The Randolph Southern School Corporation Board of School Trustees met for a regular meeting Monday, November 9, 2015 at 7:35 PM in the Elementary Cafeteria. The following members were present:

Keith Hart, President Eric Retter, Vice President Patricia E. Tillson, Secretary Janet M. Caudle, Member Michael Miller, Member

# II. NOV 2015

Michael Miller made a motion to approve the minutes of October 5, 2015 as presented. Patricia Tillson seconded the motion and motion carried 5-0.

## V.11. NOV 2015

Michael Miller made a motion to approve the Accounts Payable Vouchers 914 - 1028 for General Fund; Capital Projects; Transportation; High Ability 2015-16; Title I 2015-16; Special Ed 2015-16; Title II Part A 2013-14; Title II, Part A 2014-15; REAP 2015-16; Clearing; and Payroll. October Cash Balance was \$243,589.88. Eric Retter seconded the motion and motion carried 5-0.

## VI.A.33 NOV 2015

Patricia Tillson made a motion to approve Retter Farms to remove snow and maintain parking lots during inclement weather conditions at \$450.00 per occurrence with ice melt as needed. Janet Caudle seconded the motion and motion carried 4-0 with one abstention.

## VI.A.34 NOV 2015

Patricia Tillson made a motion to approve the High Ability Grant as presented. The grant allocation for \$26,716.00 includes teacher salary of \$19,124.80, equipment and supplies \$6,041.20, and professional development, \$1,550.00. Janet Caudle seconded the motion and motion carried 5-0.

## VI.A.35 NOV 2015

Janet Caudle made a motion approve the attached resolution to appeal the graduation rate recently released and calculated by the IDOE Office of School Accountability. Eric Retter seconded the motion and motion carried 5-0.

## VI.B.68 NOV 2015

Patricia Tillson made a motion to approve Mr. Curt Deckard as Jr. High School Science Teacher at \$22,975.65 for 135 days retroactive to October 19, 2015 through May 27, 2016 contingent upon receipt of an emergency teaching permit in that content area or passage of Praxis II exam. Mr. Deckard holds a teaching license in Geography, History and Psychology. A clear expanded criminal history check is on file. Janet Caudle seconded the motion and motion carried 5-0.

## VI.B.69 NOV 2015

Eric Retter made a motion to rescind recommendation submitted on June 8, 2015 of Caroline Myers as Jr. High Cheerleading Coach for 2015-16 due to lack of participants. Michael Miller seconded the motion and motion carried 5-0.

#### VI.B.70 NOV 2015

Patricia Tillson made a motion to approve the following athletic assignments:

- 1. Jeremy Chalfant as 7<sup>th</sup> Grade Boys Basketball at \$1,213.00.
- 2. Joe Stuckey as JV Boys Basketball at \$2,080.00.
- 3. Amanda Shinn as Volunteer Wrestling Coach
- 4. Mike Pittman as JV Wrestling Coach at \$1,000.00.

Approval of all coaches contingent upon receipt of clear expanded criminal history checks. Michael Miller seconded the motion and motion carried 5-0.

## VI.C.10. NOV 2015

Michael Miller made a motion to approve the following fundraisers requests:

- 1. Spirit Store activities for Spirit Week, November 16-November 20. Lauren Day as Sponsor.
- 2. Art Club Haunted Stage and Halloween Dance on October 30, 2015. Mr. Walker as Sponsor.
- 3. Elementary Student Council, February 1<sup>st</sup> through February 5<sup>th</sup> collect pennies for patients to support families with cancer. Kristin Mays as Sponsor.

4. US Baseball Academy Camp for RS Baseball from January 31, 2016 through March 6, 2016 for the purpose of acquiring baseball wind screen and other equipment.

Janet Caudle seconded the motion and motion carried 5-0.

## VI.G. 5 NOV 2015

Michael Miller made a motion to modify the number of RISE evaluations for certified teachers that were rated as Highly Effective or Effective from the previous year. The current number of evaluations for certified teachers is three (2 short and 1 long). The proposal would change the number of evaluations to a minimum of two (1 short and 1 long) for a teacher rated as Highly Effective or Effective from the previous year. Any first year teacher or teacher placed on an emergency permit would have a minimum of three evaluations per year. A teacher receiving a rating of Needs Improvement or Ineffective during the academic school year would be placed on an improvement plan per Indiana Code and the number of evaluations would fluctuate depending upon the plan developed by the administrator and teacher. This topic was brought to Discussion on October 22<sup>nd</sup>. The CTA ratified this change with at least a 75% passage on November 4, 2015. Janet Caudle seconded the motion and motion carried 5-0.

Discussion was held on the number of evaluations for teachers barely making effective rating from the previous year and improvement plans.

## VII.A. NOV 2015

Mr. Knotts reported on the first Fun Friday held October 30<sup>th</sup>, Boys Basketball Chicken Dinner and Scrimmage to be held November 14<sup>th</sup>, the FFA trip to national convention, and the financial report from the Art Club's Halloween Dance. Considerable discussion was held concerning the future diploma requirements being proposed by the State, ISTEP and End of Course Assessment testing.

# VII.B. NOV 2015

Mr. Allen reported on the annual PTO Skate on November 2<sup>nd</sup> and the amount of canned goods collected for the needy, and a fundraiser the PTO is considering a fund raising project in which gift cards are sold and school receives a percentage when the card is used. Discussion was held on the ISTEP testing and teacher and students assessments from the elementary prospective.

Mr. Allen reported on Superintendent Ritz's visit to RSSC on October 29, 2015. She was very impressed with our school.

# VIII. OCT 2015

The Superintendent's report included maintenance projects completed including the repair of the kiln, submission of the textbook reimbursement in the amount of \$29,748.56, current ADM count of 503, and November 13<sup>th</sup> meeting with State Senator Jeff Raatz to discuss school assessment issues and the graduation rate appeal/audit. The school corporation graduation rate should be 97.8% rather than 95.56%. This data error affects performance grant awards up to \$40,000 for teachers.

There was no faculty, staff, student or patron comments.

# XI. NOV 2015

The Board noted the positive attitude of staff and students and offered their encouragement in meeting the challenges ahead.

Janet Caudle thanked Mr. Allen and Mr. Bowsman for inviting Superintendent Ritz and felt the school did a great job.

Patricia Tillson made a motion to adjourn at 9:05 PM. Janet Caudle seconded the motion and motion carried 5-0.

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Persons Attending: D.J. Knotts, Daniel Allen and Nell Girton