

NOTICE OF EXECUTIVE SESSION

NAME OF GOVERNING BODY: Randolph Southern School Corporation

DATE OF MEETING: July 13, 2020 6:30 PM

PLACE OF MEETING: Superintendent's Office

ADDRESS: One Rebel Drive, Lynn, IN 47355

The governing body named above will conduct an Executive Session pursuant to Indiana's Open Door Law, IC 5-14-1.506(b) for the following reason(s):

- X 1. Where authorized by federal or state statute.
- 2. For discussion of strategy for: (A) Collective bargaining, (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) Implementation of security systems. (D) Purchase or lease of real property up to the time a contract or option to purchase or lease is executed by the parties. (E) School consolidation.
- X 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
- X 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the promotion of industrial or business development in Indiana, the retention or expansion of Indiana businesses, or the development of entrepreneurial activities in Indiana, or a governing body of a political subdivision.
- X 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before termination, the individual's status as an employee, a student, or an independent contractor who is: (i) a physician; or (ii) a school bus driver.
- X 7. For discussion of records classified as confidential by State or Federal statute.
- 8. To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- X 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- 10. When considering the appointment of a public official, to do the following:
 - (A) Develop a list of prospective appointees.
 - (B) Consider applications.
 - (C) Make one initial exclusion of prospective appointees.
- 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.

I HEREBY CERTIFY THAT ONLY THOSE ITEMS CHECKED ABOVE WERE DISCUSSED IN EXECUTIVE SESSIONS.


Thomas E. McFarland, Secretary

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, July 13, 2020 in the Superintendent's Office Board Room. The following members were present:

Michael Miller, President (Present)
Eric Retter, Vice President (Google Hangout)
Thomas McFarland, Secretary (Present)
Janet Caudle, Member (Google Hangout)
Patricia Tillson, Member (Google Hangout)

I. JULY 2020

School Board President Michael Miller asked Superintendent Donnie Bowsman to call the meeting to order at 7:33 PM.

II. JULY 2020

Tom McFarland made a motion to approve the June 8, 2020 regular meeting minutes and Mike Miller seconded the motion and motion carried 5-0.

III. JULY 2020

Mike Miller made a motion to add New Business Item, VI.A.4, Addendum to add Return to School Plan and Athletic Re-Entry Plan, to the agenda. Jan Caudle seconded the motion and motion carried 5-0.

V. JULY 2020

Pat Tillson moved to approve the Accounts Payable Vouchers 458-557 in the amount of \$ 1,029,135.81 as presented.

June 30, 2020 cash balance Education Fund was \$ 512,293.23. Mike Miller seconded the motion and motion carried 5-0.

VI.A.43 JULY 2020

Jan Caudle made a motion to approve the Elementary Reading Plan as presented. Mike Miller seconded the motion and motion carried 5-0.

VI.A.44 JULY 2020

Eric Retter made a motion to approve the Memorandum of Understanding between the Community & Family Services, Inc. and Head Start and Randolph Southern Elementary as presented. Pat Tillson seconded the motion and motion carried 5-0.

VI.A.45 JULY 2020

Mike Miller made a motion to approve the payment of the Moisture Management and McGuff Roofing invoices for partial design and construction phases.

1. Elementary Roof Invoice for \$ 17,375.00
2. Progress Billing #1 for \$ 135,958.50
3. Progress Billing #2 for \$ 53,415.00

Tom McFarland seconded the motion and motion carried 5-0.

VI.A.46 JULY 2020

Superintendent Bowsman recommended the board review and approve the Return to School Plan and Athletic Re-Entry Plan. Mr. Bowsman reviewed the Return to School survey sent to parents. The survey was sent to parents asking for input and opinion pertaining to their children returning to school/virtual education/hybrid, wearing/not wearing masks, daycare needs, type of primary learning device they have, and web access. 208 parents responded, which represented 264 students.

1. Will you send your child to school on August 11?
 - a. Yes = 95.6%
 - b. No = 3.4%
2. Will you send your child if the Governor, Health Dept., or School Corp. mandate the use of masks?
 - a. Yes = 62.1%
 - b. No = 37.9%
3. Will you send your child to school if the school corp. does not mandate the use of masks?
 - a. Yes = 89.7%
 - b. No = 10.3%
4. Due to COVID-19, do you prefer students:
 - a. Attend in-person = 71.6%
 - b. Partial day onsite & partial day online = 17.9%
 - c. All online = 10.4%
5. Would you require childcare for any school aged children?
 - a. Yes = 16.9%
 - b. No = 70.5%
 - c. Maybe = 12.6%
6. If you answered "Yes" to the previous question, how many children would require daycare?
 - a. One = 44.1%
 - b. Two = 42.4%

- c. Three = 10.2%
 - d. More than three = 3.4%
- 7. When working from home, is the primary learning device a personal device or school provided?
 - a. Personal device = 11.6%
 - b. School provided = 88.4%
- 8. If you answered "Personal Device" to the previous question, which device did the student use?
 - a. Chromebook = 44%
 - b. Desktop computer = 6%
 - c. Laptop computer = 24%
 - d. iPad = 12%
 - e. Other tablet = 10%
 - f. Smartphone = 4%
- 9. Can your child access the internet on their primary learning device at home?
 - a. Yes = 88.4%
 - b. No = 11.6%
- 10. If you answered "Yes" to the previous question, can your child stream a video on their primary learning device without interruption?
 - a. Yes, with no issues = 50.5%
 - b. Yes, but not with consistent quality = 41.6%
 - c. No = 7.9%

Superintendent Bowsman told the board that a Return to School Committee was formed consisting of: Mr. Bowsman, Mr. Mangus (High School Principal), Mr. Allen (Elementary Principal), Mr. Hallatt (A.D./Asst. Principal), Annette Wilson (Technology Director), Scott Dingess (Director of Operations), Jenna Marquis (Cafeteria Director), Tracy Chambers (High School Counselor), Jan Caudle (Board Member), Paula Owens (School Nurse), Chris Robinson (CTA President), and Sarah Reed (Teacher Representative). The committee met on June 17 to develop the initial plan. Several revisions have been made to accommodate the needs of students and staff. The Re-Entry Plan that aligns with the recommendations made by the Center for Disease Control and Prevention, Indiana State Department of Health, Indiana Department of Education, and the Indiana High School Athletic Association. The plans are subject to change depending upon directives issued by the Governor, ISDH, IDOE, or IHSAA. The plan has been reviewed by the Randolph County Health Department. Dr. Keith Sowinski (Randolph County Health Department Doctor) stated that he has no role in approving school plans and is only providing feedback in an advisory capacity to the School Board. Dr. Sowinski provided feedback and the two biggest concerns were the school corporation mandate students wear masks on buses and during passing periods. The board discussed whether the Corporation should require the students who ride the bus to wear a mask. The board voted 3-2 to against mandating students riding the bus to wear a mask. Superintendent Bowsman stated that Property/Casualty insurance carrier, The Thompson Group and EMC (underwriter) stated that pandemics were excluded from the

insurance policy. However, they will be investigating this and updating the school corporation in a few days. Mike Miller made a motion to approve the Return to School Plan (effective July 14) and Athletic Re-Entry Plan (retroactive to July 6) as presented. Eric Retter seconded the motion and motion carried 5-0.

VI.B.7 JULY 2020

Mike Miller made a motion to approve the following personnel items:

1. Emily Alig as a Certified Elementary Special Education Teacher at a salary of \$36,500. This position is a high-needs and hard-to-fill teaching position.
2. Resignation of Brad Fisher as Varsity Boys Baseball Coach.
3. Resignation of Jared Govin as High School Math Teacher.
4. Resignation of Tyler Hostetler as Boys and Girls Varsity Cross Country Coach.
5. Joni Landers as a Category II Full Time Bus Driver and Custodian.
6. Resignation of John Lash as Chemistry, Biology and AP Biology Teacher.
7. Resignation of Garrett Murray as Elementary Special Education Teacher.
8. Resignation of Casondra Nunley as Full Time Bus Driver.
9. Approval of Amanda Shinn as Boys and Girls Varsity Cross Country coach for 2020-21.
10. Resignation of Joe Stuckey as Full Time Bus Driver.
11. Chad Wilson as a Certified High School Calculus/Algebra II/Geometry Teacher at a salary of \$56,500 with 17.5 years of experience. This salary matches the salary of his previous employer.

Jan Caudle seconded the motion and the motion carried 5-0.

VI.G.3 JULY 2020

Mike Miller made a motion to approve the first reading of the following NEOLA board policy updates:

0151, 0152, 0154, 0155, 0167.2, 0171.4, 3120.11, 511, 5460, 6105, 6250, 7540.02, 8330, 8420.01, and 8450.

Tom McFarland seconded the motion and motion carried 5-0.

VI.H.1 JULY 2020

Discussion was made concerning the reconfiguration of School Board Seats from Washington Township (2), Greensfork Township (2), and (1) At Large, to all seats being At Large moving forward. The board agreed that we need more participation from the community and board memberships should not be limited by geography. The school corporation should also review staggered terms. Mr. Bowsman will consult with Meeks Cockerill (Corporation Attorney) on moving forward. Mike Miller made a motion to proceed with reconfiguring the School Board seats from Townships to all At-Large seats. Eric Retter Seconded the motion and the motion carried 5-0.

VII.A.6 JULY 2020

Mr. Bowsman stated the school corporation will receive \$ 1,474.10 from the IDOE for Summer School .

Mr. Bowsman stated that the school corporation received the spring tax settlement of \$ 673,904.14 from the Operations account and \$ 266,528.41 from Debt Service.

Mr. Bowsman discussed the 2020 Budget timeline and plans to have it completed for the initial hearing on August 10.

Mr. Bowsman discussed the Bi-Annual Financial report that is due on July 31, 2020. Information will be shared at the next board meeting.

Mr. Bowsman has applied for the Formative Assessment Grant and it was submitted to the IDOE. Funds received from this grant are used to test students in grades K-12 and the school corporation utilizes NWEA.

Mr. Bowsman has written the Indiana Department of Homeland Security Safety Grant for 2020-2021, which is due on July 30. The school corporation is required to match 25% of the cost of a School Resource Officer. The school corporation is still working on getting fully reimbursed for the 2019-2020 grant.

VIII. A.7 JULY 2020

Mr. Allen reported that the elementary class rosters are completed.

Mr. Allen stated that he was glad to have several applications for the Special Education position.

Mr. Allen reported having 35 students registered for Kindergarten for the 2020-2021 school year.

VIII. B.7 JULY 2020

Mr. Mangus stated that he is excited to have Chad Wilson joining the high school teaching staff.

Mr. Mangus stated that he had a great interview for the Chemistry/Biology position and will have another interview on Thursday. He has been happy with the applicants.

IX. JULY 2020

There were no faculty, staff, or student comments.

X. JULY 2020

There were no patron comments.

XI. JULY 2020

Mike Miller said that he can't believe we are already starting school. We should feel good about our Back to school Plan.

Tom McFarland said that he prays that this school year gets off to a good start.

Pat Tillson welcomed Mr. Wilson to the staff. He is a huge addition. She also mentioned that our plan is about as close to normal as we can get and that's what everyone's looking for in a plan.

Jan Caudle agreed with all of the comments and hopes for a lot of kids for our corporation. She also asked how will the approved plan be shared? Will it be on FaceBook and our website? Superintendent Bowsman stated that it will be posted on the website and a global connect call will be made to the community. Facebook will also be utilized to get the message out.

Eric Retter stated that he is ready to get all the students back. He believes that the school corporation is dealing with all of these situations the best that it can with the information available.

XII. JULY 2020

Jan Caudle made a motion to adjourn at 8:35 PM. Tom McFarland seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, August 10, 2020 at 7:30 PM, in the Superintendent board room.

Persons Attending via Google Hangout: Daniel Allen, Jan Caudle, Robert Mangus, Eric Retter, Pat Tillson.

Persons Attending: Shawntel Baker, Donnie Bowsman, Tom McFarland, Mike Miller, Chad Wilson.

**RESOLUTION OF THE RANDOLPH SOUTHERN SCHOOL CORPORATION ADOPTING REOPENING
OF SCHOOLS PLAN**

WHEREAS, the United States of American and the State of Indiana have faced a pandemic caused by the coronavirus and COVID-19;

WHEREAS, Indiana has seen a reduction in the number of COVID-19 cases to the extent that the Governor of the State of Indiana, the Superintendent of Public Instruction, and the Randolph County Health Department, in conjunction with guidance from the U.S. Department of Health and Human Services' Center for Disease Control and Prevention, have encouraged schools to re-open this coming 2020-2021 school year;

WHEREAS, the Randolph Southern School Corporation ("School Corporation") remains committed to providing a free, appropriate, public education to its students in service to our community;

WHEREAS, the safety of students and their families and employees of the School Corporation remains a central concern to the School Corporation; and

WHEREAS, the School Corporation continues to closely monitor the spread of COVID-19 in Indiana with updates from international, federal, state, and local governmental agencies,

NOW, THEREFORE, BE IT RESOLVED BY THE RANDOLPH SOUTHERN SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES AS FOLLOWS:

The Board of School Trustees adopts the Return to School Plan ("Plan") available online at www.rssc.k12.in.us. The Plan was prepared and is adopted in an effort by this governing body to balance several important policies.

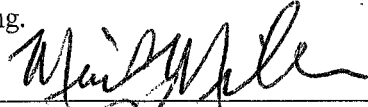
First, the Board acknowledges that policies implemented by this Plan are intended for the safety of our students, families and staff, but they are also intended to mitigate, not eliminate, risk. As public health professionals have recognized, no single action or set of actions will completely eliminate the risk of COVID-19, but implementation of several coordinated interventions can greatly reduce that risk.

Second, the Board recognizes the need for the education of our children in an appropriate educational environment with the public health challenges in the midst of this pandemic. It is important to intend to achieve educational outcomes even in these difficult times.

Third, the Plan attempts to achieve a proper balance within the limitations of the School Corporation's current, budgeted resources and staffing. Existing facilities, staffing levels (especially in the midst of a documented teacher shortage), and limited resources provide boundaries to what the School Corporation can reasonably achieve.

Finally, to allow the School Corporation to be responsive to fast-changing developments, the Board authorizes the Superintendent to implement changes to the Plan consistent with these policies and principles should changes need to be made in responding to new information regarding COVID-19 in our country, state and community.

THIS RESOLUTION adopted this 21st day of July, 2020 by at least a majority vote of the entire Board in a public meeting.



President Board of School Trustees



Secretary Board of Trustees