

NOTICE OF EXECUTIVE SESSION

NAME OF GOVERNING BODY: Randolph Southern School Corporation

DATE OF MEETING: September 14, 2020 6:00 PM

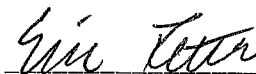
PLACE OF MEETING: Superintendent's Office Board Room

ADDRESS: One Rebel Drive, Lynn, IN 47355

The governing body named above will conduct an Executive Session pursuant to Indiana's Open Door Law, IC 5-14-1.506(b) for the following reason(s):

- ☒ 1. Where authorized by federal or state statute.
- ☒ 2. For discussion of strategy for: (A) Collective bargaining, (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) Implementation of security systems. (D) Purchase or lease of real property up to the time a contract or option to purchase or lease is executed by the parties. (E) School consolidation.
- ☒ 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
- ☐ 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the promotion of industrial or business development in Indiana, the retention or expansion of Indiana businesses, or the development of entrepreneurial activities in Indiana, or a governing body of a political subdivision.
- ☒ 5. To receive information about and interview prospective employees.
- ☐ 6. With respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before termination, the individual's status as an employee, a student, or an independent contractor who is: (i) a physician; or (ii) a school bus driver.
- ☐ 7. For discussion of records classified as confidential by State or Federal statute.
- ☐ 8. To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- ☒ 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- ☐ 10. When considering the appointment of a public official, to do the following:
 - (A) Develop a list of prospective appointees.
 - (B) Consider applications.
 - (C) Make one initial exclusion of prospective appointees.
- ☐ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.

I HEREBY CERTIFY THAT ONLY THOSE ITEMS CHECKED ABOVE WERE DISCUSSED IN EXECUTIVE SESSIONS.



Thomas E. McFarland, Secretary

The Randolph Southern School Corporation Board of School Trustees held the 2021 Budget Public Hearing on Monday, September 14, 2020 in the Superintendent's Office Board Room.

Board Members Present were:

Mike Miller, President
Eric Retter, Vice President
Janet Caudle, Member
Pat Tillson, Member

I. SEP 2021 Budget Public Hearing

The Public Budget Hearing was called to order at 7:48 PM by Donnie Bowsman, Superintendent.

II. BUDGET HEARING

Superintendent Bowsman reviewed the 2021 Budget.

The 2021 Budget was posted on the Gateway website and the corporation website on August 18, 2020.

The CPF and Bus Replacement Notice to Tax Payers were posted to the DLGF on August 15, 2020 and posted on the RSSC website per legal requirements.

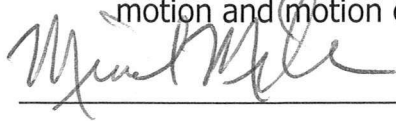
- A. 2021 Budget Hearing for Operations:
Budget Estimate \$1,835,228.00.
- B. 2021 Budget Hearing for Education Fund:
Budget Estimate \$2,966,935.00.
- C. 2021 Budget Hearing for Debt Service Fund
Budget Estimate \$598,064.00.
- D. 2021 Budget Hearing for Rainy Day Fund
Budget Estimate \$300,000.00.
- E. Close Budget hearing

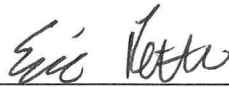
Mr. Bowsman stated the tax rate will increase due to the Bond sold in 2019. The Chiller and Elementary roof are completed. The PE/Locker Room renovation will be completed in October.

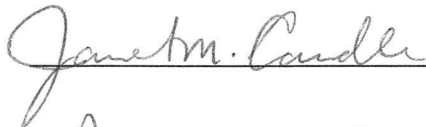
Board President called for any questions from the board members or patrons. There were no questions posed by patrons. Adoption of the proposed 2021 budget will be October 12, 2020.

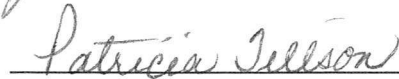
III. Adjournment

Jan Caudle moved to adjourn the meeting at 7:50 PM. Eric Retter seconded the motion and motion carried 4-0.









Persons Present: Donnie Bowsman, Daniel Allen, Robert Mangus and Cindee Cowen.

The regular meeting of the Randolph Southern School Corporation Board of School Trustees was called to order at 7:51 PM on Monday, September 14, 2020 in the Superintendent's Office Board Room by President, Mike Miller. The following members were present:

Mike Miller, President
Eric Retter, Vice President
Janet Caudle, Member
Pat Tillson, Member

II. SEP 2020

Pat Tillson made a motion to approve the August 10, 2020 regular meeting minutes. Eric Retter seconded the motion and motion carried 4-0.

V. SEP 2020

Eric Retter moved to approve the Accounts Payable Vouchers 627-737 in the amount of \$1,008,319.47 as presented.

August 31, 2020 Cash balance Education Fund was \$ 588,936.76. Jan Caudle seconded the motion and motion carried 4-0

VI.A.54 SEP 2020

Resolution to transfer funds from Education Fund to Operations Fund.

Pat Tillson made a motion to approve the resolution to transfer \$57,593.00 from the Education Fund to Operations Fund per month. This amount represents 19.6% of tuition support. The school corporation reduced this transfer percentage from 20.9% in 2019-2020. I.C. 6.1.1-17-5.3 requires schools to strive for 15% transfer. Transfers include partial utility costs, partial central office salaries and benefits, maintenance/janitorial salaries, benefits and supplies, school board salaries and SRO salaries. Jan Caudle seconded the motion and motion carried 4-0.

VI.A.55 SEP 2020

Eric Retter made a motion to approve the High Ability Grant as presented:

\$1,600.00 = Professional services and training
\$3,675.08 = Supplies
\$15,000.00 = Salaries of High Ability Teachers
\$20,278.08 = Total

Jan Caudle seconded the motion and motion carried 4-0.

VI.A.56 SEP 2020

Pat Tillson made a motion to approve the Small Rural School Achievement Program Grant as presented. Superintendent Bowsman recommended the school corporation utilize the grant of \$35,865.00 towards classroom size reduction for 1st Grade teacher salary. Eric Retter seconded the motion and motion carried 4-0.

VI.A.57 SEP 2020

Jan Caudle made a motion to approve the payment to Muhlenkamp Building Corp. and Moisture Management invoices due for partial design and construction phases as presented.

1. Muhlenkamp Building Corp (8/31/20) \$175,225.70
2. Moisture Management (9/2/20) \$2,625.00

Eric Retter seconded the motion and motion carried 4-0.

VI.B.9. SEP 2020

Pat Tillson made a motion to approve the following personnel items as presented:

1. Resignation of Reva Atkins as cafeteria substitute.
2. Katey Bebout as Guidance Secretary/ELC effective September 14, 2020, at \$11.25 per hour for 7.5 hours per day. Benefits are per the Non-Certified Handbook.
3. Tom Govin as long term substitute for Chemistry, Biology and Integrated Chemistry/Physics, effective August 27, 2020, at a daily rate of \$100.00 per day until the position is filled. Mr. Govin will need to obtain an emergency permit.
4. David Harris as Girls 6th Grade Basketball coach per Master Contract for 20-21.
5. Candee Hartman to be off for surgery effective August 26, 2020 through approximately October 30, 2020.
6. Dakota Knotts as Junior High Cheerleading coach per Master Contract 20-21.
7. FMLA request for Mark Kosisko from August 11, 2020 through November 6, 2020.
8. Resignation of Diane Ogden as cafeteria cashier.
9. Resignation of Kelly St. John-Pikel Sr. High Science Teacher effective August 24, 2020.
10. Nick Pruitt as Girls 7th Grade Basketball coach per Master Contract for 20-21.
11. Lisa Short as substitute for 5th Grade from August 21, 2020 through November 6, 2020 at a rate of \$100.00 per day.
12. Bobbie Smith as substitute for 5th Grade from August 11, 2020 through August 21, 2020 at a rate of \$100.00 per day.
13. Resignation of Stephanie Stout as Guidance Secretary/ELC effective September 9, 2020.
14. Principals contracts at present salaries.

Daniel Allen-July 1, 2020-June 30, 2022 at \$71,931.63

Robert Mangus-July 1, 2020-June 30, 2022 at \$76,500.00
Josh Hallatt-July 1, 2020-June 30, 2021 at \$62,220.00
Any pay raise or stipend would only occur after negotiations are completed with CTA.

Eric Retter seconded the motion and motion carried 4-0.

VI.C.5 SEP 2020

Patricia Tillson made a motion to approve the following fund raising requests:

1. High School Cheerleading to sell Scentsy items to raise money for uniforms and equipment. Anticipated income \$400.00. Contact Person: Shianna Fry.
2. Music Department to sell various items from Century Resources to raise money for their operating budget. Anticipated income \$5,000.00. Contact Person: Jordan Pike.

Janet Caudle seconded the motion and motion carried 4-0.

VI.F.1. SEP 2020

Eric Retter made a motion to approve the Randolph Southern Jr./Sr. High School 2020-2021 School Improvement Plan and the Randolph Southern Elementary 2020-2021 School Improvement Plan as submitted. Jan Caudle seconded the motion and motion carried 4-0.

Mr. Mangus stated that the High School has the same goals as last year. NWEA data was utilized by the High School to formulate goals. Mr. Mangus stated that he would like to improve the communication between teachers and parents. He mentioned that a lot of parents do not know how to use PowerSchool and the tools within it. The High School is working on a video to explain how to use the software to stay informed of their students' progress. The High School is also working on computer applications to help with virtual learning.

Mr. Allen stated that the Elementary Improvement goals stayed the same because the students struggles are in problem solving, Literature and Vocabulary. NWEA data will be used by the Elementary School to drive instruction. Goals focused on strategies and activities to improve on learning. Mr. Allen mentioned that the elementary school is at the end of a 3 year plan and will review reading, writing, and language arts. Next year they will adopt a new reading series and will be drafting a new 3 year goal.

VI.G.4 SEP 2020

Pat Tillson made a motion to approve the second reading of the updated Neola Policy 2260 Title IX. Eric Retter seconded the motion and motion carried 4-0.

Superintendent Bowsman stated administrators will be receiving training from the ISBA. The training is intended for employees that handle sexual harassment claims. This will be a webinar based training and will help with individuals who have to evaluate these claims.

VI.J.1 SEP 2020

Pat Tillson made a motion to approve the following donations made to the school corporation:

1. A \$ 2,000.00 donation from the Community Foundation of Randolph County. The school corporation plans to utilize the donation to pay for technology related curriculum needs.
2. A donation of 960 masks received from the National School Boards Association (NSBA), Bella+Canvas, and Serena Williams. These masks were distributed to students and staff.

Eric Retter seconded the motion and motion carried 4-0.

VII.9. SEP 2020

Superintendent reported on the following items:

Annual financial report was advertised in the News Gazette on August 13 and August 18.

Teacher Appreciation Grant policy was submitted to IDOE and there were no changes from the policy from last year.

Mr. Bowsman reported the State Board of Education met on September 3, 2020 and voted to modify payment from 85% to 100% for any virtual student for 6 months. Reconciliation of payments for 490 students to 467 students will still occur in November and December.

Mr. Bowsman submitted the Staff Performance Evaluation Plan to the IDOE on August 26, 2020.

Mr. Bowsman reported the Emergency Safety Plan review was held on August 21, 2020. Mr. Bowsman asked Mr. Hallatt to coordinate the Safety Plan review as part of his

internship. In attendance for the review were: Superintendent, Principals, Director of Operations, Lynn Town Marshall, Fire Chief, SRO's, School Nurse, Technology Director, and Cafeteria Director were all in attendance. The SRO's conducted a Threat/Site assessment on August 13. The SRO's suggested a plan for tagging cars in the parking lot. They also reported a gas meter not being protected with a protective bumper post. Recommendations were made to the committee and will be reviewed. Superintendent Bowsman submitted the updated School Safety Plan to the IDOE and IDHS.

Mr. Bowsman reviewed the maintenance report. He reported the chiller and roof projects are complete. He stated that he has been real impressed with the results of the work from Muhlenkamp on the PE/Locker room.

Mr. Bowsman reported to the Board negotiations are scheduled to begin after September 15. Mr. Bowsman, Eric Retter, and Jan Caudle discussed meeting on Thursday, September 17 with the CTA.

Mr. Bowsman discussed the ADM Count of 467 on September 10, 2020.

Mr. Bowsman congratulated the Tennis team for winning the Randolph County Tennis Tournament. He also wanted to thank Mr. Hallatt, Mr. Mangus, Brad and Lisa Keesling, Tyler Hostetler, all volunteers, and the maintenance and ground crew for their help preparing for the Cross Country Invitational this past weekend. Mr. Mangus reported the invitational brought in approximately \$4,800.00 before expenses. He reported there were approximately 2,800 fewer fans this year because of COVID-19. The invitational had 23 teams join at \$150.00 each for entry fees and approximately 300 fans at \$5.00 each.

Mr. Bowsman closed with complimenting Mr. Allen, Jordan Austin, and Jerimy Stephan on organizing the Lynn Lions Club tractor pull and carnival for our community.

VIII. A. SEP 2020

Elementary Principal, Daniel Allen, reported the elementary has had a great start to the school year. He stated that he was worried about the Kindergarten having to wear masks, but they are making the best of it and seem to be adjusting well. Mr. Allen reported there are a few students who are enrolled virtually and will be working with parents to have students submit work. Mr. Allen reported that he is proud of his teachers and is impressed with his teachers becoming "problem solvers". He has met with his teachers regarding Parent/Teacher conferences and how they will be conducted this year. They discussed having meetings with specific parents of students who are struggling the most. Mr. Allen closed with adding that he is excited to be back and looking forward to getting school back to normal.

VIII. B. SEP 2020

High School Principal stated that the cross country event starter, Joe Edmunds, has been working cross country events for over 50 years. Mr. Edmunds complimented the school for planning such a well organized event.

Mr. Mangus congratulated the Tennis team for winning the county tournament. The following players won their events:

Jake Good-County Champion #1 Singles
Tyler Fink-County Champion #2 Singles
Hagan Gambrel-County Champion #1 Doubles
Jake Mifsud-County Champion #1 Doubles
Colton Bledsoe-Runner Up #3 Singles

Mr. Bowsman said a patron attending the tennis match Monday evening complimented the corporation for having such nice facilities.

Mr. Mangus reported the school year is going well and the kids are doing what they are asked. He reported having 23 virtual students and 2 of these students do not have internet. The biggest problem occurring with students and staff is the chromebook exchange. He will personally be delivering a chromebook to a student this week. Mr. Mangus is pleased with his teachers' attitudes. Mr. Mangus is very happy with having Mr. Wilson here at our school and cannot wait to see what he and Mrs. Brown will do for our Math Department in the near future.

Mr. Mangus reported having all of his short evaluations completed and he likes what he is seeing in the classrooms.

IX. SEP 2020

There were no faculty, staff or student comments.

X. SEP 2020

There were no patron comments.

XI. SEP 2020

Pat Tillson commented that COVID has made everyone think outside the box. She added that everything seems to be going well, keep it up and hopefully the corporation can get more kids.

Jan Caudle congratulated the cross country teams, and tennis teams. Jan also would like to thank all of our volunteers, teachers, and paraprofessionals for going above and beyond for our students. She really appreciates everyone.

Eric Retter said he is happy with everyone's hard work and to keep it up to get through this COVID.

Mike Miller said his whole family is in education and knows that it is hard to be in the education field right now. He said that he is happy with how our corporation is handling everything without showing stress and he knows how hard it is.

XII. SEP 2020

Janet Caudle made a motion to adjourn at 8:41 PM. Eric Retter seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, October 12, 2020 at 7:30 PM.

Janet M. Caudle

Eric Retter

Patricia Nelson

Mike Miller

Persons Attending: Donnie Bowsman, Robert Mangus, Daniel Allen, and Cindee Cowen.