

**RESOLUTION ON NON-CERTIFIED STAFF STIPEND FOR EXTRA
DUTIES CAUSED BY THE COVID-19 PANDEMIC
05-10-2021**

WHEREAS, the Novel Coronavirus (COVID-19) is impacting our region, state, and nation;

WHEREAS, the CARES Act, ESSER II, and related federal legislation has provided funding that may be used for pandemic-related human resource needs;

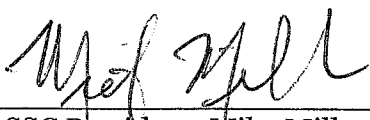
WHEREAS, the School Corporation and its employees have been working diligently to provide quality in-person and remote instruction, a safe environment, meals, and transportation to students as a result of the COVID-19 pandemic;

WHEREAS, the School Corporation desires to provide compensation for the resulting increase in classified staff work time and effort necessitated by these additional duties through a one-time stipend for classified staff actively working during the 2020-2021 school year; and

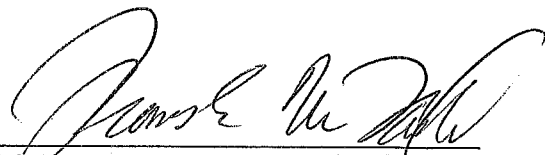
NOW, THEREFORE, the Randolph Southern School Corporation Board of School Trustees will provide:

- All School Corporation Non-Certified staff regularly working 30 hours per week or more who were employed by the Corporation on August 19, 2020 and still employed by the Corporation on May 1, 2021 will receive a one-time stipend of \$1,000 in recognition of the increase in classified staff work and effort necessitated by multiple extra duties prompted by the COVID-19 pandemic.
- All School Corporation Non-Certified staff regularly working less than 29 hours per week who were employed by the Corporation on August 10, 2020 and still employed by the Corporation on May 1, 2021 will receive a one-time stipend of \$500 in recognition of the increase in Non-Certified staff work and effort necessitated by multiple extra duties prompted by the COVID-19 pandemic. Employees must work at least 160 hours for the 2020-21 school year. All employees working below 160 hours will receive \$100.00. Substitutes are not included in Hazard Pay Stipends.
- This one-time stipend will be paid by the June 22, 2021 pay date.
- Any Non-Certified staff member on full-time leave for part of this period will receive a prorated stipend, the amount of which will be based on the proportion of time the Non-Certified staff member was actively working between August 10, 2020 and May 1, 2021.

Agreed on this 10th day of May, 2021.



RSSC President, Mike Miller



RSSC Secretary, Tom McFarland