

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, August 11, 2014 at 7:30 PM in the Elementary Cafeteria. The following members were present:

Patricia E. Tillson, President  
Michael D. Miller, Vice-President  
Eric Retter, Secretary  
Barbara F. Hines, Member

President Patricia Tillson called the meeting to order at 7:32 PM.

## II. AUG 2014

Barbara Hines made a motion to approve the minutes of the July 14, 2014 board meeting. Michael Miller seconded the motion. Motion carried 4-0.

## III. A.3. AUG 2014

Barbara Hines made a motion to approve the addition of the Addendum Item VI.E. Field Trip for Varsity Cross Country Meet at Brookville, OH. Michael Miller seconded the motion and motion carried 4-0.

## III.A.4 AUG 2014

By consensus Sharon Abshear's request to speak under Patron Comments was accepted.

## V. AUG 2014

Michael Miller made a motion to approve the Account Payable Vouchers 598 through 683, 685 through 693 for: General Fund; Debt Service, Capital Projects; Transportation; John D. Wilson Scholarship; High Ability Grant 2013-14; Innovation Planning Grant; Title I, 2013-14; Special Ed, 2012-2013; Special Ed, 2013-14; Title II, Part A, 2013-14; REAP 2013-2014; Clearing and Payroll. Barbara Hines seconded the motion and motion carried 4-0.

Cash Balance July 31, 2014 = \$262,863.43. This is 7.4% of a \$3,550,256.00 budget.

## VI.A.26.AUG 2014

Barbara Hines made a motion to approve the proposed 2015 Budget for advertising on August 15, 2014 and authorization to make any corrections necessary when the second advertisement is made on August 22, 2014. The publichearing is scheduled

for Monday, September 8, 2014 at 7:30 PM in the RS Elementary Cafeteria located at 3 Rebel Drive, Lynn, IN. The adoption of the proposed 2015 Budget is on October 13, 2014 at 7:30 PM in the RS Elementary Cafeteria located at 3 Rebel Drive, Lynn, IN. Michael Miller seconded the motion and motion carried 4-0.

#### VI.A.27 AUG 2014

Michael Miller made a motion to reduce the 2014 Rainy Day Fund Appropriation by \$400,000.00. This will leave \$175,335.00 appropriation for the remainder of the 2014 year. Eric Retter seconded the motion and motion carried 4-0.

#### VI.B.41 AUG 2014

Barbara Hines made a motion to accept the resignation of Mr. Mark Baldwin as Industrial Arts Teacher and Wrestling Coach effective August 4, 2014. Michael Miller seconded the motion and motion carried 4-0.

#### VI.B.42 AUG 2014

Michael Miller made a motion to approve Bus Driver contracts for the 2014-2015 school year as presented. Barbara Hines seconded the motion and motion carried 4-0.

#### VI.B.43 AUG 2014

Barbara Hines made a motion to approve Jeremy Stephan as a part-time (two days a week or as needed) Special Ed Mini-Bus Driver at an hourly rate of \$14.89 for the 2014-2015 school year. Michael Miller seconded the motion and motion carried 4-0.

#### VI.B.44 AUG 2014

Michael Miller made a motion to accept the resignation of Michelle Brummett as a Custodian effective August 15, 2014. Eric Retter seconded the motion and motion carried 4-0.

#### VI.B.45 AUG 2014

Michael Miller made a motion to approve Curtiss Grams for the Industrial Arts teaching position for the 2014-2015 school year at a sub rate of \$170.19 per day contingent upon the receipt of a clear expanded criminal history check and an Emergency Teacher License from the Department of Education. Barbara Hines seconded the motion and motion carried 4-0.

#### VI.B.46 AUG 2014

Eric Retter made a motion to approve Courtney McQueen as Elementary Student Council Supervisor for the 2014-2015 school year at a stipend of \$610.00 per the Master Agreement. Michael Miller seconded the motion and motion carried 4-0.

#### VI.B.47 AUG 2014

Michael Miller made a motion to approve Bill Pearson as the 2014 Jr. High Cross Country Coach at \$1,174.00 per the extra-curricular schedule. An expanded criminal history check is on file. Barbara Hines seconded the motion and motion carried 4-0.

#### VI.C.4 AUG 2014

Michael Miller made a motion to approve the following fund raisers:

1. Group: High School Cheerleaders  
Contact Person: Lindsey Saunders  
Event: Car Wash  
Date: Saturday, June 21, 2014  
Actual Income: \$356.85  
Purpose: Operating Budget and Camp
2. Group: Volleyball  
Contact Person: Chelsea Gibson  
Events: Elementary Clinic held in September  
Anticipated Income of \$100-\$150.  
Dig Pink Shirt Sale September/October  
Anticipated Income of \$100  
Fan Shirt Sale in August beginning of Season  
Anticipated Income of \$150
3. Group: Music Boosters  
Contact Person: Stacey Briggs  
Event: Dance on August 29, 2014 from 7:00 to 10:00 PM.  
Anticipated Income: \$500.

Barbara Hines seconded the motion and motion carried 4-0.

#### VI.D.3 AUG 2014

Barbara Hines made a motion to approve an out-of-state field trip for the Co-Ed Varsity Cross Country Team to Brookville, OH on September 6, 2014. Michael Miller seconded the motion and motion carried 4-0.

#### VI.F.9 AUG 2014

Barbara Hines made a motion to approve the 2014-2015 Staff Handbooks for the Elementary and Jr./Sr. High School as presented. Michael Miller seconded the motion and motion carried 4-0.

#### VI.F.10 AUG 2014

Michael Miller made a motion to approve the Parent and Student 1:1 Handbook Policy as presented. Barbara Hines seconded the motion and motion carried 4-0.

#### VI.F.11 AUG 2014

Barbara Hines made a motion to approve the Elementary 2014-2015 Textbook Rental Fee Schedule as revised on August 6, 2014. Michael Miller seconded the motion and motion carried 4-0.

#### VII.A. AUG 2014

High School Principal's report included information on the Sacramento Mandarins Drum Line Team's 20<sup>th</sup> Place in the World Competition. They were pleased with the accommodations here and will consider coming here again. The Master Schedule is complete for the year.

#### VII.B. AUG 2014

Elementary Principal report included information on the final teaching assignments and support staff assignments for 2014-2015. The ADM as of August 11<sup>th</sup> was 241.

#### VIII. AUG 2014

Superintendent discussed the following items: 2015 Budget General Fund Revenue Estimate is a decrease of \$154,879 from the Certified 2014 General fund Revenue; start of negotiations with the CTA to begin within the next two weeks. Per Indiana Code, Master Contract must be settled by September 30, 2014 or a mediator will be assigned; the Bi-Annual Financial Report was submitted on July 25<sup>th</sup>; RSSC has received the final payment from EMC for damages caused by the broken water line in the Elementary and all repairs have been made and contractors will be paid; and, the preliminary ADM after registration is 222.5 for the Elementary and 244.0 for the Jr./Sr.High School for a projected total of 466.5. The Official ADM Count Days are September 12, 2014 for July—December, 2014, and February 2, 2015 for January—June 2015.

There was no faculty, staff, student comments.

X.1 AUG 2014

Patron Sharon Abshear spoke regarding the painting of the high school gymnasium wall which removed the mural of General Lee on horseback. This painting had been placed there in 1978, touched up in 1993, and she felt that Mr. Bowsman had overstepped his authority to remove the painting without community input. She stated that she had personally contacted the News Gazette about the situation as well as making postings on social media. Community members Jerry Lee, Carolyn Nearing, Darlas Laxton, Jackie Wallace, and Jeff Ison also voiced their concerns about the removal of the painting. They wanted to know why the administration was doing away with the Rebel tradition and if the painting was going to be returned to the wall. They all felt that the communication with the community had been neglected.

Mr. Bowsman's response included a direct response about the unfair and inaccurate statements made on social media about the school principal and himself; especially, since not a single person contacted the principal or him directly to discuss the situation before such accusations were made.

He stated that there was and is no intent to do away with the Rebel mascot or the Rebel tradition. The school website, school vehicles, school rugs, banners, etc. all display the Rebel logo. His own business cards have the Rebel logo on them and always have.

As a maintenance issue, the condition of the wall was in need of attention. Many areas had peeling paint and marks that needed to be repaired and repainted. The gymnasium was closed off during this time because the floor was also being redone and had to be protected until it thoroughly cured.

Patron Terry Comer stated that the administration was doing a good job and making several good changes for the school. He felt the administration would consider all possibilities for the wall and would listen to the constituents. Jeremy Stephan stated that even though Randolph Southern community may not have a racial context with the portrait of General Lee, but realistically, visitors coming in to the gymnasium often did. He stated that he trusted the administration with the upkeep of that wall as well as any wall in the building.

Board members commented that the administration has the responsibility for maintenance decisions and repairs without formal approval by the Board. Mr. Miller stated that RSSC has the best Administration Team, best Academic record and test scores of any school in the area; and, it is upsetting when these negative remarks are publicized so widely when there are so many good reasons to be a part of RSSC.

All board members expressed their appreciation for the patrons coming to the meeting to speak to them directly. They hope that they will attend the meetings regularly to understand how everyone can work together to make good decisions for the school and for the students.

Michael Miller made a motion to adjourn at 8:40 PM. Barbara Hines seconded the motion and motion carried 4-0.

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Persons Attending: Monte Cowen, Jan Caudle, Heather Good, Kyle Good, Brad and Jeanette Fisher, Jerimy and Jami Stephan, Tony and Carolyn Nearing, Kellie Barker, Brent and Sharon Abshear, Jon Richardson, Joe Bash, Jackie Wallace, Darlas Laxton, Martin Laxton, Bill and Jerry Lee, Scott and Michelle Dingess, Patricia Laxton, Jeff Ison, Daniel Allen, D.J. Knotts, Donnie Bowsman, Darrell Radford (News-Gazette) and Nell Girton.