41						
8	37	43	42						
9	43	37	36						
10	27	42	42						
11	40	28	27						
12	47	40	40						
HS Total	237	231	228						
Elm Total	247	260	259						

Corp. 484 **491** **487**

VIII.

PRINCIPAL REPORTS

A. Elementary

B. High School

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____

**NEXT REGULAR MEETING: October 14, 2019, 7:30 PM
Superintendent's Office Board Room**