The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, February 14, 2022 at 7:30 PM in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President Eric Retter, Vice President Tom McFarland, Secretary Jan Caudle, Member Pat Tillson, Member

Don Pruitt called the meeting to order at 7:34 PM.

II. FEB 2022

Jan Caudle made a motion to approve the January 10, 2022 Regular Meeting and the January 10, 2022 Board of Finance Meeting minutes as presented. Eric Retter seconded the motion and motion carried 5-0.

V. FEB 2022

Pat Tillson moved to approve the January 31, 2022 Cash Balance Education Fund of \$578,513.90, the January 31, 2022 Operations Fund of \$441,295.55 and the January 31, 2022 Accounts Payable Vouchers 1157 to 1250 in the amount of \$362,038.71. Eric Retter seconded the motion and motion carried 5-0

VI.A.3 FEB 2022

Jan Caudle made a motion to approve the Thompson Insurance Group insurance renewal package with Property, Casualty, Workman's Comp, and Cyber insurance for one year beginning 3/1/2022 through 3/1/2023. The insurance policy renewal cost is \$61,778.50 which is a 7.35% (\$4,014.77) increase from last year. The school corporation had storm damage this year with a loss of \$45,843.00. Workman's Comp only had \$2,158.83 in claims. Jan Caudle asked if the increase in the cost of insurance was comparable to what other schools were seeing? Dr. Bowsman stated, "Other schools are dealing with the same issue." RSSC did well with not having any Workman's Comp claims last year. The increase in added Cyber Security and a couple of claims for the roof from storm damage and auto claims were the reason for the increase. Tom McFarland asked if it would be beneficial to get a second quote? Dr. Bowsman explained this is an option but did not think a second quote would be any better given our claims history. Additionally, the school corporation has been very happy with the service from The Thompson Insurance Group. Tom McFarland seconded the motion and motion carried 5-0.

VI.A.4 FEB 2022

Pat Tillson made a motion to approve to accept and receipt \$156,787.00 of Wind Farm monies from the Randolph County Commissioners and County Council for the 2022 calendar year. The funds are scheduled to arrive this week. These funds will be distributed in account 1700. The new balance in the Wind Farm account will be \$391,968.00. Dr. Bowsman stated that we have some projects that will need attention and we may need to utilize windmill funds. For example, the band room foundation back by the circle drive is leaking and needs repair. We do not have a good estimate of this cost. Eric Retter seconded the motion and motion carried 5-0.

VI.A.5 FEB 2022

Eric Retter made a motion to approve the receipt of the following outstanding check into the Operations Fund. This check has been outstanding for at least two years:

Check #1031 to Ludiberta Morales in the amount of \$17.85 dated November 25, 2019.

Tom McFarland seconded the motion and motion carried 5-0.

VI.A.6 FEB 2022

Pat Tillson made a motion to approve the grant proposal of \$2500 from St. Vincent's to assist in the purchasing of a new milk cooler. Coolers cost approximately \$6,000 and the cafeteria fund will pay the difference. Dr. Bowsman discussed that the cafeteria is in need of two new milk coolers. This grant is to help with COVID expenses and the free and reduced lunch population. Further, the cafeteria has funds in the account that must be spent. Pat Tillson asked if the new coolers would help with the spoiled milk situation. Dr. Bowsman replied, "I hope so." The different cooler style that RSSC is looking into purchasing would make a big difference. Jan Caudle seconded the motion and the motion carried 5-0.

VI.A.7 FEB 2022

Jan Caudle made a motion to accept the Request for Proposal (RFP) for Construction Manager as Contractor (CMc) in the completion of the Extended Learning Center. The CMc selected will break the entire project down into separate pieces for bidding the shell, HVAC, electrical, mechanical, and interior. The CMc must work within a budget between \$1.0-\$1.3 million dollars. The CMc will be paid from ESSER III & ESSER II budget. A copy of the RFP is in the board packet. Dr. Bowsman explained that Lancer + BeeBee came up with a proposal to hire a Construction Manager Contractor (CMc) and bid the items individually to be able to proceed forward within the perimeters of the budget to get the Extended Learning Center project completed. Eric Retter seconded the motion and motion carried 5-0.

VI.B.2 FEB 2022

Eric Retter made a motion to approve the following personnel items as presented:

- 1. Resignation of Amanda Shinn as Cross Country Coach for the 2022-2023 school year.
- 2. Brittany Schober as the Special Education/Intervention Teacher at Randolph Southern Elementary. Mrs. Schober will work 3 days a week for a total of 40 days, at the rate of \$181.02 per day. Her official start date was February 14, 2022 pending a valid background check. Mrs. Schober is in the process of renewing her educational license through the DOE. Mr. Allen added that Mrs. Schober was already making positive changes and he thinks her expertise will "knock it out of the park."
- 3. Katie Deckard's request for maternity leave from her fourth grade classroom. Mrs. Deckard plans to work as close to her due date of May 6, 2022 as she can. She plans to take off the rest of the 2021-2022 school year when that time comes and return at the start of the 2022-2023 school year.
- 4. Kevin Driskill as Junior High Wrestling Coach per Master Contract for the 2021-2022 school year.
- 5. Lydia Ervin as Varsity Volleyball Coach per Master Contract for the 2022-2023 school year.
- 6. Shaleta Moore as high school cafeteria cashier position. Shaleta will work 2.5 hours per day at the rate of \$10.47 per hour.
- 7. Resignation of Shawna Markley as the Junior High Cross Country Coach for the 2022-2023 school year.

Pat Tillson seconded the motion and motion carried 5-0.

VI.C.2 FEB 2022

Pat Tillson made a motion to approve the following fundraisers:

- 1. Junior/Senior Trip's request to sell Driven Coffee door to door for two weeks. Funds raised will be used for Junior/Senior Trip. Anticipated Income: \$900.00. Contact person: Tammy Clements.
- 2. Band's request to sell Butterbraid products. Orders were taken through order forms from February 2, 2022 through February 16, 2022. Funds raised will be

used for Marching Band Uniforms. Anticipated Income: \$3,000.00. Contact person: Chuck Alfrey.

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- 3. Prom Committee's request to host Bingo on March 9, 2022 in the RSHS cafeteria. Funds raised will be used for food, DJ and venue rental. Anticipated Income: \$800.00. Contact person: Jerimy Stephan.
- 4. Student Council's request to hold a Homecoming dance that was held on January 28, 2022 after the JV/V Boys basketball game. Funds raised will be used for expenses. Anticipated Income: \$200.00. Contact person: Tammy Clements.
- 5. Varsity Cheerleading's request to hold a Sadie Hawkins dance on May 21, 2022 from 8:00-10:00pm in the High School Cafeteria. Tickets will be sold from May 1 to May 21. Funds raised will be used for uniforms and equipment. Anticipated Income: \$300.00. Contact person: Shi Fry
- 6. 8th grade trip's fundraiser financial report for the sale of 5 gallon buckets of laundry detergent from November 15 through November 30, 2021. Funds raised were applied towards the balance of the trip cost owed by each individual student that partipated in the fundraiser. Anticipated Income: \$100.00 per student. Actual Income: \$70.00 per student (average). Contact person: Chelsea Pruitt.

Eric Retter seconded the motion and motion carried 5-0. Jan Caudle asked, "Is Driven Coffee a brand of coffee?" Mr. Mangus and Crystal Austin replied, "It was a brand of coffee that could only be ordered online."

VI.D.3 FEB 2022

Pat Tillson made a motion to approve the following Facility Use requests:

Daniel Allen for use of the elementary gym for travel basketball practice every Tuesday starting February 15 through March 15 from 7:00 pm to 8:30 pm.

Eric Retter seconded the motion and motion carried 5-0.

VI.J.1 FEB 2022

Jan Caudle made a motion to approve the following donations:

1. \$346.48 donation to FFA from C-Alliance Cooperative, Inc.

Eric Retter seconded the motion and motion carried 5-0.

VII.A.2 FEB 2022

Superintendent reported on the following items: House and Senate Bill Update:

HB1130, SB83, HB1027, HB1107, HB1134, HB1251, SB17, SB115, SB331 Dr. Bowsman discussed that bill 1134 was drawing a lot of attention. This bill states that lesson plans must be posted daily. Dr. Bowsman urged the board members to contact J.D. Prescott or Jeff Ratz about this bill and remove this language.

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Dr. Bowsman discussed weather and school closure updates. Dr. Bowsman discussed his frustration with the political pressure in making decisions regarding closures and delays. Dr. Bowsman emphasized other school corporations located in different geographic areas may have better road conditions than the circumstances at Randolph Southern School Corporation. County Superintendents are in communication with each other each time snow, ice, and fog pose a potential problem. Dr. Bowsman and Scott Dingess (Director of Operations) are in constant communication as well as the Randolph County Highway Superintendent and Randolph County Department of Homeland Security. Many times the county highway department does not push back the intersections or push our school district county roads more than once which makes travel in a yellow bus difficult. Dr. Bowsman stated that he will always put our student safety first in making any decisions. Pat Tillson added that when she is asked about it she always states "Dr. Bowsman is looking at kids on big buses and he will always err on the side of caution for these kids, period."

Dr. Bowsman reported The Form 9 Financial Report was submitted to the IDOE on January 31, 2022 and RSSC is in good shape.

Dr. Bowsman discussed the Curricular Material Reimbursement. RSSC will receive \$20,980.69 for 2022 textbook reimbursement. The school corporation submitted \$21,419.40. The -\$438.71 that was not recouped will be submitted to the 2023 Debt Service Account.

Dr. Bowsman reported the buses are up to date. Terry White, RSSC new Assistant Maintenance Director is doing a great job and is in the process of getting a CDL license.

VIII.A.2 FEB 2022

Elementary Principal, Daniel Allen reported the following items:

Mr. Allen reported most of RSE Scope and Sequence for each grade level had been turned in for the year. Mr. Allen discussed some of the biggest issues RSE is dealing with right now is related to absences and late work. Mr. Allen also discussed the ESL

Program and need to help students. Teachers have been given user rights to the Learning A-Z program. Mrs. Chambers has completed the WIDA Assessment.

VIII.B.2 FEB 2022

Jr./Sr. High School Principal, Mr. Mangus reported the following items:

Mr. Mangus discussed that RSHS is preparing for ILEARN. Teachers attended professional development for ILEARN and Scope and Sequence. Mr. Mangus reported that RSHS will focus on depth of knowledge training for teachers and students.

Mr. Mangus stated that he was very happy with the academic progress Randolph Southern High School has made so far this year.

Mr. Mangus gave extra-curricular updates:

Girls JV/V basketball team season has wrapped up with a 8-14 record. RSHS is currently working on an off-season program.

Boys JV/V basketball is off and running and the boys are improving each game. They are currently 6-9.

The JH Lady Rebels did well. The county Tournament was February 9-10th.

The JH Runnin Rebels have completed their season.

Varsity Wrestling program has completed their season.

JH Wrestling began their season February 9.

Grades 3-8 Spring Shootout for boys is scheduled for February 18-20. There are currently nine (9) teams. Grades 3-8 Spring Shootout for girls is scheduled for February 25-27. There are currently eighteen (18) teams.

Archery team participated in the state qualifier on January 22. We will not know if anyone moves on to the state meet until all qualifiers are completed.

Mr. Mangus reported Randolph Southern High School had ten (10) discipline issues since the last board meeting on January 10, 2022. Five (5) of those were for skipping Friday school. The students thought if they completed the work they were going to Friday school for they did not have to attend.

Mr. Mangus reported that Dr. Bowsman, Ms. Clements, six (6) Government AP students, and himself attended a Randolph County United meeting where the guest lecturer

spoke about democracy and how to have a healthy democracy. Mr. Mangus added he felt the lecture was very beneficial for the students.

Mr. Mangus also stated that he and Dr. Bowsman have been in meetings with Reach all Randolph County, local businesses, and other county schools about starting internships in the county schools. Mr. Mangus feels this program will help RSHS meet state pathway capstone requirements and he hopes it will keep Randolph County students in Randolph County.

Mr. Mangus reported for the first time since November 2021, RSHS had no quartantined or positive COVID cases. There were thirty-four (34) positive student cases this school year, and nineteen (19) students quarantined in the month of January. Mr. Mangus added Randolph Southern High School currently had fourty-one (41) students taking advantage of the hot spot provided by the school.

IX. FEB 2022

There were no faculty, staff, or student comments.

X. FEB 2022

There were no patron comments.

XI. FEB 2022

Tom McFarland stated "Everything is going good except a few bumps to smooth out."

Jan Caudle stated "As always everyone was doing a good job."

Eric Retter stated "Keep doing what you are doing."

Pat Tillson stated "Education is why we are here." "You guys are on top of it."

Don Pruitt stated "All of you are doing a great job." "That's why we don't have to worry about it beacause we know we have a great administration." "Everyone has bumps in the road but we will get through it."

XII. FEB 2022

Pat Tillson made a motion to adjourn at 8:28 PM. Eric Retter seconded the motion and motion carried 5-0.

The next regular board meeting will be March 14, 2022 at 7:30 PM, in the Superintendent's Office Board Room.

Patricia Dellason Elle Mercia

Persons Attending: Daniel Allen, Amanda Bragg, Donnie Bowsman, Crystal Austin, James Roberts, Robert Mangus.